

100 more troops or Ulster strike fakes stranglehold

Hundred extra troops were flown to Northern Ireland last night as the Government refused to promise with organizers of the strike that it was lysing the province. Violence erupted in Belfast, where all factories closed and few shops were open.

Signs of division in Ulster Executive

Robert Fisk searched at army checkpoints only about five hundred yards from where masked or uniformed Protestants patrolled unimpeded. Under strict orders not to provoke a clash, soldiers went about their duties in the city as best they could, their vehicles avoiding roads jammed with hijacked lorries and cars.

The 500 extra soldiers, who arrived at Aldergrove airport in the evening, came from the 1st Battalion, The Light Infantry, based at Colchester, Essex. They bring the total military strength in Northern Ireland to more than 16,000, the highest it has been for nearly six months.

Geneva bank robbers hold men clerks hostage

One of the robbers speaking French with what seemed to be a Marcellian accent and apparently addressing his accomplice in Italian, said they were not giving themselves up because they thought they had a chance of getting away.

Warning of rise next year in postal charges

A further increase in postal and telephone tariffs is almost certain next year, it would be in addition to the increase due to be introduced in June, provided the Price Commission approves.

Decision on Maalot split Israel leaders

From Eric Marsden Jerusalem, May 20

Mrs Golda Meir and Mr Moshe Dayan disagreed over the decision to release 20 convicted prisoners last week. In an attempt to save the 45 children and 10 adults held hostage in Maalot school.

Mr Wilson persuades nurses to wait

By John Roper Medical Reporter

Nurses got no firm reply to their claim for an immediate pay rise and an independent inquiry into salary scales and conditions when their leaders met the Prime Minister last night.

Children help to fight floods

Sydney, May 20—Children are helping exhausted volunteers build a dyke to prevent an Australian town being engulfed by flood waters.

Overseas cabin staffs end £6m air strike

By Arthur Reed Air Correspondent

Stewards and stewardesses of the overseas division of British Airways are to end their 15-day strike, which has crippled the airline and cost a total of £6m.

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M Giscard promises an 'open, modern style government' to take over next week

From Charles Hargrove Paris, May 20

The very small majority to which M Giscard d'Estaing owes his election yesterday as the third President of the Fifth Republic is both a challenge and an opportunity.



M Giscard d'Estaing faces a crowd of reporters outside the Elysée Palace yesterday.

At the same time, it is an opportunity because the narrowness of his victory should enable him to impose on what some commentators call "the coalition of fear" around him those reforms it would not otherwise have accepted.

The left came within an ace of winning. The conservative forces in France have felt the weight of Giscard. The new majority will not want to risk a dissolution and new parliamentary elections which would lose what it saved yesterday.

Cornishmen show teeth in reviving a parliament

From Trevor Fishlock Lostwithiel, Cornwall

There was television, but no Hansard, when the Cornish parliament, the grandmother of all parliaments, met yesterday for the first time for 221 years.

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The rest of the news

Women's status: Mr Heath accuses the Government of ambiguity 2 Corruption: Former coal board chief given suspended jail sentence and fined £5,000 3

Young offenders: Report urges the end of jail sentences for those between 17 and 21 4

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Advertisement for Dewar's Fine Scotch Whisky. Includes the headline 'Rough Day? Have a little smoothness tonight.' and a list of news items.

Blended for smoothness—it never varies.

HOME NEWS

Mr Orme wins Opposition support in denunciation of action by 'unrepresentative' Ulster Workers' Council

By Hugh Noyes
Parliamentary Correspondent
Westminster
Mr Orme, Minister of State for Northern Ireland, in the Commons yesterday denounced the Ulster Workers' Council as having no democratic or trade union standing. He said the Government still did not know many of those who were active within it but some of those it did know about should not have been connected with such a body.



Belfast street scene yesterday: supporters of the Ulster Workers' Council forming a barrier across Shore Road to stop traffic.

The minister made it clear that troops would be moved into the power stations if necessary to maintain essential services; they were already in a position to do that. He said Mr Mason and Secretary of State for Defence, Mr Rees had already taken steps to see that suitable technicians were available.

The Ulster Workers' Council was at present giving the greatest concern to the IRA. He wished Mr Bradford would condemn intimidation and the paramilitary forces at work instead of putting forward the view of the UWC.

Belfast trade unions call march to work

From a Staff Reporter Belfast
Northern Ireland's trade unions, which have been so fulsomely praised in the past for their attempts to smother sectarianism in the industrial life of the province, are likely to face their greatest test of influence this morning outside one of Belfast's bomb-shattered railway stations on the docks. For at 6.45 am trade unionists from the shipyards and aircraft factories in the east of the city have been asked to gather at Queen's Quay under the shadow of the Harland and Wolff cranes and derricks to march to work in defiance of the five-day "loyalist" strike.

many people want to go back to their jobs. If they fall, then the trade unions in Northern Ireland are not going to be held in such quite high esteem over the coming months. There are about 265,000 trade union members in Ulster, of whom more than three-quarters live in Belfast, a city in which intimidation has become endemic both on the shop floor and on the housing estates outside. From the very start of the civil unrest in 1968 shop stewards have addressed workers about the importance of keeping together as trade unionists without paying attention to the religion of their workmates.

In 1970, officials of the Tailors and Garment Workers' Union stood up to intimidation in the clothing factories in Northern Ireland. Mr Billy Wallace, local organizer of the union, told both the management and Protestant workers that Roman Catholic employees must have their jobs safeguarded. Mr Hugh Murphy, chief shop steward in Short's aircraft factory in Belfast, has also asked his members to protect each other, whatever their religion. Even that, however, did not stop the erection of small Union Jacks on some of the work benches, a sure sign to any Roman Catholic that the men there were Protestants.

Advertisement for British Rail Shipping Services. Large headline: 'We offer you more'. Includes text about shipping capacity, routes, and services, along with a small image of a ship.

British Ambassador called to meet minister as concern in Dublin mounts

From Stewart Tendler Dublin
Dr Garret FitzGerald, Foreign Minister of the Republic of Ireland, yesterday met Sir Arthur Geiswirth, the British Ambassador to discuss events in Northern Ireland as the Dublin Government kept a close check on developments in the province. Today the Irish Cabinet will hold its weekly meeting and Northern Ireland will be high on the agenda but there has been no official comment or response to events.

by Northern Ireland trade unionists to return to work and that the loyalists will stand down. Agreement to the loyalist call for an autumn election was regarded by one Government official as almost a declaration of civil war because it would encourage the IRA and a suspicion that Britain was not fully supporting the Sunningdale agreement. Dr FitzGerald is understood to have expressed concern to the British Ambassador at recent press comments by Mr William Craig and Mr Seanamh Smyth, political adviser to the UDA, on their response to shootings in the north and Friday's car bombs. The Dublin Government is worried that the statements might be incitement.

Signs of division within Mr Faulkner's administration

Continued from page 1
were stolen and a policeman had to fire a shot in the air when he and two other officers were cornered by more than 50 young Protestants. The period of anarchy was further extended when milk floats and food lorries were hijacked and set on fire, in spite of the instructions of the Ulster Workers' Council, which is running the strike in protest against the Sunningdale agreement.

get workers back to their factories and ships. Mr Murray apparently has no intention of mediating between the Government and the workers' council, which he regards as undemocratic and unrepresentative. Mr Rees spent lunchtime talking with Mr Faulkner and Mr Gerard Pitt, his Social Democratic and Labour Party deputy, after addressing the full Executive in the morning.

Eire car bomb death toll now 29

From Stewart Tendler Dublin
The death toll in the car bomb attacks in the Republic of Ireland rose yesterday to 29 when a woman injured in Dublin died in a city hospital. Her husband is still in hospital. Such was the confusion that the police do not know in which street the woman, aged 53, received her injuries.

There are signs that the members of the province's power-sharing Administration are arguing among themselves about the strike. On Sunday night, Mr Roy Bradford, Minister of the Environment, said he believed that the Secretary of State should reopen "lines of communication with the Assembly" agreement which angered his SDLP ministerial colleagues. Mr Bradford's point, which he has made several times in the past, is the concern of his fellow ministers - is that the Sunningdale agreement, under which the strikers are objecting, cannot be implemented in full while so many Protestants are opposed to it.

Government accused on attitude to women

By Our Political Staff
Mr Heath last night at the Government of an anti-attitude towards unmarried status and opportunistic women. Mr Heath, speaking in London, said that in just three and a half years the servative Government more rapid progress women's rights than a previous time in British history. Now a question mark over so many of the changes that were being brought about. Where were they forward they are hanging the Leader of the Opposition.

Fine on man in breach of privilege case

Andrew Ravenhill, a Tory technician, who has been charged with being drunk and disorderly approaching Mr Cloughlin, Labour MP Gloucestershire, West. Mr Cloughlin is hoping to secure an adjournment of the case.

Burgee for cathedral

Lady Chichester has sent to Chichester Cathedral the Royal Yacht Cat burgee used by her husband, Sir Francis, on his voyage to the world in 1966-67.

Five men deny murder of Irish senator

Senator William ("Brilly") Fox of the Republic of Ireland, was shot dead when he interrupted a gang raiding the home of his fiancée's family, it was stated at the Special Criminal Court in Dublin yesterday.

Weather forecast and recordings

Weather forecast and recordings section containing maps of the British Isles and surrounding regions, along with tables for 'NOON TODAY', 'Today', and 'At the resorts' showing temperature and weather conditions.

British Rail Shipping Services

Table of shipping services including destinations, dates, and times. Includes a small map of the British Isles.

HOME NEWS

Suspended jail term and £5,000 fine for former NCB chief

Justice Waller said that he of the great gravity of the case had done Mr. Sales, of the North-eastern division of the National Coal Board, was fined £5,000 and suspended for two years...

Government action is urged to save NHS

The Government must mount an immediate rescue operation to save the National Health Service, Dr. Derek Stevenson, secretary of the British Medical Association, said yesterday...



Three student nurses delivering a pipe of peace for Mr Wilson at 10 Downing Street in the hope of early agreement on nurses' pay.

Inquiry into RSPCA asked to limit detail

Mr Charles Sparrow, QC, chairman of the independent inquiry into complaints against the RSPCA, said yesterday that the inquiry panel was concerned over a "curious" request from the society's chairman to keep details to a minimum...

MP wants to see law chief over speeches

From Christopher Walker Newcastle upon Tyne The controversy over alleged local government corruption in the North-east deepened yesterday when Mr Edward Milne, Independent Labour MP for Blyth, demanded an urgent meeting with Mr Samuel Silkin, QC, the Attorney General...

Teachers fear clever pupils may suffer

Less able pupils benefited from the change to mixed-ability classes and the report says that in most schools there was an all-round improvement in general behaviour of the schools that took part in the survey...

Bus show flight

The European Airbus made a demonstration flight from Heathrow yesterday. It goes into service with Air France on the London-Paris route on Thursday.

DPP sees report on Labour former councillor

Detectives have completed inquiries into allegations that Mrs Audrey Card, a former Labour councillor from Newport, Gwent, claimed £500 financial loss allowances to which she was not entitled...

Vet sent false certificates to ministry

A veterinary surgeon who sent false rabies vaccination certificates to the Ministry of Agriculture was struck off the register by the Disciplinary Committee of the Royal College of Veterinary Surgeons in London yesterday.

Boy's son cleared of causing bodily harm

Mr. Benjamin Connamon, 17, of Mansfield, was cleared of causing bodily harm to a 45-year-old man, James Short, and Alan Short, a soldier with The Royal Tank Regiment, who were injured at a party in Mansfield on May 17.

'Ecologist' men practising what they preach down on their farm in Cornwall

From a Staff Reporter Wadebridge, Cornwall Last year the men who run The Ecologist magazine left London and set up their headquarters in a peaceful Cornish village. Mr Peter Bunyard, joint editor, has exchanged London living for the life of a navy-journalist and a subsistence farmer...

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When holidaying abroad it's always nicer to have a native as your guide. Which is why Pan Am is a must for your trip to the States. Not only do we know the real America thru and thru, but thanks to our status as the world's most experienced airline...

Man said to have stab wounds

A man found in a garden was charged with the murder of a woman. The man, aged 46, was charged with the murder of a woman, aged 43, who was found stabbed to death in a garden in Wakefield on May 29.

Some of us on The Ecologist were determined to leave London, and we would have left with or without the magazine. In any case, it seemed inconceivable to run it from central London. I do not feel that I am opting out. I recognize that complete self-sufficiency is a myth in our society...

For your free colour brochure, mail this coupon to: Pan Am, Pan Am's World, PO Box 700, London SW4 7DX. Name: Address: Telephone No. PAN AM You're welcome with the world's most experienced airline

HOME NEWS

# End of jail sentences for the young urged in report by Home Office advisory council

By Peter Evans  
Home Affairs Correspondent

Much more treatment of young adult offenders in the community is proposed in a report published today by the Home Secretary's Advisory Council on the Penal System.

After reviewing the treatment of young offenders aged 17 to 21, the council recommends the abolition of the present custodial sentences of imprisonment, borstal training and reference to detention centres. Instead, there would be a new form of custodial sentence, the Custody and Control Order, with the three types of establishments merged to handle it.

The report also proposes a stronger non-custodial sentence for young adults not at present sentenced in the community. This would be the Supervision and Control Order, enforced by the probation and after-care service.

Although every member of the council signed the main report, there are reservations and dissent by some of them on specific points about the best way of implementing the broad general aim.

Many probation officers have expressed misgivings about some of the contents of the report, "leaked" before publication. They have expressed fears that some proposals could make them more like mobile prison officers. Today Mr Jenkins, Home Secretary, will be giving his first response to the report and announcing arrangements for consultation about it.

The council in its report recognizes the growing awareness of the difficulties in preparing

young adults in custody to difficulties facing them on release. Since 1945, the issues with which the borstal system has had to deal have radically changed, with the result that its success has become less marked in terms of reconviction rates and its philosophy more open to question.

Research and experiment, both in the United Kingdom and elsewhere, appear to indicate that, for offenders of comparable background, time spent in custody cannot be shown to produce any better results than supervision in the community.

Informed opinion now increasingly sees the period in custody as only one part of a continuous process, which should include supervision and control in the community.

The council says abolition of prison sentences for offenders under 21 will fulfil a long-standing aim of successive governments. In its place, and that of borstal and detention centres, the custody and control order would be available to the courts for any offence, other than murder, for which an adult could be sent to prison.

Restrictions on the length of custodial sentences, which have complicated the task of the courts, would be removed.

Magistrates' courts would, as now, be limited to sentences of six months.

The Home Secretary would be responsible for release on licence after considering advice from a local licence advisory committee and, for longer sentences, also from the Parole Board.

An offender would have a statutory entitlement, subject to good behaviour, to release on licence when he had served two thirds of the term made under the order. But the council

would like to see maximum flexibility in the transfer of offenders from custody to supervision in the community and many offenders would probably be released sooner than that.

After release, an offender would be under supervision for the rest of the term of the order, subject to a minimum period of six months. During that time he would be liable to be recalled.

Sir Kenneth Younger was chairman of the council.

Our Legal Correspondent writes: Out of the 19 members of the advisory council, no fewer than 12 expressed dissent or reservation from some of the main proposals of the report on young offenders.

Four members of the committee, including Lady Wootton of Abinger and Mr Louis Blom-Cooper, QC, chairman of the Howard League for Penal Reform, feel that the report should have gone much further.

They said: "In particular, we think it excessively preoccupied with custodial treatment. In our view, custody ought never to be inflicted unless this is indispensably necessary for the protection of the public or there are clear advantages that can be secured only by removal from the community.

"Treatment in custody has demonstrably failed for many young offenders, as the high figures for recidivism testify, and as the report itself acknowledges. It is at best a costly way of achieving very little, and all too often has only negative consequences, inasmuch as it disturbs the offender's personal and social roots, as well as interfering with his employment."

The authors specifically dissent from the proposals for restricted release orders, intermediate detention and automatic remission.

In another note of dissent, four committee members, including Mr Justice Waller and Sir Leon Radzwinowicz, recently retired head of the Institute of Criminology at Cambridge, reject the proposals in the report for introducing temporary detention for 72 hours for breach of an order.

They contend that an arrest for such a breach would be based on the opinion of the supervisor of the offender. "Arrest, which is based on opinion is arbitrary, and the fact that it is limited to 72 hours, is backed by a magistrate's warrant and is made under the authority of an Act of Parliament does not prevent it from being arbitrary. We have fought against arbitrary power for centuries. It should not be introduced in however limited a manner under the guise of penal reform."

Lady James of Rusholme and Professor Nigel Walker, the present head of the Institute of Criminology, dissent from the report's recommendation that custody and control orders should not be subject to being suspended.

They say: "It seems to us a cardinal principle of sentencing that unless there is some overriding consideration such as the protection of the public, sentences ought to try every measure short of custody before resorting to it. One such measure is the suspended custodial sentence."

Young Adult Offenders. Report of the Advisory Council on the Penal System. (Stationery Office, £1.55).



Carla Lane, right, creator of "The Liver Birds", the BBC television series, with Nerys Hughes and Polly James, who star in the series, at a luncheon yesterday after Miss Lane had been named author of the best comedy television show of the year written specially for a female star. Miss Lane received £500; Miss Hughes and Miss James each received £250.

## Pat Arrowsmith jailed for 18 months

Pat Arrowsmith, aged 44, the peace campaigner, was sentenced at the Central Criminal Court yesterday to 18 months' imprisonment on being found guilty of trying to persuade troops away from their duties.

Miss Arrowsmith, of Middle Lane, Hoxsey, Leeds, had denied that on September 22, 1973, she maliciously tried to seduce a member of HM Forces from his duty. She had also denied attempting to incite disobedience by possessing leaflets headed "Some information for British soldiers" which contained an offence under the Incitement and Disaffection Act.

## Trickster may get sentence of 9½ years

From Our Correspondent  
Winchester

A confidence trickster who was said to have preyed on elderly people, stealing their hard-earned savings, was warned by Judge Broderick, QC, at Winchester Crown Court yesterday that he might be jailed for nine and a half years.

Sentence was pronounced on Daniel Ruff, aged 40, of St George's Square, Portsmouth, who pleaded guilty to eight deception charges. He asked for 62 other offences to be taken into consideration, all concerning pensioners more than 70 years of age.

Judge Broderick said: "This is one of the most appalling cases I have ever had to deal with. It is my present intention to send him to prison for nine and a half years. The sentence I impose is not so much a punishment as a way of protecting the public from him for a very substantial period."

## Police chief dies from gunshot wounds

From Our Correspondent  
Kendal

Supt Alfred Harrison, head of the Kendal subdivision of Cumbria police, died in hospital yesterday after being found at the police station suffering from gunshot wounds. Four play is not suspected.

Mr Harrison, who was promoted at the weekend from chief inspector, was injured by a gunman in 1965 during an arrest attempt on Oxenholme railway station near Kendal.

## Former Clay Cross mer resign because of ill health

From Our Correspondent  
Chesterfield

The secretary and the treasurer of the North-East Derbyshire District Council, Mr Frank Green and Mr William Casterton, have resigned because of ill health. They say it was aggravated by having to work for the Clay Cross councillors who defied the Conservative Government's Housing Finance Act.

Until April 1 Mr Green was clerk to the now defunct Clay Cross Urban District Council and Mr Casterton was its chief financial officer. The 11 members of the Labour Council refused to raise rents in accordance with the Act and were eventually disqualified from office.

Mr Green and Mr Casterton say that for nearly two years they have had the constant worry of being ordered by the 11 rebels to do things that they feared were illegal. At one stage

## In brief

### Passport start for Ms women

Women are to be able to use the prefix Ms (pronounced on their passports. The P Office said yesterday if Foreign Office had approved title, which does not mean whether a user is married or single.

Julia Tait, aged 33, a member of the campaign to be recognized, said: "The government's departure refuse now to let us use it."

### Former matron jailed

Mrs Elizabeth March 33, a former old people nurse of Ingleton, Dumfriesshire, Fifeshire, was jailed at Dumfriesshire Court yesterday for three months' imprisonment for £217.62, the pocket money women under her care.

### 'Life' for killing of

Brian Lloyd, aged 18, field road, Farnworth, Greater Manchester, was sentenced to life imprisonment for the murder of Miss Annaged 23, a typist of Thorp Swinton, Lancashire, pleaded guilty.

### Silver for captain

Captain Jack Bent Swinmore Lane, 1 Yorksire, has been awarded a special silver medal Royal Society of Arts standing seamanship Atlantic in rescuing 13 persons of an abandoned ship.

### 15 in plane crash

Twelve passengers and three crew members of a Heron aircraft of Aviation, Norwich, crashed at Sumburgh airport, 5 yesterday, wrecking the carriage.

### Helicopter rescue

Mr Leonard Gore, age 74, Thundersley, Essex, was rescued by a helicopter Cullin peak in Skye, injuring his leg on a climb.

### Air strike over

British Airways loaders at Heathrow air strike since Saturday suspended the protest, their stoppage, which or delayed European flights.

### Paper strike ends

Journalists at the Telegraph, Kettering, ended an 11-day strike dismissed colleague, Reincke, aged 29, reinstated.

### Library topped out

A £900,000 library is the first big library for Leeds University for 3 was topped out yesterday.

### BBC increase actors' pay

New minimum rates will give actors and performers an increase of £18 a day have been agreed between Equity and BBC four Arts Reporter writers in light of extra-grammes also will get it.

The BBC is extending time by up to two hours increasing the professional employment opportunities for Equity. The union is calling a new agreement with I vision.

# Nearly a million businesses are affected by the changes to Stage 3 of the Price Code

## Is yours one of them?

These new controls, strengthening Stage 3 of the Price Code, took effect by May 6th. Every person running a business should know them and should take action where necessary.

The main provisions are:

### Manufacturing and Service Industries

All Companies. A price may not be increased under the allowable cost provisions within 3 months of the last increase in the price of the product in question or of one of the same group of related products.

Exceptions include cases:

- where the increase in price permitted by the Code is at least 10%;
- where raw materials and fuel and power account for 75% of total costs;
- where these costs amount to 50% of total costs and the permitted price increase is at least 5%.

Category I and Category II Companies. (Manufacturing and service industries with domestic sales of over £5m p.a.)

Price increases under certain escalation or variation of price clauses introduced after 25th March 1974 for transactions between manufacturers and distributors or domestic consumers must be pre-notified to the Price Commission.

Category II Companies. (Manufacturers with domestic sales of £5m-£50m p.a., service industries with domestic sales of £5m-£20m p.a.)

The pre-notification period for price increases is extended to 28 days.

### Distributors

Wholesalers, retailers, and other distributors should cut their gross profit margin reference levels by 10% so long as this does not reduce net profit margins to a level more than one quarter below the reference level.

- This restriction does not apply to distributors engaged mainly in retailing with annual sales of less than £250,000 or to other distributors with annual sales of less than £500,000.

Re-pricing. Retailers should not increase the price of goods that are or have been displayed for sale to reflect the increased cost of replacement stock.

Exceptions include:

- goods on which the average stockturn is less than 10 a year;
- price increases directly resulting from the withdrawal of special offers.

All businesses should abide by the Price Code as now amended. This advertisement is intended as a guide only and further information can be obtained from the Price Commission Centres.

### Price Commission Centres

Office for Scotland 3rd Floor, 440 Sauchiehall Street, Glasgow G2 3NS. Tel: 041-332 6346 West Midlands Region Bayliss House, Hurst Street, Birmingham B5 4BS. Tel: 021-622 3541/4 London Region 2nd Floor, Wingate House, Shaftesbury Avenue, London W1V 7AE. Tel: 01-439 4401 Eastern Region Kett House, Station Road, Cambridge CB1 2JK. Tel: Cambridge 59171/4 (STD code 0223) South East Region Sussex House, High Street, Crawley RH10 1YR. Tel: Crawley 37324 (STD code 0293) East Midlands Region Spur E, Block 6, Government Buildings, Chalfont Drive, Nottingham NG8 3RP. Tel: Nottingham 291111 (STD code 0602) Yorkshire & Humber Region 3rd Floor, Royal Exchange House, Boar Lane, Leeds LS1 5NS. Tel: Leeds 38133 (STD code 0532) Northern Region Gunner House, Neville Street, Newcastle upon Tyne NE1 5DN. Tel: Newcastle upon Tyne 611331 (STD code 0632) North West Region Warwick House, 7 Warwick Road, Old Trafford, Manchester M16 0HP. Tel: 061-472 6911/4 South West Region 12th Floor, Frome House, Rupert Street, Bristol BS1 2QN. Tel: Bristol 256727 (STD code 0272) Office for Wales 4th Floor, Westminster House, 95/97 St. Mary Street, Cardiff CF1 1DX. Tel: Cardiff 41532/4 (STD code 0222) Office for Northern Ireland 3rd Floor, Midland Hotel, Whitla Street, Belfast BT15 1JU. Tel: 0232 740493/4.



ISSUED BY THE PRICE COMMISSION

WEST EUROPE

Victory of M Giscard d'Estaing welcomed with undisguised relief by EEC and Nato officials

on Roger Barthoud... the victory of M Giscard d'Estaing in the French presidential election was greeted with undisguised relief at EEC and Nato headquarters today.

But it is hoped at Bonn that the Gaullist temptation to weaken the... the EEC front, a strong Paris-Bonn axis is expected to result from the close understanding between Herr Schmidt, the new West German Chancellor, and France's new President.

At the time of the British general election M Giscard d'Estaing regarded Mr Wilson's stand on renegotiation as something of an electioneering bluff... M Giscard d'Estaing does not take a rigid stand on principle on matters such as monetary union, where he is ready to try new initiatives to preserve Community cooperation.



A police inspector, stripped of his trousers to prove he is not carrying firearms, takes refreshment to two gunmen holding two women hostage in a Geneva bank raid.

EEC delays meeting on farming muddle

From David Cross Brussels, May 20... A fresh attempt to reduce trade disruption in agricultural products between Italy and the rest of the European Economic Community has been postponed for a week.

the Commission wanted to avoid any conflict with the Italian Government, or indeed with any other member government, over Italian import curbs. This was interpreted here as a sign that the Commission intends to table new measures only when it has secured tentative approval of its plans.

Court yields to threat by Italian extremists

From Our Correspondent Milan, May 20... The Genoa Appeal Court today ordered the release of eight prisoners serving sentences ranging from 10 years imprisonment to life for offences including murder and conspiracy against state security.

Former leaders of Portugal fled to Brazil

Nicholas Ashford... In Portugal, the military junta and not by new civilian Government... the decision to exile the two was taken by the Portuguese military junta and not by new civilian Government.

Paris alive with rumours about Giscard team

Continued from page 1... The Gaullists, still the largest party, will support him loyally, but not unconditionally... The Gaullists, still the largest party, will support him loyally, but not unconditionally.

Four girls held hostages

Göteborg, May 20... The man, according to the police, was demanding that Clark Olofsson should be freed from jail.

Advertisement for Harvey Nichols featuring a Persian rug. Text: 'A Persian Rug is a thing of beauty. An elegant way to bring life and colour into your home. A work of art which cannot fail to bring lasting pleasure.'

Advertisement for the Royal Navy. Text: 'Any graduate looking for a nice, safe, dull job should ignore the coupon below. A degree shows that you can interpret information, think logically and find the right solutions to a wide variety of problems.'

Italian judges go on strike for two days

From Our Own Correspondent Rome, May 20... The National Association of Judges today called a two-day strike to demand higher pay and a reform of the Italian judicial system.

Editors intend to develop 'Europa' further

By Our Foreign Staff... The economic monthly Europa, published jointly by Le Monde, La Stampa, The Times and Die Welt, is to be improved and further developed in its second year of publication.

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Football supporters in death crash

Rome, May 20... Three people were killed and 11 injured today in a collision between a lorry and a bus carrying supporters of the Lazio football club home from the team's last game of the season.

Last week at Sotheby's

Large advertisement for Sotheby's auction house. It features several items for sale with prices: a Russian cloisonné enamel Easter Egg (£5,200), a silver cake basket (£5,500), a Dutch silver table bell (£1,050), a Lund cockscrew (£105), and a Rhodes tetradrachm (£4,500). The ad also includes the text 'These are some of the 2,454 lots auctioned at Sotheby's last week.'

OVERSEAS

Hope in Jerusalem that Dr Kissinger's Golan peace plan will be initialled by weekend

Tel Aviv, May 20.—Dr Kissinger, the American Secretary of State, returned here today after a quick round-trip to Damascus.

Middle East war last October, according to informed sources, while the ruined town of Quneitra, taken by Israel in the 1967 war would be turned over to Syrian civilian administration.

Shooting by "suspect elements" marred the funeral of the three guerrillas today, the Palestinian news agency (Wafa) said today.

The West Bank of Jordan and the Gaza Strip and the creation in that territory of a "national, independent state of Palestinians".

Challenge to Callaghan decision on Iranian

By Christopher Sweeney Two Labour MPs yesterday criticized Mr Callaghan, the Foreign Secretary, for allowing an Iranian diplomat accused of working for the secret police to remain in Britain.



20 guerrilla killed in Rhodesian battle

From Our Correspondent Salisbury, May 20 In what is believed to be the biggest battle of Rhodesia's border war, 20 guerrillas were killed by Rhodesian security forces.

Moscow agrees to supply arms to Libya

Beirut, May 20.—The Soviet Union has agreed to a Libyan request for Russian-made weapons and promised to increase its military cooperation with Libya, the Iraq news agency said today.

Vietnam drive to push back communists

Saigon, May 20.—Government combat units moved northwards today in a drive to push communist troops from outposts they overran on Saigon's outer defence perimeter.

Snow in Moscow

Moscow, May 20.—Heavy snow blanketed Moscow for the second day today, after a heavier earlier this month.

S African judges dismiss silent woman's appeal

From Our Correspondent Johannesburg, May 20 An appeal by a member of the South African Christian Institute against her conviction for refusing to give evidence to the Schabasch commission of MPs which was set up to investigate anti-apartheid organizations.

Lisbon minister in Mozambique

Beira, May 20.—Dr Antonio de Almeida Santos, Portuguese Minister for Interterritorial Co-ordination, arrived in Mozambique today for a visit which could be crucial for the future of Portugal's East African territory.

Special police engaged in a Los Angeles search for Miss Patricia Hearst

Special police engaged in a Los Angeles search for Miss Patricia Hearst, "an armed and extremely dangerous fugitive".

Miss Hearst named as 'dangerous fugitive'

From Peter Strafford New York, May 20 Miss Patricia Hearst, the daughter of the newspaper publisher, who was apparently kidnapped on February 4, is now being hunted as "an armed and extremely dangerous fugitive", according to the Federal Bureau of Investigation.

Book by Watergate raid planner tells of cover-up

From Patrick Brogan Washington, May 20 The first book by one of the Watergate raid planners will be published this summer. It is by Mr Jeb Stuart Magruder, former director of the Committee to Reelect the President and the man most responsible for the Watergate burglary.

Dominican President makes peace offer

Santo Domingo, May 20.—Dr Joaquín Balaguer, the newly re-elected President of the Dominican Republic, has said that his Government would welcome the collaboration of all opposition political tendencies.

Advertisement for Augustus Barnett wine merchant. Features various wine bottles with prices like £1.29 and £1.05. Text includes 'SUMMER WINES at SILLY PRICES!' and 'cheap wines FOR EVERYDAY DRINKING'.

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Harsher Goldwater line towards Mr Nixon

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Small advertisement for Plymouth and Rugby cars. Text: 'NEW BRANCHES OPENING SOON! EXETER OPENS 6 JUNE PLYMOUTH OPENS 6 JUNE RUGBY - MARGATE - SIDCUP WESTON-SUPER-MARE'.

OVERSEAS

Australian opposition parties fall out over Whitlam victory

Our Correspondent Melbourne, May 20. Australians are still waiting to see whether the Whitlam Government will get a workable majority. Counting of votes could today and confirmed that it will have a simple majority, but its size is still uncertain. The latest figures issued seem to assure it 64 seats in the Opposition 57. This is a margin of 7 seats, and if the Opposition won all the Government would still have a majority of one.

Jingoistic fallout from India's atom blast

From Michael Hornsby Delhi, May 20. The radioactive fallout from India's explosion of a nuclear device last Saturday may have been insignificant, but the political and psychological fallout is certain to be substantial. A wave of jingoistic emotionalism is sweeping the country and nationalist elements have been strengthened in their long-standing advocacy of an independent nuclear weapons capability.

Rodgers urged to keep troops in Singapore

Our Correspondent Wellington, May 20. The New Zealand Government is understood to have urged Britain to maintain a military presence in Singapore as part of a five-nation Asian defence agreement.

Chinese children 'seize' diplomats

ng, May 20.—A French source here said that the embassy planned to call the Chinese Government attention to the "disturbance" of recent days involving members of the embassy and Chinese citizens.

People due to be hanged in Zaire

Paris, May 20.—President Sese Seko paraded 48 condemned men before a rally here yesterday, saying that all would be hanged according to Zaire law.

Malaysia sees domestic gains in Peking accord

From Our Correspondent Kuala Lumpur, May 20. Tun Abdul Razak, the Malaysian Prime Minister, will make an official visit to China from May 28 to June 2, the Government announced today.

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Garments shown are designed especially for Marks and Spencer and are sold at all their major branches.

Right: Cotton and vincel short sleeved fitted shirt, Sizes 10-16. Colours, cream, blue, pink. Price £3.50. In their new French line of trousers are these cords with interesting pocket detail and leg lengths, long and extra long. Sizes 10-16. Colours, brick, beige, brown. Price £5.99.

Above: Long cotton halter neck dress in many assorted prints. Sizes 10-16. Price £7.99. Available in one week. Straw hat enhanced with delicately coloured flowers designed by Alan Coulbridge exclusively for Liberty's and made to order. Price £28.00.

Far Right: Polyester shirt in assorted prints. Sizes 10-16. Price £4.50, worn under a cotton and nylon mix top also in assorted colours. Sizes 12-18. Price £2.99. Tanned with a bias cut skirt made from a Style Pattern, 4608. Price 40p.

Photographs by Jeanny

Fashion

by Prudence Glynn



St Michael and all angles

counts the nerves of stores whose prime sites make them despair of generating sufficient return on capital by saying that it is all a question of utilizing your space properly, and seemed to be concerned because he could not get hold of enough clothes to sell. Sir Derek I must add, combines realism and idealism, or if you prefer, high-mindedness with shrewd practicality, in quantities which I find very palatable.

On the question of the ranges being too small, I think this really means too safe. Here the explanation lies in the fact that Marks and Spencer, like Henry Ford, sees its destiny and its role (to say nothing of its cash flow) in being first, not even quite being first to be second, which rosette should go, I feel, to such firms as C and A, Richard Hogg and Miss Selridge, but in being first to supply to the mass market—all ages and most sizes—the most attractive trends when they reach mass acceptance. It is an editorial art and an art of timing and when you consider the sums involved, a service for which we should be supremely grateful.

places and a woman on the board. The fact is that no tightly run business will have "token" women on the board. Each director must be able to offer some exceptional contribution, coupled with a broad experience of the industry. Decision taking is a key factor. Modern business does not end at five o'clock; there are planes to be caught, reports to be written, papers to be read. This level is not compatible with what most women regard as their role. I believe that we shall see changes from within society, though, because women, being realists, are quite able to recognize the dangers of losing the means to be independent in an age of quick divorce. As Simone de Beauvoir said to Caroline Moorhead in last week's interview, to earn one's living is not an end in itself, but it is the only way to achieve securely based inner independence.

As they say in Savile Row (It costs very little more to be really well dressed...) The best summers begin with a lightweight suit from Hawkes of Savile Row. Apart from making superb bespoke suits in best British cloths, we are the leading suppliers in England of the exclusive Chester Barrie ready-to-wear clothes. We also have other ready-made suits and casual clothes in a wide range of prices, styles and sizes. We've been making and selling clothes for over 200 years. You really haven't dressed until you've been to Hawkes.

الساعات الأولى

SPORT

Cricket

Indians miss chance to score then Boycott falls to Solkar again

By John Woodcock Cricket Correspondent
LORD'S: MCC with nine second innings wickets in hand, are 111 runs ahead of the Indians.



Wadekar: Square drives were among the best strokes he played.

The Indians missed a good chance of raising their stock against MCC yesterday. It was a beautifully warm day, the pitch true and easy-going. But they were bowled out for 231, giving MCC a first innings lead of 111 runs. In the last 50 minutes MCC scored 27 for one in their second innings, the wicket to go being Boycott's.

As for the egg of English bowlers, his downfall, except against the universities, has been exclusively the hands of cricketers from the Indian sub-continent. Solkar has done the trick over 10 times to seven. At Lord's, he took 10 wickets. In the second Test in India, when England last played there, Solkar bowled only 25 overs in five Test matches. It was a game for the spin bowlers then, in the 60s.

On Saturday those who were at Lord's saw how England's early batsmen must have used themselves in the West Indies. Yesterday Greig showed how, with the ball, he had such success there. He bowled five overs before turning to bat. He is most and drink to good players on good pitches—and at once he set the batsmen problems. It must be the "Indian", as someone said, wondering how he did it and seeing six men round the base.

Football

Ormond has some points to settle

By Geoffrey Green Football Correspondent
With tails high north of the border, Scotland yesterday announced their party of 22 players for the World Cup. Having cut England down to size at Hampden Park, they now face matches against Belgium and Norway in the coming weeks as a final preparation for facing Brazil, Yugoslavia and Zaire, the four who, in West Germany from the middle of next month.

For the rest there is hopeful news that Donachie is well on the mend after a painful injury against Northern Ireland which cost him his place in the two-round, which is an invaluable ingredient in the building of any side.

A record to make even Tottenham blush

By Geoffrey Green Tottenham Hotspur tonight (7.30) set out at White Hart Lane on the first leg of their UEFA Cup final against Feyenoord, of Rotterdam, with a remarkable record over the years to protect. Ever since first winning the FA Cup in 1901 as a Southern League club (a feat that will not again be matched) they have never lost the climax of any big cup competition in which they have appeared.

goals, many of them inspired initially by the small man Van Han, an experienced and skilful player, a master of the left foot, who has gained many international caps for the national team.

Lancashire waste no time in completing victory

MANCHESTER: Lancashire (3 bats) beat Derbyshire by 16 runs.
Victory over Derbyshire yesterday put Lancashire in the quarter-final round of the County Championship. Derbyshire, who were 107 for four on Saturday, began the day needing 41 off 12 overs to pass Lancashire's modest total. A dramatic-packed three-runners of an hour they were tumbled out for 121—their last six wickets falling for 24 runs.

Lancashire: 1st 153 (133 over G.A. West 4 for 12).
Derbyshire: 107 (37 over G.A. West 4 for 12).

Compton selects Kent as team of the week

Denis Compton has nominated Kent as Benson and Hedges team of the week after the fourth week of one-day matches. Compton said: "I was surprised to see that it was Leicestershire again but Middlesex, whom they beat, are one of the weaker sides in the division. Warwickshire's performance in beating Worcestershire was also commendable but I chose Kent because they have now got a 100 per cent record. Their 200 for eight was made with the help of Mike Denness. It was a complete team effort and their bowling was consistently good."

Lindsay and Booth join in England party training

Alec Lindsay, the Liverpool full back, has joined the England party training at the Wembley stadium in London. Lindsay has no international experience, but has been one of the most outstanding players this season and he had a particularly good game in the FA Cup final.

Clarke to miss start of next season

Allan Clarke, the Leeds United forward, will miss the start of next season, because of an injury to his knee. He is expected to return to action in August.

Today's cricket

LORD'S: MCC v Indians (11.0 to 5.30)
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Second XI competition

COALVILLE: Glamorgan II 184 for 6 dec.
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Boxing

By Neil Allen
Boxing Correspondent

Finnegan's courage may not be enough

By Neil Allen
Boxing Correspondent
John Conteh and Chris Finnegan open, at the Empire Pool, Wembley this evening, a nine-day period in which five British boxers will be going for European titles.

title to West Germany's Rudiger Schmidke, through a nose injury which has kept him out of the ring for two months. At the end of the evening, Finnegan lost his British and Commonwealth titles to Conteh over 15 rounds in a fight which was one of the best of the night.

prolonged attack of fast blows. In training Finnegan has seemed to be hitting from a much more flat-footed stance and his trainer, Freddie Hill, has also suggested to him that Conteh may be lacking in resolution. Finnegan cut and struck with long range boxing this evening, but I have a feeling that before long he may open out with a full-blooded attack.

Golf

Huggett answers players' complaints

Brian Huggett strongly attacks his fellow British tournament professionals for voicing their dissatisfaction with the proposed 5700 to compete in Continental open championships for order of merit and Ryder Cup points last year.

Today's football

UEFA Cup: Real first leg Tottenham Hotspur v Feyenoord, Rotterdam (7.30).

Modern pentathlon

Britain's team for Berne

Sergeant Jim Fox, an Olympic competitor, has once again been selected to represent Britain in the modern pentathlon final against Yugoslavia in Berne from June 13 to 16.

Athletics

Capes faces world record holder in the shot

Allan Feuerbach, who holds the world record of 717.7m for putting a shot, said in London yesterday that he has improved to 75ft by the time of the 1976 Olympics.

Show jumping

Britain send six riders to Lucerne

By Pamela Macgregor-Morris
It is some years since Britain sent a show jumping team to Lucerne, which alternates with Geneva each year as Switzerland's official international show. This time the team will be held from June 6 to 16 on a beautiful lakeside showground, assumes additional importance as prize-money in the women's world championship will be on the line.

Cycling

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Tennis

Panatta defeated by young Australian

By Rex Bellamy Tennis Correspondent
Paul Kronk, aged 19, is a Queensland youngster every tennis fan should know. He has won the Australian Open title twice, in 1967 and 1968, and is now ranked as one of the top 10 players in the world.

was even more cruelly frustrated by the loss of his second set in a match point against Kronk only to put the ball into play after a long rally. He was 3-6, 9-8, 6-4 by Ionescu. At the crucial moment Ionescu delivered a little shot that Panatta began to play with the freedom those who suspect they were doomed. But Africa had won as Ionescu's rally was cut off by Kronk's backhand.

Men's singles

Third qualifying round:
M. Robinson (GB) beat E. Ester (Austria) 6-1, 6-2, 6-2.

Women's singles

First round:
B. Taylor (GB) beat M. J. F. (Austria) 6-1, 6-2, 6-2.

Women's singles

First round:
Miss P. J. Whitworth (Australia) beat A. M. G. (Austria) 6-1, 6-2, 6-2.

Men's doubles

First round:
J. Yull and F. V. van der Meer (SA) beat G. G. (Austria) 6-1, 6-2, 6-2.

Rugby Union

Irvine may take the place of Williams on wing

Cape Town, May 20—Injury may force the Welsh wing three-quarter, John J. Williams, to withdraw from the British Lions rugby team to play Bolton on Wednesday. His place may be taken by the Scottish full back, Irvine.

management have given another chance to prove himself stand-off after an unimpressive performance on Saturday. McCosker and Mullins play the centre together for the time on tour, and the pack is still the strongest available.

Facts.



PORT racing

Piggott's mounts have form that cannot be lightly dismissed

Jim Snow, Northern Racing Correspondent, writes that Piggott's mounts have form that cannot be lightly dismissed. He mentions the success of Piggott's horses in various races, including the Ebor Handicap and the Yorkshire Cup.

Long before a maiden event comes his way... Piggott's mounts have form that cannot be lightly dismissed. The text continues to discuss the performance of his horses and the challenges he faces as a trainer.



Lester Piggott: could now close the gap behind Pat Eddery at the top of the jockeys' championship.

ottingham programme

- ottingham programme listing various horse races such as the Ebor Handicap, Yorkshire Cup, and other local events with details on participants and odds.

Ludlow NH

- Ludlow NH listing horse races including the Ebor Handicap, Yorkshire Cup, and other events with details on participants and odds.

Windsor

- Windsor listing horse races including the Ebor Handicap, Yorkshire Cup, and other events with details on participants and odds.

Law Report May 20 1974

Apology to Vindolanda archaeologists

Birley and Others v Rees-Mogg and Another. Settlement was announced of a libel action brought by three archaeologists against Mr William Rees-Mogg, editor of The Times.

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ottingham selections

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Windsor

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Court of Appeal

Slipping notice under door good service

Newborough v Jones. Judgment delivered May 17. A notice to quit under the Agricultural Holdings Act, 1948, which was slipped under the tenant's door and allegedly hid in a cupboard.

Court of Appeal

Slipping notice under door good service. The court of appeal dismissed an appeal for a new trial by the tenant, Mr John Bryan Jones, of Cae Fawr Farm, Druid, Corwen.

ottingham results

ottingham results listing the outcomes of various horse races, including winners and runners-up.

Windsor

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Windsor listing the outcomes of various horse races, including winners and runners-up.

Appley Fair's Derby price shortens

Hills report backing for less fancied Derby runners: Appley Fair (14-1) from 32-1, and Marmalade (23-1) from 40-1.

Stoute tries again

Michael Stoute, who won last year's Eastwood Handicap at Nottingham with Alphadamus, saddles Campus in it today.

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Southwell NH

Southwell NH listing horse races and the names of the horses and jockeys participating.

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Variety to add spice to the cricket library

Facts, figures and matters in lighter vein

Richard Streeton, the major offerings of the new cricket season's annual, comes from an English reprint of Whittington's An Illustrated History of Australian Cricket. The book is a collection of facts, figures, and matters in a lighter vein, providing a comprehensive overview of the sport.

FOOD advertisement featuring a cartoon illustration of a man and a woman, with text promoting food products and services.



ENTERTAINMENTS

COVENT GARDEN... OWEN WINGLAVE... LONDON FESTIVAL BALLET... 21st ALDBURGH FESTIVAL... THEATRASS... SHERLOCK HOLMES... DEREK NIMMO... KATY MANNING... PATRICK CAGILL... TWO AND A HALF MEN... THEATRE UPSTAIRS... VICTORIA PALACE... WINDHAM'S... YOUNG VIC... BRODERICK CRAWFORD... GUY BRETTS... PERICLES... THE ROCKY HORROR SHOW... HARRIS CORPUS... ART EXHIBITIONS

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THE ARTS

Every note alive with energy LSO/Leinsdorf/Watts Festival Hall Max Harrison

Even amid the sternest, and long-lasting, demands of Brahms's Piano Concerto No 2, André Watts's technique seemed close to infallibility last night. He made no concessions, there was no slackening; every executive difficulty was met head-on and beaten off. That apparent right terminology for such a pianist, Mr Watts's tone is hard, sharply defined, almost unvaried, and he achieves absolute clarity throughout—more clarity, in fact, than any Romantic composer might have wanted.

At the same time, his playing has enormous dynamism: every note is alive with energy. On this occasion, too, his rather ascetic stance, bypassing the many opportunities Brahms's textures give the soloist for varied pianistic colour, was complemented by Erich Leinsdorf's full-blown and emotional count of the orchestra. Too hard in some places, such as the Allegro appassionato, where some passages were coarsened by unduly loud brass and square phrasing. But the partnership worked well in the Andante, where Mr Watts managed delicacy if not warmth; good solo cello here, also.

Mr Leinsdorf appeared much less committed in Mozart's Symphony No 28, which opened the concert. The Allegro spiritoso had life, yet was at times almost brusque, partly because of a none too sensitive ensemble balance. The Andante was more flexible, had greater humanity, and the Minuet came somewhat better. The finale, again, however, the finale was too rigid. This conductor, indeed, is usually far happier in music which offers an elaborate surface, like Stravinsky's Firebird. The conductor's attention to detail emerged as a suitably mysterious place, and both the Entreaties of the Firebird and the Princesses' Round, while exactly focused, had a very sensuous glow, and this despite the metallic glint of Rimsky-Gorskiy's woodwinds. The Chinese were the first to print with woodblocks and they can masterfully combine many colours in a single work. In the East as in the West, woodblock prints have had a didactic function, but among these prints there is no one style. Some are continuations of a folk-art form—New Year paintings whose bright clear shapes have long decorated peasant houses. References to the new social structure and new agricultural tools like tractors, electric motors and pumps have been skilfully woven into them. Others derive from traditional Chinese landscape-painting and in these, among the majestic mountains, you can pick out soldiers' climbing parties dangling from ropes, or groups of teachers and pupils sitting studying among the trees. A third category is broadly influenced by Western realist painting, photography and the new graphic arts. The Chinese printmaker does not draw some shapely phrasing and pleasantly clear textures in the pit, but ensemble was unsure (the accompanied recitatives) and the recitatives had a sense of vitality. More than this, and young singers should be able to count on reader support. Miss Cross's production did most of the usual things, but it had little sense of social tension, and the last act was implausibly done because of ill-judged positioning. Mr Chappell's economical sets, relying on suggestively painted surfaces, looked well.

The Marriage of Figaro Sadler's Wells

It was an apt idea to invite the London Opera Company to produce a performance of The Marriage of Figaro in Dent's English to the present Lillian Baylis centenary festival, and a graceful one to have associates in Dent taking charge of the production. The conductor Lawrence Collingwood, Joan Cross was the producer, and the designs were the work of William Chappell. The result was a gently entertaining evening, rather conservative in general approach, perhaps, but one which a large audience clearly enjoyed.

Party pieces with aplomb Gala/Marie Magdeleine Sadler's Wells/QEH

French. More French opera, yes French in Robert Lloyd's moving "Elle ne m'aime pas" from Verdi's Don Carlos. How wrong then for Katherine Tinsley to sing "O gon fatal", albeit thrillingly, neither in French or English but in Italian. There were flops, but not among those items culled from the present Coliseum repertory. I like reacquainting myself with Clifford Grant's warm Father Guardian opposite Tinsley's Leonard, and with Hammond-Stroud's characterful Paggiacchi Prologue. No marks at all to the dreadful baller orchestra who, in spite of Charles Mackerras's direction, was at a loss in this music. Why on earth was not one of our opera bands in the pit?



Arthur Negus on the Road BBC 1

Stanley Reynolds "Lord Clark with price tags on". This week's Radio Times said of Arthur Negus in a rare moment of irreverence. On Sunday on BBC 1 Negus departed from his normal video job of pricing antiques on Going for a Song and went for a ride in a canary yellow Rolls-Royce along the old London to Bath coach road. It was the first in a series of six programmes. Johnny Morris without the funny voice, I suppose you could call it. Except that it would be unfair to the marvellous Morris, who is one of English television's finest eccentrics. There is a lot more to doing one of these travelogue jobs than simply bringing a television camera and waving with you. Rene Curfouch can do it, likewise Malcolm Muggeridge, Fife Robertson, Ian Nairn, Macdonald Hastings, John Julius Norwich, and of course, Johnny Morris. But when they are slow and easy, Negus is merely dull and plodding. I am a great lover of eccentric English travelogues. Hunter Davies along Hadrian's Wall, Anthony Burgess or Denzil Batchelor on inns and pubs, Victor Canning's Mr Finchley, Dickens's Pickwick. The first is large and varied, but Arthur Negus is not in the running. He is boring and somehow unsure of himself, as if he had been given a list of historical spots and addresses and was grudgingly working down his researcher's clipboard of notes. Did he have to go on about the window tax? Could there be anyone in England who does not already know about the window tax? Could this be something, then, got up for sale to the Americans?

Swan Lake Coliseum

John Percival Kelvin Coe joined Festival Ballet from Australia only this season but already he has danced the lead in three of their big classics, although his Swan Lake debut on Friday was the first we were able to see. There are many who are convinced that the practice of casting all the principals to dance almost all these ballets in rotation is well advised; it savours too much of "Buggins's turn" and, by spreading performances too thinly, prevents dancers from attempting to full stretch those parts which suit them best. As Siegfried, Coe shows himself to be an exceptionally strong partner. He lifts Gave Fulton so quickly and easily as to give the illusion of preventing her from falling. He is probably the effect Ivanov's choreography intended although it seldom happens. His support for the ballerina is attentive in the old fashioned style we used to see from people like Anton Dolin. His acting, too, is in the same manner: simple, sincere and straightforward. His friendly, cheerful face is unfortunately not quite what one hopes for in this role, and noble melancholy sits a little awkwardly upon him. Not that the production is particularly successful in expressing this mood anyway; the romantic solo at the beginning of act two is a somewhat clumsy attempt to land in arabesque what Nureyev mounted for the Royal Ballet at the end of the preceding scene. In his bravura solos, Coe throws off one or two impressive steps, but it is rash to keep attempting to land in arabesque what Nureyev mounted for the Royal Ballet at the end of the preceding scene.

French dancers for Le Corsaire

Francesca Zumbo, principal dancer of the Paris Opéra Ballet, has been engaged by London Festival Ballet to give two performances of Le Corsaire pas de deux at the London Coliseum tomorrow and on Thursday. This will be her first appearance in London, and her partner will be Patricia Barr, who is a regular guest artist with Festival Ballet. Le Corsaire will be seen with Leonide Massine's ballet, Parade, first given by the Diaghilev company in Paris in 1917 and not seen in London since 1926.

New Losey film

Daniel M. Angel is to make the film Englishwoman, by Tom Wiseman, which will go into production at the end of September. Michael Caine and Glenda Jackson will play the leads, and Joseph Losey will direct.

Waddington Graphics

opens tomorrow at 31 Cork St. W.1. with a wide selection of contemporary original graphics

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ART EXHIBITIONS

- A LOAN EXHIBITION
PETER DE WINT'S "SCENES FROM NATURE"
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SURREALIST MASTERS 1974
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THE TIMES We like to keep you in the know

PLANNING DEPARTMENT

The City Planning Department will be responsible generally for the planning of the City including local plans (comprising District, action area and subject plans), development control and other matters associated with environment and conservation.

DEVELOPMENT CONTROL DIVISION

PRINCIPAL PLANNER (Ref. 57) PO 2 (1)—(£4,230-£4,737) The successful candidate will be responsible for the management of a Group controlling development in a sector of the City.

SENIOR PLANNER (Ref. 53) PO 1 (3)—(£3,846-£4,356) This post will involve assisting the Principal Planner with development control for a sector of the City.

PLANNER (Ref. 64) PO 1 (1)—(£3,273-£3,729) This post involves development control duties.

ASSISTANT PLANNER (Ref. 55) AP 1-SO 1—(£1,353-£3,165) The starting salary within the above career grade will be according to experience and qualifications. Duties will include development control work.

PLANS/ENVIRONMENT DIVISION (LOCAL PLANS)

GROUP LEADER (Ref. 4) PO 2 (1)—(£4,230-£4,737) The successful applicant will be responsible for arranging and managing work priorities, output on research and industry in employment matters under the direction of the Divisional Head.

SENIOR PLANNER (Ref. 5) PO 1 (3)—(£3,846-£4,356) This post is second in charge of a group responsible for maintaining a statistical library and data records. The successful candidate will be particularly responsible for co-ordination and liaison in employment and industrial land matters, and will have involvement in planning, local plan/project teams.

PLANNER (Ref. 6) PO 1 (1)—(£3,273-£3,729) This post involves assisting as directed on all research work undertaken. The successful applicant will be particularly responsible for operating a new terminal link with a 1904A computer, and for developing its use for data research and development control. Applicants should have experience in the use of computers and/or terminal links.

SENIOR PLANNER (Ref. 10) PO 1 (3)—(£3,846-£4,356) The appointed candidate will be responsible to the Group Leader for liaison with South Glamorgan County Council on the structure, planning, co-ordination of local plans and the detailed direction of small technical working groups engaged on a variety of plan matters.

Application forms are available from the City Personnel Officer, City Hall, Cardiff, CF1 3ND (telephone Cardiff (0222) 31033, ext 430) and must be returned no later than the 31st May, 1974.

With the approval of the Local Government Staff Commission for Wales, it has been agreed that applications need not be serving Local Government Officers although Local Government Officers affected by the reorganisation of Local Government will be given preference. Applicants who have previously applied for these posts need not reapply as they will be considered with any new applicants.

CITY OF CARDIFF



University of New South Wales PROFESSOR OF GEOGRAPHY

This is an additional chair in the School of Geography within the Faculty of Applied Sciences. The new professor will share the responsibility for undergraduate and postgraduate courses in economic geography and in human geography.

University of Newcastle New South Wales PROFESSOR OF ENGLISH

Applications are invited for appointment to a senior chair in the Department of English. The Department provides subjects for the degree in Arts to honours level, and research courses are accepted for higher degrees.

Griffith University, Brisbane TWO SENIOR LECTURERS—SCHOOL OF MODERN ASIAN STUDIES

Griffith University will take its first undergraduates in March, 1975. The University School is committed to interdisciplinary studies. In the School of Modern Asian Studies work will centre in the following fields: ECONOMIC ORGANIZATION AND TECHNOLOGY; MODERN SOCIAL AND POLITICAL HISTORY; SOCIOLOGY; and MODERN CHINESE LANGUAGE.

Monash University PROFESSOR OF LIBRARIANSHIP

Graduate School of Librarianship Applications are invited for the post of Professor of Librarianship and Director of the Graduate School of Librarianship. This is the second School of Librarianship to be located within an Australian university.

University of Tasmania LECTURER IN THE CURRICULUM AND THE METHODS AND PRACTICE OF THE TEACHING OF SCIENCE

This lecturship will become vacant on 1 January 1975. The appointee, who will be responsible for the work, in curriculum and methods of teaching, of those teachers who are planning to teach Science in secondary or primary schools, will be expected to conduct research in topics relevant to this field.

James Cook University of North Queensland LECTURER IN TROPICAL VETERINARY SCIENCE

Applicants should have a Ph.D. or equivalent research experience in the field of equine production and reproduction. Teaching experience in the field of equine production and reproduction is essential.

Australian University SENIOR TUTOR IN FRENCH

Appointments will be in the Department of Modern Languages (Head: Professor D. P. Scalapin). The appointee should have a high standard of French and hold the equivalent of a higher degree. Experience in teaching elementary French is essential.

County of Cleveland COUNTY SECRETARY'S DEPARTMENT ASSISTANT CONVEYANCING SOLICITOR £3,729-£4,230

The main duties of the post will be of a Conveyancing nature in connection with the whole range of County Council Conveyancing (registered and unregistered land). Applications will be considered from newly qualified solicitors.

PERSONNEL TRAINING AND A CAREER

As the largest UK Group of Employment Agencies specialising in many categories of professional staff, we are still small enough to be able to offer early responsibility, rapid promotion, and high financial reward to a trainee executive/interviewer.

University of Liverpool FACULTY OF ENGINEERING SCIENCE

Applications are invited for a post of LECTURER in the Faculty of Engineering Science. The successful candidate should have a good Honours degree in mechanical or electrical engineering, together with industrial experience at managerial level. Teaching experience would be an advantage.

University of Bristol THE LIBRARY SCHOOL OF EDUCATION LIBRARY ASSISTANT LIBRARIAN

Applications are invited for the post of ASSISTANT LIBRARIAN in the School of Education. Candidates should have a good Honours degree and professional qualifications. Experience in an appropriate library and in the field of education generally would be additional advantages.

Victoria University of Wellington NEW ZEALAND LECTURESHIP IN ART HISTORY

University of Exeter ASSISTANT LIBRARIAN LAW LIBRARY

University of Dundee DEPARTMENT OF PHILOSOPHY LECTURESHIP

University of Liverpool FACULTY OF ENGINEERING SCIENCE

University of Bristol THE LIBRARY SCHOOL OF EDUCATION LIBRARY ASSISTANT LIBRARIAN

£4,000 plus Appointments PRINCIPAL AGRICULTURAL ECONOMIST MINISTRY OF AGRICULTURE, FISHERIES AND FOOD

Oxford Regional Health Authority Regional Architect

ENGINEERING-CORPORATE PLANNER Young Public Company seeks an Experienced, Qualified Engineer for a challenging and important post.

GROUP BORROWINGS on an international scale

The Open University Part-time Tutors & Counsellors

CITY OF SOUTHAMPTON CITY ENGINEER'S DEPARTMENT TRAFFIC SECTION

Consumers' Association We need an outstanding PERSONNEL OFFICER

HAMPSHIRE POLICE AUTHORITY PROSECUTING SOLICITORS

UNIVERSITY APPOINTMENTS

UNIVERSITY APPOINTMENTS

UNIVERSITY APPOINTMENTS

UNIVERSITY APPOINTMENTS

UNIVERSITY APPOINTMENTS

# £4,000 plus Appointments

**Police Authority**  
**Prosecuting Solicitors**  
 Chief Prosecuting Solicitor's Office

£4,511-£5,118  
 £3,504-£4,356  
 or £4,511

The Unit, offering a complete service to the Police, operates with an establishment of 21 solicitors in a variety of locations permitting city, town and rural court experience.

Placement within the salary scales will be dependent upon the experience and qualities of the individual. A review will aim to examine merit and ability increments and to establish positive arrangements for career progression.

The duties involve travel throughout the country and an essential car user allowance, and allowances for meals are paid.

Send full personal and career details and the names and addresses of two referees to D. W. Ritchie, Esq., LL.B., Chief Prosecuting Solicitor.

After consultation with that Local Government Staff Commission these posts are advertised without restriction but all other things being equal preference will be given to serving Local Government Officers.

**Nottinghamshire County Council**  
 County Hall West Bridgford  
 Nottingham NG2 7BP

**MANAGER PERSONNEL AND TRAINING**

BARIC designs and sells computer systems, and processes customers' work on its own System 4 and 1900 computers at sites throughout the U.K. and Eire. The Company is seeking a Manager for the Personnel and Training Sector. He would propose policy to the M.D., and implement this policy once agreed, with the main aim of caring for the well-being of staff in their work, and providing optimum conditions for their personal development consistent with BARIC's primary task.

**THE COMPANY**  
 Founded 1970, an ICL subsidiary and an associate of Barclays Bank, BARIC is one of the two largest computer bureaux in the U.K. and Eire, 1,000 staff. Forecast turnover 1973/1974 is £5.2 million. BARIC is profitable and has been steadily growing since 1970. Organised with three operating Sectors (area based) supported by strong central services - Personnel and Training, Financial Control and Accounts, Planning.

**THE JOB**  
 The Personnel and Training Manager reports to the M.D., and is responsible for proposing and implementing policy throughout the Company concerning organisational structure; manpower planning; role analysis and design; appraisals of performance; work and career needs; training; recruitment and conditions of employment. He is a member of BARIC's senior management group and is based in London. His sector has 12 professional staff, 3 reporting directly to him.

BARIC is a company that is doing something about the work problems and needs of its staff. Currently all staff in London, in collaboration with the Tavistock Institute, are engaged in a process designed to help staff in planning for their work and career needs. The Personnel and Training Manager will be expected to help in guiding this work and through his sector provide a focus for initiating change.

**THE MAN**  
 The job requires maturity, a sensitivity to individual, group and organisational needs and an ability to translate this awareness into workable personnel policies. The job is not an easy one; high intelligence and perseverance are needed, particularly in those aspects which involve changing accepted procedures. The experience necessary is not likely to have been gained before 35. The man appointed will probably have worked as a Personnel Manager and have made use of social science contributions in the understanding of organisations. It is a job offering an unusual opportunity, as the M.D. wants BARIC to be a leader in developing the right sort of organisation for staff.

Salary negotiable between £5,455-£7,295. Company pension scheme. The Tavistock Institute has been retained by BARIC to advise on the selection and for an application form and more information please write to:-

A. G. K. Bain,  
 Tavistock Institute of Human Relations,  
 120 Belsize Lane,  
 London, N.W.3.  
 or call 01-435 7111

**BARIC**  
 BARIC IS AN ICL/BARCLAYS BANK COMPANY

## CJA RECRUITMENT CONSULTANTS

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**OVERSEAS SALES NEGOTIATORS**

Based—N.E. ENGLAND  
 £3,800-£5,000 + BONUS + CAR

EXPANDING INTERNATIONAL MANUFACTURER—PROCESS INDUSTRY—T/O CIRCA £10 MILLION

These vacancies are open to candidates aged 24-30, preferably single, who have a minimum of 18 months commercial/industrial experience of conducting business at a senior level. Responsibility will be to the Sales Director for the negotiation, development and servicing of profitable contracts of upwards of £100,000 each, with Shipbuilders and Shipowners in the World markets. A comprehensive 3 month product and field training will be provided, including approximately 3 months in Japan. Candidates must be highly profit orientated, adaptable, resilient and possess a strong commercial streak. Initial basic salary £3,800-£5,000 + bonus + car; contributory pension; free life insurance; assistance with removal expenses if necessary. Applications in strict confidence under reference OSN3497/TT, to the Managing Director:

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED  
 35 NEW BROAD STREET, LONDON EC2M 1NH. TEL: 01-588 3558 or 01-588 3576. TELEX 887374

**PERSONNEL AND OFFICE ADMINISTRATOR**

HOLBORN—LONDON  
 £3,000-£4,000

EXPANDING MEDIUM SIZED FIRM OF CHARTERED ACCOUNTANTS

This vacancy calls for candidates aged 40-55 who can demonstrate successful administrative/personnel experience which will have been gained either in the public sector, services, commerce or industry. The selected candidate will be totally responsible to the partners for the smooth running of the office. This overall responsibility will include the recruitment of staff; the control of salaries, staff records, communications, post, print room, catering, library; and the liaison with the landlord and office cleaning contractors. The right man will have a friendly and diplomatic manner, possess a sense of humour, yet operate with the high degree of efficiency expected for this essential function. Initial salary negotiable £3,000-£4,000, pension and life assurance scheme being implemented. Applications in strict confidence under reference POA7808/TT will be forwarded unopened to our client unless you list companies to which they should not be forwarded in a covering letter marked for the attention of the Security Manager.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED  
 35 NEW BROAD STREET, LONDON EC2M 1NH

**Chartered Accountants**

Town £3,700 to £5,000

Our South African Associates, Arthur Young & Co., invite applications from recently qualified Chartered accountants and from persons awaiting the results of their final examination, to work as audit seniors in their Cape Town office.

These positions offer:

- Wide experience in auditing, and involvement in taxation and investigation work
- Comprehensive staff training programme
- Salary of £3,700 for those newly qualified rising to £5,000 depending on experience
- Low taxation
- Assisted passage and generous settling in allowance
- Promotion based purely on merit.

A partner from Cape Town office will be in London on May 28 and May 29 and would like to meet interested applicants. Please write in confidence giving brief career details to:

**YMM**  
 Clifford Thornton,  
 Arthur Young  
 McClelland Moores & Co.,  
 Moor House, London Wall,  
 London EC2Y 5HP.  
 Tel: 01-628 4070 ext. 119

**SOUTH WALES GENERAL WORKS MANAGER**

SALARY AROUND £5,000 PER ANNUM PLUS COMPANY CAR

**THE COMPANY**  
 Fast-expanding capital intensive Plastics Company undertaking major expansion. Location South Wales area.

**THE JOB**  
 The control and co-ordination of several manufacturing units producing different products.

**THE MAN**  
 Probably aged about 40 with proven works management experience, preferably in a medium sized capital intensive operation.

**THE FUTURE**  
 Future prospects for advancement to Board and profit sharing are excellent.

BOX No. 2766 C, THE TIMES.

**BARNSELY METROPOLITAN BOROUGH COUNCIL**

**LEGAL AND ADMINISTRATIVE OFFICER**  
 (£7,386-£8,016) (subject to approval)

**DEPUTY LEGAL AND ADMINISTRATIVE OFFICER**  
 (£5,744 x 133 (3)-£6,143)

The post of Legal and Administrative Officer is a chief officer appointment with responsibility for the management of the administrative, committee and legal sections of the department. Certain staff will also be required to act for the Clerk and Chief Executive Officer but for all aspects of day to day management the responsibility will rest with the officer appointed.

The post of Deputy Legal and Administrative Officer is a senior appointment which will carry responsibility for the management of the legal services and involve attendance at Committees.

Applicants for both appointments must be experienced Solicitors who have had considerable committee and management experience.

Application forms, returnable by the 3rd June, 1974 are obtainable from the Establishment Officer, Town Hall, Barnsley, S70 2TA.

This advertisement appears after consultation with the Local Government Staff Commission for England and applications are restricted to local government staff serving in England (excluding London) or Wales.

A. Bleasby, Clerk and Chief Executive Officer.

**Principal Estates Surveyor**

16-£5,223 (including London Weighting) essential user car allowance.

is a new third tier post in the Estates & Valuation Department. The person appointed will head a Division with responsibility for the development and management of the Corporation's estate (other than housing), for maintenance of buildings, for rating and for Drawing Office services. He will be expected to take the post business management account, together with drive and initiative to develop and improve the operations of the Division.

is one of the largest of the London Boroughs. The borough is about 834,000 and the Borough has a total rateable of about £44m. The Corporation has a significant estate from the Town Centre, and industrial estates to golf courses farms, with an annual net rent exceeding £2m.

Applications are invited from Chartered Surveyors with wide experience at senior level.

Special cases assistance will be considered for temporary accommodation and grants towards removal expenses.

**CROYDON**

Application forms and further particulars may be obtained from three Surveyor & Valuer, London Borough of Croydon, Local Offices, Fell Road, Croydon CR9 3JY or telephone 4433. Ext: 2382. Closing date for applications 12th June, 1974.

**South Wales PERSONNEL/TRAINING OFFICER**

Salary around £4,000 per annum

**THE COMPANY**  
 Fast-expanding capital intensive Plastics Company undertaking major expansion. Location South Wales area.

**THE JOB**  
 Selection and training of all personnel.

**THE MAN**  
 Mid 30 plus. Experienced and preferably qualified in this field.

**THE FUTURE**  
 The Company places great importance on these areas as the key to expansion. Prospects therefore for a Board appointment and profit sharing are excellent.

Box 2765 C, The Times.

**INDUSTRIAL RELATIONS CIVIL ENGINEERING INDUSTRY LONDON**

An Industrial Relations SECRETARY is required by a National Employers' Organisation in Westminster.

This is a responsible post, involving contact with Government Departments, allied bodies, members and trade unions; Committee and Conciliation Board work; and the preparation of analyses and reports.

Applicants should be aged 30-40; have a degree in law or economics; experience in industrial relations; and an aptitude for high quality written work. Salary in the range £4,000 to £5,000 depending on qualifications and experience.

Applications, giving full details, to the General Secretary, Federation of Civil Engineering Contractors, Romney House, Tufnell Street, London, SW1P 3DU.

**BOTTLING EQUIPMENT MANUFACTURERS**

P.A. Milan (Established 1910) is setting up a U.K. factory to market their bottling equipment. The new factory must be run by a dynamic and efficient team. We are seeking:

**SALES MANAGER**  
 Candidates must have a thorough technical knowledge of speed lines in the bottling industry. He must be able to travel and work long hours and must have first class contacts at all levels. Offices will be in central London. We offer:

- Annual Salary between six and seven thousand pounds.
- Commission on the total sales of the new U.K. company.
- Company car.
- First year's salary guaranteed by contract.

**SALES ENGINEER**  
 Candidate is also required to have the necessary technical and sales experience of the industry and be able to travel and work closely with the Sales Manager running of the organisation.

Annual Salary three thousand five hundred to four thousand pounds. Plus benefits similar to the Sales Manager.

Write in writing to Fritchard, Engelfield and Tobin (Ref. 23 Great Castle Street, W.1).

**FOREIGN EXCHANGE DEALER**

£12,000 +

An established world-wide American bank is seeking a Foreign Exchange Trading Manager for its Singapore branch and affiliate foreign exchange and funding operations. Individual would supervise 5 man trading room.

Inquiries, which will be treated in the strictest confidence, should be addressed to:

General Manager,  
 Box 2768 C,  
 Box 2768 C, The Times.

Don't miss the opportunity to fill your senior vacancies of £4,000 plus.

Remember each Tuesday and Friday The Times will be publishing the

**£4,000 plus Appointments Page**

Only £7.10 per single column centimetre

For details, or to book your advertisement,

ring The Times appointments team 01-236 8691

**CARPET FINISHING MANAGER**

AROUND £10,000 per annum

One of Australia's leading carpet manufacturers are seeking a well qualified and highly experienced finishing manager for a continuous dyeing process for tufted carpet.

The successful applicant will be able to demonstrate a sound record of achievement in both the development and production fields. The position is located in Australia and a generous relocation allowance will be provided.

Interviews will be held in London during the next few weeks and applications giving full details of background and experience should be addressed to:

"FINISHING MANAGER,"  
 C/o Alexander Fraser and Son Ltd.,  
 Epworth House, City Road, London, EC1Y 1AP

**WESTERN DIVISION OF THE WOODARD CORPORATION**

**GRENVILLE COLLEGE, BIDEFORD HEADMASTER**

The Provost and Chapter of the Western Division of the Woodard Corporation invite applications for the post of Headmaster which will become vacant in September, 1975.

There are at present 320 boys aged from 11-18 years, 55 of whom are day boys. The present Headmaster is a member of S.H.M.I.S.

Candidates are invited to make application not later than 1st July, 1974 and these should be sent to the PROVOST, c/o S. R. PERRATT Esq., GOODLAND BULL & CO., BRIDGEWATER HOUSE, CORPORATION STREET, TAUNTON.

From whom all particulars may be obtained. A stamped and addressed envelope should be enclosed.

City firm with growing shipping practice seeks assistant **SOLICITOR** with two years or more experience in admiralty law who wishes to extend his experience into the commercial aspects of **SHIPPING**

Applications should be sent to FRESHFIELDS GRINDALL HOUSE 55 NEWGATE STREET LONDON EC1A 1LH (nd.BSKP)











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N EXCELLENT PRESIDENT

naturally one could imagine... Mitterrand's election... a triumph for the left...

which the "over-mighty subjects" of the modern age... the great national and multinational firms...

Good record

Mitterrand's alliance with the communists did not only frighten the middle classes... though the French communists are indeed still basically Stalinist...

two predecessors] is a personification of the various French establishments which... present-day French workers are fashionably taught to detest...

This promise will certainly have to be kept if the rift in French society which the campaign revealed is not to get dangerously deeper and wider... It will require courage and determination...

Reservations

On "political reform" the Gaullists may have some objections; but now that they are no longer the dominant party... they may well begin to see the point of some changes...

Security in Northern Ireland

From Mr John Biggs-Davison, Conservative MP for Epping Forest... The IRA and all who aim at an all-Ireland workers' republic...

India as the sixth nuclear power

From Professor B. T. Feld... Sir, The explosion by India of a nuclear device represents an extremely serious blow to world-wide hopes of bringing the nuclear arms menace under control...

In this critical situation, when the world approaches rapidly the brink of nuclear anarchy, no individual or nation can afford to remain aloof... As a vitally concerned party, Britain, together with all other peace-loving nations, has the right, the opportunity and, indeed, the responsibility to exert all her power and influence to press for the rapid fulfilment of the requirements of meaningful agreements for nuclear arms reductions by the superpowers.

From Mr James Cameron... Sir, India's Prime Minister has done what is a far better thing for the world than to do those who knew Pandit Nehru will wonder which of them gave India "greater influence in the world".

Can break

any people on both sides... the competence, diligence and responsibility of the opponent... Many people on both sides professed no strong personal affection for their own candidate, or even admitted to having a certain antipathy towards him.

ERE SHOULD BE ROOM FOR AMENDMENT

Government were seeking... for a summer election... the Conservative Party have already been tabling amendments that would reverse such setbacks... Bill returns to the floor House.

of an election called to save it from the CIR and to defend the present closed shop is very problematical... The Opposition cannot easily be represented as conducting a filibuster against reform as such...

The Bill for the most part simply restores the situation before 1971 (which was not a golden age of labour relations)... The positive side of the Government's policy is based on the proposed Conciliation and Arbitration Service, details of which were published last week.

his powers to set up an inquiry of his own). All this is very much what the unions have been asking for... But the question is only a marginal one. Whether CIR and CAS work as two bodies or one will make no crucial difference to their effectiveness.

Since 1970, when the Court of Archers overruled, on appeal, a decision by the Chancellor of the Duchy of Lancaster... it is clear from the above that, if an incumbent of a church wanted to apply for a faculty to sell an object from church, its fate, however great its historical or artistic importance to the nation as a whole may be...

Future of Cape Verde

From Mr M. M. Fleit... Sir, Your leading article on the pace of decolonization in Portuguese Africa (May 14) prompts me to invite attention to the Cape Verde Islands, where I believe a change of status in Lisbon holds great promise for Portugal and for the islands' inhabitants.

isolated. One can imagine what would have happened to the prosperity of the Canary Islands or to Madeira if they had suffered from atrocious telecommunications... The Cape Verde Islands have been Portuguese for over 500 years.

It might confidently be expected that psychiatric, educational, vocational and recreational specialists, through the exercise of their professional techniques, would be able greatly to enrich the quality of life in hospitals for the subnormal, and so benefit not only the patients themselves but also the nurses in their wholly admirable struggles to care for them.

From Mr John Glogg... Sir, Piracy died out early in the nineteenth century... The violence of the law, rather than the law itself, was the main factor in their extermination.

The Broadwater helmet and the alienation of church treasures

From the President of Society of Antiquaries of London and others... Sir, The recent correspondence about the sale of the important helm from Broadwater Church has raised the whole question of the safe-keeping of the thousands of objects of artistic and historical importance in the churches of this country.

into being but, as has been demonstrated by the Broadwater case and others like it, chancellors can dismiss their advice... It is not for a moment suggested that the Diocesan Chancery in administering the Faculty Jurisdiction with anything other than scrupulous attention to precedent...

These actions demonstrate that the synod is appreciative of the anxiety widely felt, but it must now be asked if this report goes far enough, and we wish to suggest that it should be abandoned and that a new national committee should be set up, with representatives from all interested bodies, both ecclesiastical and lay...

From Mr Robert Row... Sir, I am writing to you regarding the proposed sale of the Broadwater helmet... The helmet is of great historical and artistic importance to the nation as a whole.



THE TIMES BUSINESS NEWS



An unanswered phone is bad business. ROBOPHONE TELEPHONE ANSWERING SERVICE

Groceries price cutting plan is condensed but made tougher

By Hugh Clayton. The Government has revised its plan for holding down grocery prices. The 44 lines involved have been reduced by two-thirds. The list of basic household necessities in all grocers will have to sell at no longer includes saucers, coffee, baked beans, fats or bacon.

Wage rates held steady in April

By Melvyn Westlake. Average earnings showed a strong recovery in March following the ending of three-day working, but the increase in wage rates subsequently has been comparatively modest.

Slowdown in growth of money supply

By Ian Morrison. Banking statistics for the four weeks to April 17, released yesterday, show that the growth of the broad version of the money supply (M3) slowed down for the fourth month.

Overseas sales surge helps ICI to double first-quarter profits

By Anthony Rowley. Imperial Chemical Industries, Britain's largest industrial group, virtually doubled its profits in the first quarter of this year—from £63m to £122m before tax.

'Hammered' Mitton may owe clients over £1m

By Our Financial Editor. Clients of Mitton, Butler, Priest, a London stockbroker company, 'hammered' at the end of March, could be owed over £1m. This was one of several provisional figures given by the joint liquidators at a creditors' meeting yesterday.

Property sector worried by the prospect of large scale sales needed to raise cash

By Christopher Wilkins. The prospect of substantial property sales by the Lyons group and the Starn group is causing deep concern in the property market. It is feared that a pressure on the two companies to sell assets quickly to raise cash could lead to a sharp fall in property values.

Prime rate increase by First Chicago

By Frank Vogl. The First National Bank of Chicago led the way again today with another prime rate rise. It took the prime lending rate to 11 1/2 per cent. This is the twelfth increase in the rate since mid-March.

Aerospatiale to build wings for Hawker's HS 146 airliner

By Arthur Reed. The French aircraft manufacturer Aerospatiale is to build the wings for the Hawker Siddeley HS 146, a new British airliner designed to carry between 70 and 100 passengers.

Statoil discovery near Brent field

By Roger Vielvoide. Energy Correspondent. Yet another major oilfield has been found in the North Sea to the east of the Shetlands—this time on the Norwegian side of the boundary line.

Giscard victory boosts franc, but market cautious

By Richard Wigg. Paris, May 20. In an immediate 'salute' to M Valéry Giscard d'Estaing for his presidential victory, the franc improved generally today on Paris money markets.

ANZ BANK INTERIM STATEMENT. The Directors of Australia and New Zealand Banking Group Limited have declared an interim dividend in respect of the year ending 30th September, 1974 of 4.5 pence per share, payable on 9th July, 1974 to shareholders registered in the books of the Company at the close of business on 8 June, 1974.

How the markets moved. Rises: Alright & W 1 1/2p to 4 1/2p, Bruntons 5p to 3 1/2p, Bowater Corp 1p to 1 1/2p. Falls: Bass Charrington 2p to 8 1/2p, Carr's 4p to 2 1/2p, Dacian Bldgs 9p to 1 1/2p, Debenhams 5p to 6 1/2p, Greenall 4p to 5 1/2p, Heston 2p to 1 1/2p, Lockwoods Fds 10p to 4 1/2p.

THE POUND. Australia 5 1.675, Austria Sch 43.75, Belgium Fr 92.85, Canada 5 2.365, Denmark Kr 14.45, Finland Mkk 9.05, France Fr 1.90, Germany DM 6.00, Greece Dr 72.90, Hongkong 5 12.25, Italy Lr 1685.00, Japan Yn 695.00, Netherlands Gld 6.35, Norway Kr 12.05, Portugal Esc 60.25, S Africa Rd 1.52, Spain Pes 142.00, Sweden Kr 19.50, Switzerland Fr 7.15, US \$ 2.46, Yugoslavia Dnr 36.25.

AYERYS LIMITED. Weighing, Testing and Measuring Machines. Some Financial Highlights: Sales to customers (including exports) 48,951, Trading Profit 6,929, Profit before Taxation 7,450, Profit after Taxation 3,982.



# For the future: new investment, greater security of employment, bigger exports

Addressing stockholders at the 47th Annual General Meeting of Imperial Chemical Industries Limited, held in London on May 20th, the Chairman, Sir Jack Collard, said: "You will have received the Annual Report for 1973 and I do not need to add much in the way of general comment on a very successful year—the best in ICI's history."

"Group profits speak for themselves: at £311 million before tax they were more than double those in 1972, and by a long way the highest we have ever achieved. I have two regrets: that because of inflation this is less than it seems, and that our results cannot be reflected—because of counter-inflation legislation—in a dividend increase of more than five per cent over that paid last year."

### INVALUABLE STRENGTHS

"For virtually the whole year the tide was going our way, with demand for our products running at a very high level in the United Kingdom, and throughout the world as a whole. We were able to turn this situation to good account because the policies and investments of previous years had given us invaluable strengths."

"We had the production capacity we needed, with nearly all plants working smoothly near their designed rate of output or above it."

"We had the markets: our spread of manufacturing interests overseas, and our worldwide export outlets, meant that, while still serving customers in this country, we could benefit from the higher prices and opportunities elsewhere. More than half our profits and fifty-seven per cent of our sales were made overseas, and our exports rose by thirty-eight per cent. To Common Market countries they increased by sixty-three per cent, and whereas we do not claim this as a result of joining the EEC, the figure should be of interest to anyone who doubts the value to industry of Britain's membership."

"We had the products—the outcome of a vigorous research and capital programme. And we had the human resources—people of many skills and nationalities, progressively accounting for higher output per head and narrowing the productivity gap between ICI and the best of its competitors."

"These strengths are worth emphasising now because they will continue to be important to the Group's prosperity. When I talk of the Group's prosperity, I am not thinking just of the dividends we pay or the salaries we earn. I am thinking also of the jobs we provide, our contribution to the United Kingdom's national revenue, and our contribution to the balance of payments—a net £220 million last year. I am thinking, too, of the massive research effort we must mount in order to discover products such as our heart drugs, which have brought to some millions of people throughout the world the chance of a prolonged and more active life. I am pleased that, in these ways, the Com-

pany has contributed to the increase in wealth and health of this country and of the many countries in which we operate. The performance of our companies in Europe, Canada, the United States, Australasia and elsewhere has paralleled our activities here."

### CASH POSITION

"I should like to comment on financial matters. Apart from the record profits, the return on assets employed was also a record at eighteen per cent."

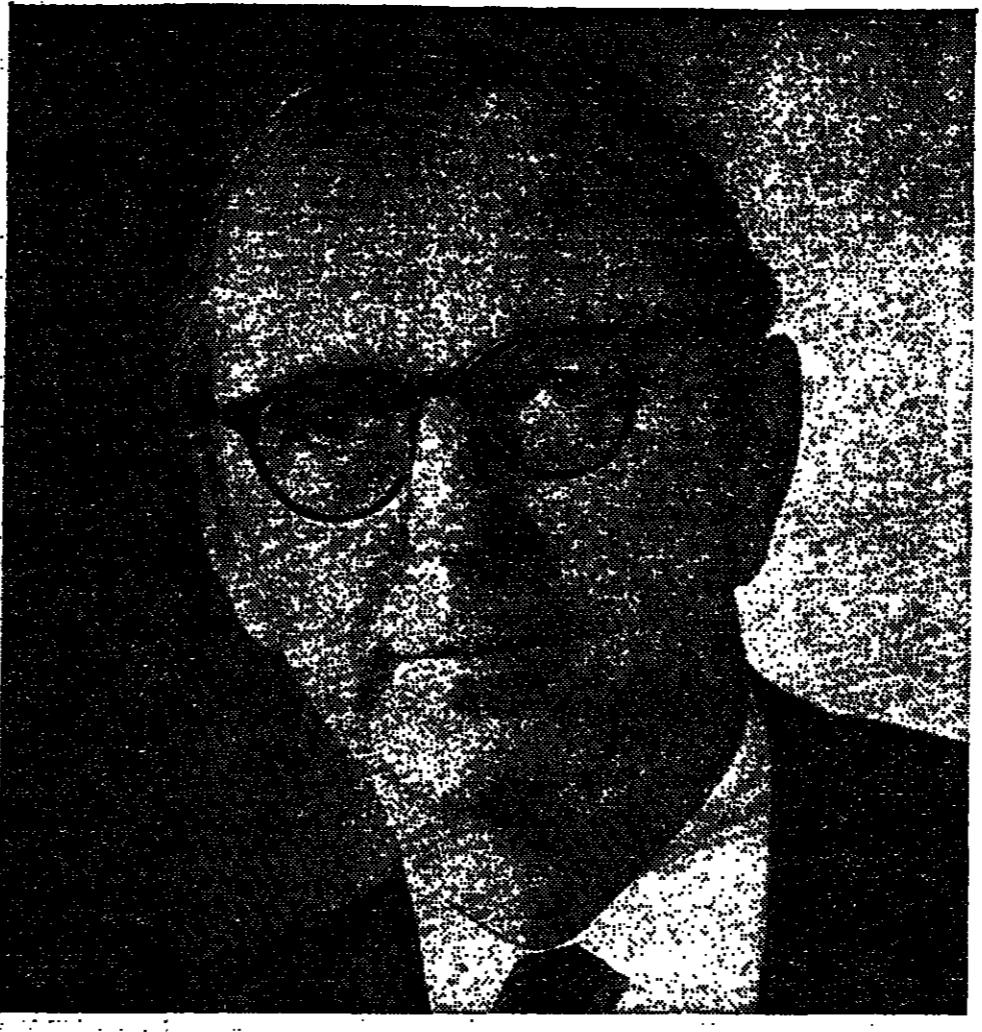
"The charge for taxation, at £130 million, was considerably more than in 1972 because of the greater profits and higher tax rate. Credits to profits in respect of Government grants were little changed. After taxation and grants, and after allowing for the share of profits applicable to minorities and for preference dividends, the profit applicable to ICI ordinary stockholders was £183 million. This was almost exactly double the 1972 figure, and stockholders could quite reasonably have looked for significantly higher dividends, but, as I mentioned earlier, we are not permitted to increase them by more than five per cent over 1972's level of 14p (gross). You will know that the second dividend, paid on 5th April at the rate of 5.25p per share, was decided at a second meeting because the Annual General Meeting had to be postponed and the Board wanted stockholders to receive their dividend at the normal time; you will be asked later in the Meeting to confirm it as the final dividend for the year."

"Mainly because of the much higher earnings and changes in the tax system affecting dividends, £134 million was retained for further development of the business—a figure higher than any in our history."

"There was a marked improvement in the Group's cash position during the year. Our requirements for new fixed capital expenditure and other investment amounted to £146 million. That was somewhat below recent levels, but the amount needed for additional working capital, £96 million, was considerably greater, largely because of the increased trading activity. These cash requirements were more than met from the funds generated directly by trading operations—that is to say, retentions plus depreciation. Taking into account other miscellaneous receipts and the proceeds of modest new borrowings overseas, the Group's liquid resources increased by £113 million to nearly £200 million. With capital expenditure in 1974 expected to be more than £200 million, and with the inevitable need for more working capital, our liquid position at the beginning of this year is a significant strength."

### NEW INVESTMENT

"Our assessment of the future market for many of our major products suggests a continually increasing demand, which calls for further investment. This seems a good moment to reiterate a simple economic truth—the direct relationship between profit and investment. The force of this idea seems to be forgotten by people who create opinions in



this country without necessarily being close to the business world. In 1974, our profit before tax stood at £130 million, and in the following year we sanctioned new plants at a level of £99 million. After improved profits in 1972, our sanctions last year totalled £180 million; and this year, after record profits in 1973, we are, following a recent review of the capital programme, now planning to sanction expenditure of approximately £300 million—an increase of £50 million on the figure which I gave at our Press Conference in March."

"Governments are always interested in investment by industry, because it means growth and more jobs. I can assure the Government—and future ones, of whatever party—that in this Company a better profit performance leads to bigger and better investment plans. This I think brings me to the point when I ought to define more precisely what I mean by profit."

### IMPACT OF INFLATION

"We are living in inflationary times—and all of us know only too well how quickly a £1 note seems to buy less and less. Inflation affects your Company just as much as it affects every one of us; let me try to explain as simply as I can the impact of inflation on the results for 1973."

"You will know that most companies' accounts are drawn up on what is termed the historical cost basis. This, quite simply, means that all past expenditure is recorded as the number of pounds and pence actually spent and all receipts are similarly recorded as the number of pounds and pence actually received. This sounds all right until you remember that the biggest single item of past expenditure which affects this year's accounts is the money spent in earlier years on fixed assets, mainly buildings, plant and equipment. In the accounts, this expenditure is deducted from profits over a period of years corresponding to the working life of the assets and is called depreciation. But, because this depreciation is based on the out-of-date past cost of the plants and the cost of new plants is rising rapidly, the total sums set aside as depreciation are now too small to provide for the replacement of the plants when they are worn out. If depreciation is understated, then profits must be overstated. This means that the profit retained in the business—the level of which may appear to be abnormally high—has got to be sufficient not only to finance some element of growth of the business but also to meet the heavy additional cost of replacing obsolete assets."

"Moreover, because the assets are shown in the Balance Sheet at historical cost, the profits of the year, when expressed as a percentage of those assets, give a figure which is artificially high. It is essential that we do not delude ourselves when looking at such figures; the proper comparison is, therefore, between the profits of the year, which are in current pounds, and the cost in current pounds of replacing the assets which have earned those profits rather than with what the assets happened to have cost us years ago. To give you some indication of what the 1973 figures would look like if adjusted, we estimate first, that the £311 million Group profits before tax would have been some fifty millions of pounds less, and second, the profitability of the business, shown as eighteen per cent on page 39 of the Annual Report, would have been several

percentage points lower. Bearing in mind the present cost of new money, you will see that in real terms our 1973 profitability is no more than adequate for the future prosperity of the business."

"Inflation also affects working capital, that is broadly the raw materials we hold for use in our productive processes. When raw material prices are rising, we can only replace those we use at higher cost, and so have to employ more cash."

"But the problem does not stop there. Because our business is growing, the volume of raw materials we have to carry is increasing all the time, so that still more cash is required. This extra cash has to come from profits retained in the business—yet another need for adequate profits."

"The accountancy profession has recently issued a provisional accounting standard encouraging public companies to publish supplementary statements showing what the results would be after adjusting for inflation. The standard is called 'provisional' because a Government committee has been set up under the Chairmanship of Mr. Francis Sandilands with a wide remit to enquire into whether and by what method company accounts should be adjusted for inflation. This committee is actively collecting evidence, but it is not expected to report for some time. I believe that we, as a company, have a duty to ensure that the full effects of inflation are brought home to all who are interested in the profitability and viability of industry, although there are differing views about the best way to do this. Your Board will be giving the most careful thought to this problem during the coming months."

### PROGRESS AND PROSPECTS IN 1974

"You will want me now to give you some idea of our prospects for 1974. I am glad to tell you that our progress has been maintained. Our first quarter results have just been delivered to the Stock Exchange and I will give you the essential figures as published by the Board this morning. Total sales were £661 million, that is thirty-six per cent higher than in the first quarter last year; sales in the United Kingdom were £273 million, an increase of twenty-four per cent, and those overseas were £388 million, a forty-five per cent increase. Profits before tax were £122 million, and this compares with £63 million for the corresponding quarter of last year and £92 million for the fourth quarter. Exports from the United Kingdom increased most of all and totalled £154 million, far and away the highest figure in the history of the Company. My earlier remarks about the effects of inflation apply with even greater force to these first quarter results."

"The important thing about these results is that they show how we have been able to benefit from our world-wide business and so to ride adverse conditions at home. Our market here, although it remained surprisingly good, was restricted by the energy crisis and three-day week, but we have many other markets; and because we had our own electrical generating capacity for a large part of our needs, we could maintain a high volume of output at home to supply these markets."

"As for the rest of 1974, the picture is far from clear. It is impossible to predict with any certainty the precise level of demand for our products, both at home and abroad, and our prosperity is dependent on the maintenance of

high output. We are concerned particularly that world trade stays at a high level and that the volume of trade is not adversely affected by the financial problems resulting from the higher prices of oil and other raw materials. One certainty is that our bill for raw materials will be higher than last year's—by about £180 million in the United Kingdom alone. We shall hope to recover these extra costs in higher selling prices at home and overseas, but there is no guarantee of this. I spoke last year about the disparity between the prices we could charge in the United Kingdom, restricted by the Government's counter-inflation legislation, and the prices we could get overseas. Nothing has happened to alter this situation—in fact, for many products the disparity has grown as free market prices have climbed. Our current investment plans have been made on the assumption that prices here cannot be held below world prices for much longer, but, if the distortion is allowed to continue, it is bound to affect our plans."

### INCREASED COSTS

"A large part of the increase in raw materials costs will be accounted for by oil, which has quadrupled in price since mid-1973. Although we have not been seriously hampered so far by shortage of oil for feedstock or fuel, there is still some uncertainty about supplies. In the longer term—and I must emphasise that I am not talking now of this year, or even next—we should have an assured source for at least part of our supplies. We have a twenty-six per cent share in the Burmah Oil Company consortium which has recently announced a find of commercial quantities of oil in the North Sea off the Shetland Isles, and while much remains to be done before we can benefit, I must say that this news is most encouraging."

"The March Budget has raised the cost of many services such as electricity and transport, and of employers' National Insurance contributions; it has also increased the direct burden of Corporation Tax and diminished our cash flow because of increased Advance Corporation Tax payments. Changes are also being considered in the legislation affecting wages and salaries, and I must remind you that we are only permitted to pass on part of any increase in remuneration costs in our selling prices."

### CONTRIBUTION TO ECONOMY

"These are some of the factors and possibilities that must be taken into account when considering our performance during the remainder of 1974. The year has started well, and we believe that overall it will be a good one. However, views differ over the level of trade generally during the second half of this year. We are optimistic about the future and we have already sanctioned a number of major projects this year, despite the uncertainty which the Government has created for private industry."

"Over the years, ICI has made an ever-growing contribution to the national economy and, if left to get on with the job, I believe it will continue to do so, providing new investment, and hence greater security of employment, and even bigger export earnings."

### DIRECTORATE

"Turning now to the Board, there have been several changes since our last Meeting. March saw the retirement after long service of Sir Michael Clapham, one of our Deputy Chairmen, and Mr. George Whitby, an executive Director. We shall miss the advice and experience of both. Sir Michael's services as President of the Confederation of British Industry were recognised last year by the award of a KBE—an honour that gave great pleasure to all his colleagues. In January this year Mr. G. D. A. Kiljnsra was appointed a non-executive Director. Mr. Kiljnsra is Chairman of Unilever N.V. and a Vice-Chairman of Unilever Limited, and we are fortunate to have the benefit of his advice. We must also congratulate him on receiving an Honorary KBE this year. More recently, Mr. Robert Haslam, previously Chairman of Fibres Division, has joined the Board as an executive Director."

### TRIBUTE TO EMPLOYEES

"Finally, I know you will join me in congratulating the Group's employees throughout the world for their part in achieving last year's splendid results. I believe we should also take this opportunity to say a special word of thanks to those in the United Kingdom; their willingness to improvise and to put up with all sorts of difficulties and discomforts, was the crucial factor in bringing us so successfully through the state of emergency earlier this year."

**First three months' results 1974**

Unaudited figures of trading results

1973		Year £ millions	1974	
First Quarter £ millions	Year		First Quarter £ millions	Year
487	2166	Sales to external customers	661	
63	311	Profit before Taxation and Grants	122	
37	157	After providing for Depreciation	40	
-22	-112	Taxation	-54	
2	9	Regional Development grants	4	
43	208	Profit after Taxation and Grants	72	
-4	-24	Applicable to minorities	-5	
39	184	Profit after Taxation and Grants applicable to ICI Ltd.	67	

Group sales in the first quarter of 1974 amounted to £661m which is 36% higher than in the corresponding quarter last year. Sales in the U.K. increased from £228m to £273m (up 24%) and those overseas from £267m to £388m (up 45%). The job value of exports rose from £93m in the first quarter 1973 to £154m in the current quarter (up 66%); this included exports to EEC which rose by 93%. Thus, the substantial increase in Group sales was due mainly to sales made overseas, both from local manufacture and from U.K. exports.

Similarly about two-thirds of the record Group profits in the first quarter arose from business overseas, especially exports from the U.K., on which margins were substantially higher than on home sales. Demand in the U.K. was somewhat restricted by the energy crisis and the three day week but, helped by our own electrical generating capacity, output was maintained at a high volume, thus enabling us to increase supplies to overseas markets.

The following table summarises the quarterly sales and profits before taxation.

Group sales £ millions		Group profit before tax £ millions	
1973 First quarter	487	63	
Second quarter	537	74	
Third quarter	551	82	
Fourth quarter	591	92	
	2166	311	
1974 First quarter			

The charge for taxation in the first quarter of 1974 consists of £40 million of corporation tax, £12 million overseas tax and £5 million of tax on principal associated companies, less credits of £4 million for investment grants.





BY THE FINANCIAL EDITOR

Judging the trend for ICI now

ICI had absolutely everything for it in the first quarter...



Mr. Steve Owen, Chairman of F.W. Woolworth: Effect of the three-day week

ICI had absolutely everything for it in the first quarter...

inevitably reflected the sharp increases in input costs...

Final: 1973/74 (1972/73) Capitalization £1.150m...

F.W. Woolworth

Hoping the worst is over

Woolworth prepared the stock market for a bad first quarter...

Woolworth prepared the stock market for a bad first quarter...

Final: 1974 (1973) Capitalization £1.150m...

Commercial Union

Underwriting loss reduced

After starting 1973 so badly, it was inevitable that Commercial Union would buck the trend...

After starting 1973 so badly, it was inevitable that Commercial Union would buck the trend...

Final: 1974/75 (1973/74) Capitalization £1.800m...

CBI task

Few of the industrialists who stump up the £2m a year it now costs to fund the CBI-worldwide...

Few of the industrialists who stump up the £2m a year it now costs to fund the CBI-worldwide...

Business Diary: Debenhams' delight? • Is Bateman fireproof?

Thornton, who on July 1 over as chief executive of Jams Limited, appears to be man the stores group...



Bateman (centre), Benn and Murray: a house divided?

lend themselves to self-service operation. For cash-and-carry operation, it might be worth looking at the group's two existing Scan superstores...

dinner the other day served to remind the CBI that the recent outbreak of internal self-criticism has to be quickly stifled...

Message home

Inflation accounting has really come home to roost for the accountants it seems—at least for the 13,000 members of the Institute of Cost and Management Accountants...

Inflation accounting has really come home to roost for the accountants it seems—at least for the 13,000 members of the Institute of Cost and Management Accountants...

House of Fraser

American intentions

Last week's news that the Monopolies Commission has disallowed Boots takeover of House of Fraser...

For the most part they move to get better paid or more satisfying jobs. Young men seek wider experience, older men perhaps an award...

Final: 1974 (1973) Capitalization £265m Net premiums £192m (£159m) Pre-tax profits £8.0m (£2.7m)

At a guess, about 250,000 managerial, executive, technical and professional posts change hands in Britain every year...

Others leave their jobs unwillingly, because their talents have not proved suitable for their work, or because their company is well known by another, or trade falls off...

A lucky few get a golden handshake when they are fired, but nobody strikes to enforce their reinstatement...

The constant movement means there are jobs going, except sometimes for the very specialized, but the competition for them is intense...

For men like these the Government's Professional and Executive Recruitment service (PER) has since the middle of last year been running special three-day courses...

Campbell Adamson, the director-general, is set on staying at the CBI and helping Bateman through an obviously difficult period...

Herring ends on a more dire note. The council of the institute wishes to warn members that, if inflation continues at its present rate...

Jo Grimond made much in his letter yesterday to The Times of the fact that Sir William Armstrong, head of the Civil Service, would be getting £34,000 a year as the next chairman of the Midland Bank...

In a letter which members will receive this morning from their president, Cyril Herring, they are informed that the annual (full member) subscription is being raised from £17.50 to £20...

There is a lot of listening to be done. Behind closed doors, Bateman will be having a series of exploratory discussions with Len Murray and the TUC...

There is a lot of listening to be done. Behind closed doors, Bateman will be having a series of exploratory discussions with Len Murray and the TUC...

John Earle looks at one model for state ownership in industry

IRI: a typically Italian enterprise

IRI, the Italian state holding corporation, awaits a summons to expand still further its vast conglomerate of activities.

The Government, which admits to falling down in its duty of providing the services and social reforms required in an industrialized society...

What has yet to be decided, however, is how to share the contracts between the public sector corporations (IRI is only the biggest of several) and concerns like Fiat and Montedison.

Among group members are three leading banks (Banca Commerciale Italiana, Banco di Roma, and Credito Italiano), and companies prominent in steelmaking, engineering, motor...

who has been chairman since 1950. Professor Petrilli answers to the Ministry of State Participations, responsible for all parastatal corporations.

In the Mezzogiorno, IRI owns the Taranto steelworks (annual capacity being increased to 10.5 million tons) and the Alfa-Sud motor car plant near Naples.

While it is scheduled to build the controversial Gioia Tauro steel complex in Calabria, IRI has made known its dislike of the site—but Gioia Tauro was chosen for political reasons...

IRI's present lines of thrust, according to Professor Petrilli, are mainly in steel (Gioia Tauro) and electronics.

On the last day they practised different types of interviews—the "relaxed" interview in which the interviewer leads the applicant on by a friendly approach...

The value of such courses is difficult to assess. There is a waiting list for them. But they are free, so if you are out of work why not go along?

When I joined them, the 18 members of the group were one after another giving an account of their business life, often conveying an impression of muddle and incompetent management at the top.

Another had been export manager for a big company, first in Turkey, then in Germany, and then had taken over the export work of a smaller textile company.

A dark-haired man of 33, with one degree in aeronautical engineering and another in economics, was in his third period of unemployment.

In a different world from business, he had done a year of military service, spent eight years producing an international encyclopedia for children, becoming managing director of a publishing firm and finished as editorial director in an American firm which ceased operations in this country...

Progress during 1973 The assets of the Society at 31st January 1974 were £3,206 million, an increase of £415 million or 14.9% during the year.

Current Lending Policy The difficulties of the current economic climate have meant that our lending has had to be restricted to the extent that prudence demanded.

Mortgages The Society advanced on mortgage £613.4 million. This conformed extremely well with the target set at the beginning of the year.

Administration In the late part of 1973 the Society's new head office was occupied. The advanced design with its ancillary equipment provides the conditions necessary for the Society to meet the demands of the present and future.

Interest Rates During the past year, although the investors share rate was increased from 5.8% to 6.3% and then to 6.75%, this was still not sufficient in the light of...

equity listings on stock exchanges. The real difference between state-endowment funds and market-raised capital is stated to be about one to 10.

Companies are allowed considerable operational independence and are expected to meet their financial requirements as autonomously as possible, though in need they can go to the holding group—which in turn can go to IRI.

While a few companies depend directly on it, most come under a second layer of financial holding groups immediately below IRI—Finisider (steel), Finmeccanica (engineering), Fininvest (shipbuilding), Finmare (shipping), Stet (telecommunications).

IRI and its companies go to the market for most of their risk capital, often in the form of bonds, while a few have equity listings on stock exchanges.

On the other hand, there was one who found it "extremely depressing" and was "appalled to discover so many experienced men who had been unemployed so long."

More were encouraged by the opportunity to meet others in the same boat and talk about themselves and their problems. If the courses are valuable, it is probably not so much because of their commonsense advice, or because of their prompting to positive action...

Some found it hard to say, Eric Wigham

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HALIFAX BUILDING SOCIETY Member of The Building Societies Association

FINANCIAL NEWS

Rio Tinto-Zinc attacks handicap of 'growing state intervention'

By Andrew Wilson Mining Correspondent

Copper would continue to be the main source of attributable earnings in 1974 for Rio Tinto-Zinc...



Sir Val Duncan, chairman of Rio Tinto-Zinc. Earnings expected to be well above last year's £59.6m.

Coupled to this forecast was a strong attack on "the increasing tendency of governments to intervene in industry..."

The copper price was currently around £1,200 a tonne and the average for the first four months was £1,095...

This would have most serious consequences for Canada as no one in the private sector would be capable of raising capital...

on the prospect of the renegotiation of the Bougainville agreement...

A most serious situation faced free enterprise in Britain. Sir Val said governments did not seem to understand that it was wrong to seek national unity through penalizing shareholders...

It was essential, Sir Val added, that investment in free enterprise companies should be serviced buoyantly out of earnings...

Far too much time and effort was spent trying to redistribute the existing wealth rather than encouraging men and women to increase their effective performance...

Overseas thrust helps Staflex to peak £1.7m

By Our Financial Staff

Staflex International, the garment interlinings and sewing machine group, achieved record pre-tax profits of £1.69m last year...

Subject to there being no dramatic downturn in the level of world trade, and with the reasonable expectation that performance during the rest of the year continues at the same level...

been given under the recovery situation criterion.

Of the £1.39m pre-tax profits contributed by the interlining division last year, 86 per cent came from overseas.

Subject to there being no dramatic downturn in the level of world trade, and with the reasonable expectation that performance during the rest of the year continues at the same level...

ANZ Bank less optimistic

Although the Australia and New Zealand Banking Group earned a net profit 39 per cent higher in the half-year to March 31...

The group says all its major activities made a satisfactory contribution in the half, but since the beginning of April, cost of funds, particularly in

Australia, has increased considerably. However, deposit levels have been maintained.

Based on these trends the full return should be of the same order as in the previous period. The half-time payment goes up from 5.5p to 6.7p and a total of 13.54p (10.5p) is forecast.

Issues & Loans

Bank of Ireland £10.25m rights

Underwriting arrangements are now in progress by the Bank of Ireland to raise £10.25m through a rights issue...

Reed Dutch issue

Reed International is making a 10.9m florin bond issue in the Dutch domestic market...

The balance of the 89.1m florin bonds will be issued to shareholders of Koninklijke Sphinx...

Hungary seeks \$100m

The National Bank of Hungary is negotiating an eight-year loan of up to \$100m from a syndicate led by Kuhn Loeb Bank...

Christopher Wilkins

Eurobond prices (midday indicators)

Table listing Eurobond prices for various countries and maturities, including columns for country, maturity, and price.

Fitzpatrick to reach £3.2m

Following up last year's annual profit of £2.5m (a £1.7m, in 1972) the board of Fitzpatrick's Food Supplies...

Guthrie & Co (UK)

For 1973, taxable profit of £1.2m, after tax of £865,000, is reported by Guthrie & Co...

Laporte confident

Despite economic uncertainties Laporte, the chemical ducts group, is confident the current year prospects...

Slater Walker (Can)

Earnings of Slater Walker Canada for the first three months are up from \$1m to \$3.4m...

NY banks merger

A plan for the merger of two New York banks - Republic National Bank of New York and Kings Lapsley Bank - has been approved...

Morgan Crucible

Morgan Crucible came through the first quarter of 1974 much more profitably than generally predicted for British industry...

Avery's orders bright

The three-day week caused less dislocation than expected for Avery, makers of weighing, testing and measuring machines...

Higgs & Hill

There is no reason why profits of Higgs & Hill should not be at least as good as the £1.5m reported in the last year...

Turnbull Scott

For £3.85m, Turnbull Scott Shipping has sold the M. V. Flowergate - more than £1.5m over the book value...

Atlantic Tanning

For an undisclosed sum, Atlantic Tanning of Killybegs, Northern Ireland, has acquired Ulster Leather, the successor to the business of United Chromatanners...

York Trailer

Coming through a "turbulent and challenging" first quarter stronger than ever before, Mr Fred Davies, chairman of York Trailer, says production expansion has now been reactivated...

Brinco soars

Brinco's net income for the first quarter of 1974 is \$1.28m to \$2.28m, reflecting increased income of £1.1m (Labrador electric operation)...

Grand Junction

Grand Junction group, which is 50% owned by Anglo-American Investment & Property, for half-year to September, £279,000 (£250,000) net profit...

Dares suspension

Shares of Dares Estates, part of the Sigma property investment trust, are being suspended from the London Stock Exchange...

1973: A YEAR OF INTERNATIONAL GROWTH

Extracts from the Report to Shareholders by Mr Henry Keswick, Chairman and Managing Director of The Hongkong Land Co. Ltd.

Earnings per share up 20%; properties revealed

1973 was an important year in the group's development - marked by the raising of US\$50,000,000 in the international capital market...

Group net profit after tax for 1973 was £11,113,000 (£8,952,000 for 1972) and earnings per share rose 20%...

The major portion of the group's property portfolio was revalued in August 1973 by Jones, Lang, Wootton at £293,881,000...

The group now has over 40,000 shareholders, making Hongkong Land one of the widest-held public companies listed in Hong Kong.

3 million sq. ft of commercial space

The group is the principal owner of prime buildings in the Central District of Hong Kong, with some 3,100,000 sq. ft of lettable space...

Demolition of Alexandra House will begin in May 1974, and a new 34-storey office building is scheduled for completion in 1976.

The 41-storey World Trade Centre (45% owned) is under construction (completion 1975), housing in the podium the largest convention facilities in Hong Kong.

A ten-year progressive redevelopment scheme is planned for our five older Central District properties.

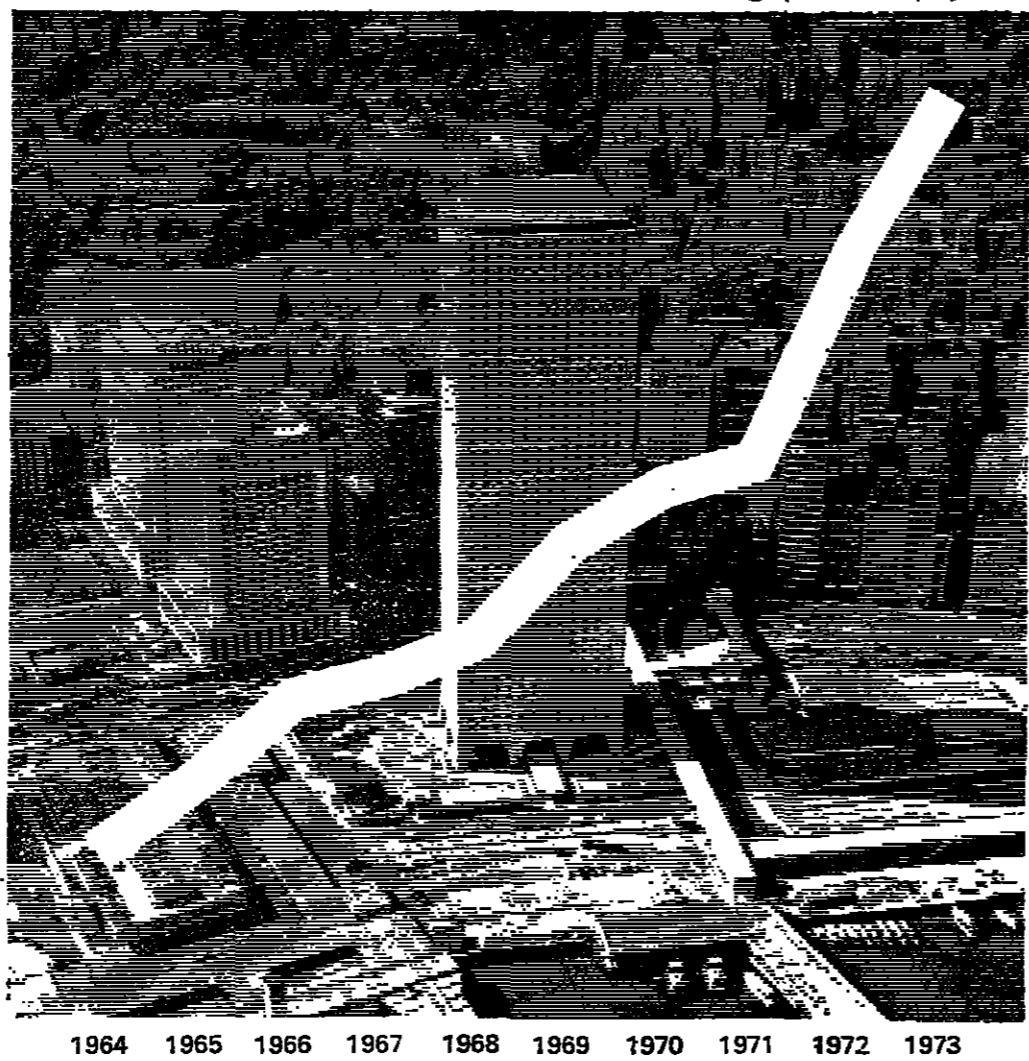
In Kuala Lumpur, a supermarket, car park and 18-storey office complex owned by Fitzpatrick's are now completed and let...

Residential demand exceeds supply

The demand for our extensive first class residential properties continues to exceed the supply. May Tower (54 duplex flats, in joint venture) and Branksome Towers (94 flats) are under construction...

Hotel expansion

Since the end of 1973, the group's subsidiary, City Hotels Ltd - operators of The Mandarin - has formed Mandarin International Hotels Ltd to market existing hotels and seek new regional hotel management opportunities.



The group owns 49% of Bangkok's Oriental Hotel and 31% of the Excelsior Hotel, while City Hotels Ltd owns 20% of Lee Gardens Hotel...

Fitzpatrick's in Singapore and Malaysia are being integrated with the Dairy Farm group.

Land holdings for a decade of development

While the problems caused by the energy crisis may have some effect on the group, the current prospects for a continued rate of growth in line with previous years are encouraging.

We have sufficient land holdings in the commercial, residential and trading fields to keep our development programme busy up to the end of the decade...

international capital market which should enable the necessary finance for major developments to be obtained.

Henry Keswick Chairman

The Hongkong Land Company Ltd Gloucester Building, Hong Kong

Table comparing financial data for 1973 and 1972, including Group Profit after Taxation, Dividends, Shareholders' Funds, Earnings per share, and Dividends per share.

Hongkong Land



FINANCIAL NEWS

Unsettled day for gilts

Markets had an uneasy yesterday, with gilts... found buyers after disclosing good profit figures.

Recorded turnover... The FT index... The index 0.23 down at 119.25.

Latest dividends

Table with columns: Dividend, Year, Payout, etc. listing various companies and their dividend details.

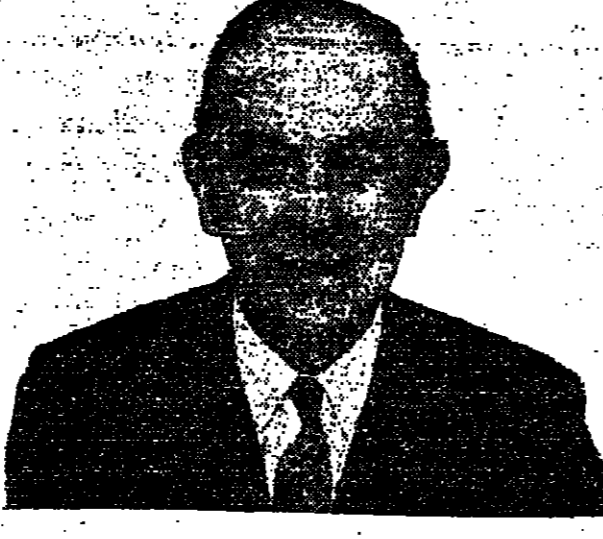
Wall Street

Work, May 20.—On the New York stock exchange today shares of moderately, giving up a small, early gain with trading slow.

Large table of stock market data including company names, prices, and market indices.

ing cuts 230 pts off copper

May 20.—General selling drove copper prices down by more than 200 points in the London market.



The Annual General Meeting of the Royal Insurance Company Limited will be held on Thursday, 13th June, in Liverpool.

The total profit before taxation was £40.9m compared with £50.9m in 1972; this reduction in profit was due to a deterioration in underwriting experience.

The main reason for the deterioration in underwriting experience was the increasing rate of inflation in many parts of the world.

Dividends

In March your directors declared in lieu of a final dividend a second interim dividend of 7.15p per 25p stock unit payable on 17th May.

Acquisition of Sterling Estates Limited

In June 1973 your directors decided that there was considerable investment advantage to be gained from acquiring 100% ownership of Sterling Estates Ltd.

USA

Premium income from general insurance business in the United States rose by 6.8% to £260.1m.

The deterioration in the underwriting result was due mainly to the increase in inflationary pressures which affected both current trading and the level of reserves judged necessary to cover outstanding claims.

Property business as a whole again produced a satisfactory profit, though experience in the industrial fire business was worse due to a higher than average number of large fires.

In dollar terms the premium income in 1973 was 4.7% higher than that for 1972 but, taking into account inflation, there was no growth in real terms.

United Kingdom and Republic of Ireland

Premium income from general insurance business in the UK increased by 18.0% to £117.3m producing an underwriting profit of £5.4m.

Premium growth was maintained at a reasonable level despite the increasing competitiveness of the market; growth was partly a result of continued inflation but it is pleasing to report an expansion of business.

1973 was marred by a very heavy increase in national fire wastage, more than 50% higher than in 1972, which considerably reduced profit levels in our fire and consequential loss accounts.

Competition for fire business is particularly strong and in those classes of risk where experience has been favourable we, along with other major fire insurers, have recognised this by a reduction in rates.

In the Republic of Ireland we face continuing difficulties as a result of stringent Government controls over premiums and the prospects for satisfactory trading at present are far from bright.

Royal Insurance Underwriting Results Affected by Inflation

Canada

Premium income from general insurance business in Canada increased by 14.2% to £66.2m.

The automobile account, which comprises over half the total portfolio and had been profitable for the past few years, showed an underwriting loss.

The downturn in the Canadian market was mainly due to the fact that, despite the adverse implications of an increase in the rate of inflation from 6% to 10%, there was a strong upsurge in competition.

Australia

Premium income from general insurance business in Australia increased by 40.0% to £41.9m but the underwriting loss increased from £1.1m in 1972 to £6.2m.

Fire business produced satisfactory results in the first half year and even after the combined effects in the second half of a number of serious fires, severe hailstorms in South Australia and a windstorm in Queensland.

Accident results were affected by a further substantial deterioration in both motor 'Act' and workers' compensation experience due principally to the very sharp increase in the rate of inflation from an annual rate of under 6% at the end of 1972 to over 14% at the end of 1973.

The premium income from long-term business increased by £9.3m to £66.0m. The profits from this type of business are, of course, determined triennially and the £1.3m long term insurance profits for 1973 (the same as in 1972) are the balance of the profits allocated to stockholders following the actuarial valuation for the triennium 1969/71.

Europe

Premium income in continental Europe increased in sterling terms by 31.0% to £39.7m, the size of the increase being due in part to the relative strength of the currencies in the countries where we operate.

There is a continuing growth in the importance of the business we transact in Europe and this year it has made a useful contribution to underwriting profit, especially in fire business which, in contrast with 1972, has produced an exceptionally good result.

Last year we reported the successful conclusion of an agreement with the 'Aachener und Münchener' in Germany and this association is developing to our mutual benefit. We remain convinced that we should pursue development in the European markets, sophisticated as they are for the most part and highly competitive, and that our future in most of these markets lies in a substantial, broadly based national business allied to first-class service facilities of all kinds.

Elsewhere Overseas

Premium income increased by 16.7% to £49.5m and there was an underwriting profit of £0.6m compared with £2.9m in 1972.

There were significant developments in the Far East where, following negotiations with a leading Japanese insurance company, the 'Dowa', I signed a mutual co-operation agreement with them in Osaka in May 1973.

In New Zealand premium growth was well maintained but there was an underwriting loss on the year's operations due entirely to adverse experience in workers' compensation and motor 'Act' business.

Engineering

Our engineering subsidiary, the 'British Engine', continued to progress satisfactorily with income increasing by nearly 18% to £17.6m, though the underwriting profit fell from £0.7m in 1972 to £0.5m.

Escalating costs of providing quality engineering inspections in the United Kingdom continued to make heavy inroads into profitability at home and increased rates have had to be applied. The recommendations of the Robens Committee materialised in a new Health and Safety at Work Bill and if this is enacted it should add impetus to the demand for the kind of inspection services the 'British Engine' provides.

Marine and Aviation

Worldwide premium income increased by 12.4% to £32.3m. The underwriting profit was £1.9m compared with £2.7m in 1972.

Nevertheless the weakening of rates for hull insurance business gathered impetus in 1973 and is likely to continue until the impact of poor results reduces competitive pressures.

The downward trend of aviation insurance rates continued but shows some signs of easing. There has, however, been no reduction in major aircraft accidents and the profitability of this class of business has fallen substantially.

Investments

I refer here to our investments other than those held in respect of our long-term insurance business.

During 1973 new investment in the United States and Canada continued to be in both equities and fixed interest securities but in the rest of the world the main weight of new money went into equity investment.

Our investment income showed a further useful increase. Whilst the amount of new money available for investment is the principal factor determining the year to year increase in our investment income, we also look to our equity portfolio to play its part over the years.

Life and Other Long-Term Business

New business completed during the year once again showed a substantial increase, new annual premiums increasing by £2.4m to £12.5m.

Our life business continues the dynamic growth pattern of the past few years and will be profitable to the stockholders in the years ahead. The economic problems which have arisen this year in the United Kingdom have affected the acquisition of new business so far in 1974 but we hope that this effect will prove to be only short lived.

Investment income in respect of our long-term business increased from £25.2m to £30.0m. We received in 1973 nearly £1.0m of United Kingdom dividends deferred for tax reasons from 1972 but since many companies similarly deferred 1973 dividends to 1974 the investment income on this account has yet to receive the benefit.

During 1973 our recently formed American subsidiary, Royal Globe Life Insurance Co., received authorisation to write life business in 19 states; the computer based administration is nearing completion and we plan to commence writing life business this year.

Directors and Chairmanship

During the year we made three new appointments to the Board, Mr Rowland Wright, Mr Kerry St. Johnston and Mr Kenneth Thorogood.

I have also reached the age of 70 and shall not be seeking re-election to the Board. I have been one of its members for nearly 21 years, for the last six as chairman. I understand that following the annual general meeting the directors propose to appoint Mr Daniel Meinertz-hagen as chairman to succeed me.

Management, Staff and Agents

As I look back over my term as chairman of the 'Royal' my overwhelming impressions are of the vigour of the organisation and the pride people feel in doing their job well and in belonging to the Royal. I see this not only in the management and staff but also in the support given to us by our agents at home and abroad.

Summary of Consolidated Results

Table showing financial results for 1973 and 1972, including Premium Income, Earnings, Investment Income, and Profit retained.

Notes: 1. The tax figure for the year 1973 is based on an average UK Corporation Tax rate of 49%. The tax figure for 1972 was calculated at the Corporation Tax rate of 40% applying for that year.

Royal Insurance looks after you fast

MARKET REPORTS

Foreign Exchange

Strong advance by US dollar

The United States dollar advanced strongly against most European currencies on the foreign exchanges yesterday following the news that First National Bank of Chicago will raise its prime rate to 11.75 per cent from 11.40 per cent today.

Spot Position of Sterling

The dollar closed at 2.4830-50 against the mark, much firmer than Friday's closing of 2.440-50 and yesterday's Frankfurt fixing level of 2.4470. It was also stronger against the Swiss franc at 2.9410-50 (2.8900-90 on Friday) and guilders at 2.6170-6200 (2.5200-50).

amid rumours of a possible imminent restructuring of the European joint float, London dealers said. However, sterling which was not one of the major currencies in which speculative positions were established—held up relatively well against the dollar, closing at 52.4650, down 45 points. It also performed well against European currencies, closing at 52.4650 against the mark and 1.0850 (vs. 1.0750) against the Swiss franc.

The Bank of England's trade-weighted sterling depreciation rate from December, 1971, levels narrowed to 17.30 per cent from 17.70 per cent on Friday. The French franc lost its early sharp advance (following the Presidential election victory of M. Valéry Giscard d'Estaing) to close at 4.8700-8800 against the dollar, little changed from Friday's closing of 4.8650-8750. However, it remained firmer against other few European currencies, closing at 10.2000 (vs. 10.1800) against the Swiss franc, and 10.2000 (vs. 10.1800) against the mark.

Forward Levels

New York 1 Month 1.0850-60 3 Months 1.0850-60 6 Months 1.0850-60 9 Months 1.0850-60 12 Months 1.0850-60 London 1 Month 1.0850-60 3 Months 1.0850-60 6 Months 1.0850-60 9 Months 1.0850-60 12 Months 1.0850-60

Commodities

Forward zinc down £68.50

There was a late dramatic collapse in ZINC prices in London yesterday. The market was moderately easier in ring trading, following a larger than expected rise in warehouse stocks, but in unofficial inter-office dealings the three months price plunged to £585 — a drop of £68.50 on the day — compared with £658 in ring trading at 5:50 on the curb, and £633.50 on Friday.

The price fell below £600 this morning, and then fell to £585 by 11:30. The stock increase was a 5.75 metric tons, to 1,000 metric tons. The price fell to £585 by 11:30. The stock increase was a 5.75 metric tons, to 1,000 metric tons.

Authorized Units, Insurance & Offshore Funds

Table listing various financial units, insurance companies, and offshore funds with columns for name, type, and other details.

The Times Share Indices

The Times Share Indices for 20.5.74 from 1969-73. Original base date June 1969.

Table showing share indices for 1971, 1972, and 1973, including turnover, profit before tax, and profit after tax.

Recent Issues

Table listing recent issues of shares and bonds, including company names and issue details.

Credit shortage persists

The recent shortage of day-to-day credit persisted in Lombard Street yesterday and the authorities gave a large amount of assistance to enable the discount houses to bring their books into balance. In the event the help was

believed to have been considerably more than the day's factors warranted and banks should carry surplus funds over to tomorrow.

Bank Base Rates

Table showing bank base rates for various banks including Barclays Bank, FNFC, EMI Samuel, etc.

Money Market Rates

Table showing money market rates for various instruments like Treasury Bills, etc.

SCANDINAVIA

Newly-established Danish firm wishes to represent in Scandinavia a few new British companies producing high-quality products at competitive prices.

Insurance and the Economy

The growth of insurance here in the United Kingdom depends upon the rate of growth in the national economy, and the broker whose business is concentrated upon commercial risks in, say, Lancashire, has the same interest in growth as large international brokers.

CIB The Corporation of Insurance Brokers. 15 St Helen's Place, London EC3A 6DS. 01-588 4387

Authorized Units, Insurance & Offshore Funds

Large table listing authorized units, insurance companies, and offshore funds with columns for name, type, and other details.

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Pre-tax profit over £1 million. Mr. C. D. Pike, O.B.E., M.A., LL.B., the Chairman, in his annual report, reported: \* Profit before tax exceeded £1m. for the first time (£1,027,268: 1972-£895,381).

\* Company's growth continues. \* Exports: Ball Clays 73%; China Clay 41% and increasing. \* Through Fuchs'sche Tongruben, we are now also major Continental producer.

HIGGS AND HILL

Building and Civil Engineering Contractors. Crown House, Kingston Rd., New Malden, Surrey. Overseas: Kingston (Jamaica) - St. Kitts - Paris - Athens

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Women's Appointments also on pages 28 and 29

SECRETARIAL "FAIR DEALINGS" We think so as we've been to see the clients so you can be confident of good things to come!

WEST END M.D. of International Co. needs the help of an educated, sophisticated P.A./Sec., to cope with all aspects of his busy life.

SECRETARIAL DIVISION COMPLETES Executive Secretary (30-40), preferably with Marketing To £2,800

GRADUATE GIRLS 584 3615 ACADEMIC BOOK PUBLISHING EDITOR REQUIRES SECRETARY with good shorthand typing to help cope with books and authors.

SECRETARY/P.A. required by Editor of monthly international journal which is part of a well-known publishing group.

SECRETARY/P.A. required by Editor of monthly international journal which is part of a well-known publishing group.

TEMPERATURE STRIKE GOLD One Temp is the kind of Secretary who can't top mood; they're the manner and presence to deal with important clients and the ability to take over in their boss's absence.

SENIOR SECRETARIES LIMITED 173 New Bond Street, WY1 9PB 01-499 0092

TRAVELLING BOSS & £2,200 + Young Executive of U.S. Merchant Bank open to other level 30 or Mortgage bank requires a secretary able to handle the office while he is away travelling.

SHOW BUSINESS PRODUCTION COMPANY Small but expanding, require P.A./Secretary to handle all office duties. Must be prepared to work unconventional hours.

ADVERTISING AGENCY, BAKER ST. needs wide awake, attractive Secretary between 18 to 22 to look after young Account Executive.

GRADUATE SECRETARY Are you aged between 23 and 26 - have you 2-3 years commercial experience in a secretarial position?

ADVERTISING PHOTOGRAPHER with diversified interests (FILMS, DESIGN ETC.) WELL-CONNECTED P.A. SECRETARY to help run his busy office.

CREATIVE HEAD OF ADVERTISING TEAM needs show business and advertising background. Must be able to coordinate and supervise a team of creatives.

SECRETARY - £2,200 A responsible girl for a top job with the senior partner of a well-known firm. Must be able to handle all office duties.

TEMPORARY SECRETARIES - Why not try a small agency which has the time to discuss your personal needs and can offer highly paid jobs throughout Central London?

WOMEN'S APPOINTMENTS SECRETARIAL SECRETARY MUSIC INDUSTRY MARKET RESEARCH Polygram Leisure Limited, a large international music group are looking for an intelligent girl, age immaterial, to work for their Market Research and Management Executive.

EXECUTIVE SECRETARY URGENTLY NEEDED FOR MANAGING DIRECTOR OF FAST-EXPANDING MERCHANT BANK Excellent shorthand and typing skills required, must be capable and ready to take responsibility for a varied and interesting work with plenty of client contact.

SECRETARY c. £2,000 required for Managing Director's Office of Renters Limited. This is an excellent opportunity to gain experience working at a Senior Executive level, by assisting the Managing Director's Secretary with all normal secretarial duties.

CAREER GIRL - £2,500 + Secretary/P.A. for firm of Telecommunications consultants who advise stockbrokers and Merchant Bankers.

START AT THE TOP! TOP ADVERTISING MAN helpful, methodical P.A./SECRETARY who can accept responsibility, cope with problems, and deal with important clients.

LITIGATION SOLICITORS HOLBORN Working Class clientele mainly personal injuries, crime and family law. Two intelligent and hard working secretaries.

STELLA FISHER IN THE STRAND If you are a young Secretary interested in work in a political environment, we have exciting opportunities.

STELLA FISHER BUREAU 110/111 Strand, W.C.2 01-436 6644

LEGAL SECRETARIES 10 22 20 for varied and interesting positions both temporary and permanent in a variety of offices.

LONDON LEGAL BUREAU 110/111 Strand, W.C.2. SPECIALISTS IN THE LEGAL PROFESSION

KNIGHTSBRIDGE BIRD to cars £2,400 p.a. Small two-man office.

TEMPORARY SECRETARIES - Why not try a small agency which has the time to discuss your personal needs and can offer highly paid jobs throughout Central London?

PERSONAL SECRETARIES - Why not try a small agency which has the time to discuss your personal needs and can offer highly paid jobs throughout Central London?

PERSONAL SECRETARIES - Why not try a small agency which has the time to discuss your personal needs and can offer highly paid jobs throughout Central London?

PERSONAL SECRETARIES We are a major International Group seeking experienced Secretaries in the age range 23-35 for positions in our overseas projects/press relations and personnel divisions.

Secretary/Personal Assistant to Company Secretary MAJOR INTERNATIONAL CONSORTIUM Applications are invited from accurate shorthand typists aged 25-30 with sound experience at senior level who enjoy writing in a friendly, working environment.

LONDON WEEKEND TELEVISION require SECRETARY IN EARLY TWENTIES for our Programme Legal Adviser; also a junior secretary required for production office.

TEMP AT TOP RATES SECRETARY Shorthand and address 145 p.w. Copy 125 p.w. Clerk 135 p.w.

PART-TIME RELIABLE SECRETARY required for management department in friendly canteen in Kensington. Shorthand not essential. Good typing, neat, efficient. Hours and pay negotiable.

PRIVATE SECRETARY £1,700 + p.a. with car required for Senior Director of print agency. Must be able to handle a variety of secretarial duties.

JEFFERSON SMURFIT GROUP LTD. 194, St. James Street, SW1X 9AX 01-235 1168

A NEW CAR for attractive girl with outstanding personality. Capable of handling a wide range of secretarial duties as director level. The post demands considerable initiative and after a short period will be extremely lucrative. £1,750 monthly.

ADVERTISING AGENCY KENSINGTON Senior Secretary required for Level Executive in this fast-moving Advertising Agency. Super atmosphere, less of other young people. Salary by negotiation.

FAIR PLAY FOR CHILDREN Campaign to establish the rights of children to play resources. ADMINISTRATIVE SECRETARY to work in Central London. This will be a new position which can be developed by the successful applicant who must have initiative, drive and a strong personality.

CASE OFFICE SECRETARY aged 30 to 35, with good education, admin. ability and facility to coordinate a large office. Must be able to travel. P.A./Secretary to work in a busy office. Salary by negotiation.

SECRETARY REQUIRED Young girl, 20-25, required as Secretary for a busy office. Must be able to handle a variety of secretarial duties. Salary by negotiation.

SECRETARY - £2,200 A responsible girl for a top job with the senior partner of a well-known firm. Must be able to handle all office duties.

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MOTOR CARS 1972 MERCEDES 350 SL BARGAIN OPPORTUNITY Coupe/convertible, sun p.a., h.v., electric windows, sunroof, metallic blue, mint interior. 9,000 miles, 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

ROBBINS OF PUTNEY Rover 2000 Aston, 1972, reconditioned. 1977. One owner, excellent condition. 11,000 miles. 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

CITROEN ECONOMY. Phone for details of a special offer you can't refuse. Demonstration anywhere. 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

WANTED IRVING 10 SE in Today's Market. If you are looking for a car, we will buy your car for cash. 01-581 0778 office hours

ROLLS-ROYCE & BENTLEY ROLLS-ROYCE Silver Shadow, 1973. 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

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SITUATIONS WANTED GERMAN GIRLS available 1st. ex. conf. English. Good mother of 2 children. 21 years. 5'6". 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

FLAT SEARING PROFESSIONAL GIRL 24 plus, to share luxury Kensington home with partner. Own car, 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

AUSTRALIANS NOTE! Shipping space guaranteed within 24 days for your class. Offered secondary or with one. 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

ROBBINS OF PUTNEY Rover 2000 Aston, 1972, reconditioned. 1977. One owner, excellent condition. 11,000 miles. 100% Accidents! 1 received by Mercedes-Benz. £4,250 01-581 0778 office hours

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BETA 1800, 1600, 1400 Choice of colours Chipstead of Kensington Ring 01-236 8033

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SERVICES
PLANNING YOUR CAREER
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ROTHSCHILD'S SECRET
ISLAND

HOLIDAYS AND VILLAS
CORFU-NISSAKI
TAVERNA

RENTALS
EATON SQ.
decorated & furnished

RENTALS
KENSINGTON
LUXURY SERVICED
FLATS

SERVICES
BRITTON POOLE &
BURNS

SERVICES
ONCE IN A LIFE-TIME
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Worldwide low-cost flights

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AFRICA

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potential

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ORIENTAL SCULPTURE
Ask Home in Shepherd's Market

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LIQUIDATOR'S STOCK
Modern desks, tables, executive

HOLIDAYS AND VILLAS
THE STAVISKY CASE
Advertise offers unique album

HOLIDAYS AND VILLAS
MOROCCO
HAVE A FABULOUS SUMMER
HOLIDAY

HOLIDAYS AND VILLAS
LAST MINUTE
BARGAINS

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FAMILY HOUSE, 5 beds

RENTALS
CAN WE SAVE YOU TIME?
Phone

SERVICES
TELEPHONE ANSWERING
machines

SERVICES
DINNER PARTIES
Tasteful
entertainment

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AMERICAN COLLECTOR
buy top

FOR SALE AND WANTED
DIAMOND JEWELS
Antique

HOLIDAYS AND VILLAS
LUXURY
BATHROOM SUITES

HOLIDAYS AND VILLAS
MOROCCO
HAVE A FABULOUS SUMMER
HOLIDAY

HOLIDAYS AND VILLAS
LAST MINUTE
BARGAINS

RENTALS
BOYD, 68 Sloane St.

RENTALS
KENSINGTON FLAT

SERVICES
IBM 82C
TYPEWRITERS

SERVICES
FASHION AND BEAUTY
PURE SOUTH, remodelled

FOR SALE AND WANTED
GARDEN FURNITURE
Lightweight

FOR SALE AND WANTED
LIQUIDATOR'S STOCK
Modern desks, tables, executive

HOLIDAYS AND VILLAS
TICKETS TO MOST
DESTINATIONS

HOLIDAYS AND VILLAS
GREECE
REGULAR & RELIABLE

HOLIDAYS AND VILLAS
TUSCANY
Large country house

RENTALS
FAMILY HOUSE, 5 beds

RENTALS
CAN WE SAVE YOU TIME?
Phone

SERVICES
IBM 82C
TYPEWRITERS

SERVICES
FASHION AND BEAUTY
PURE SOUTH, remodelled

FOR SALE AND WANTED
GARDEN FURNITURE
Lightweight

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HOLIDAYS AND VILLAS
TICKETS TO MOST
DESTINATIONS

HOLIDAYS AND VILLAS
GREECE
REGULAR & RELIABLE

HOLIDAYS AND VILLAS
TUSCANY
Large country house

roadcasting
A documentary prepares you for your coronary (BBC 9.25) and simultaneously
s Strindberg (BBC 9.25), a dramatist who demands strong nerves. But less seriously
uld skip away to Glyndebourne for Mozart and an opera of utter delight (ITV 9.30).
oo, Peter Jones, one of television's more likable funny men, writes and acts a Comedy
use that could amuse you (BBC 8.30) while Cliff Michelmore leads a new get-up-and-go
or the armchair adventurer (BBC 7.50). There is an afternoon outing to the Fens
D) and at tea-time Michael Crawford faces junior questioners (BBC 5.15).—L.B.

BBC 2
6.40 am. Open University.
Physiology of Cells and Organs.
7.05-7.30. Solids, Liquids
and Gases.
7.30-7.50. The Good
Play School.
8.00 am. Open University.
Chemistry of Carbon Compounds.
8.30-8.45. The Earth's
Biological Resources.
8.50-9.00. Open University.
Science.
9.00-9.15. Six of the Best: Part 1.
The Wellington Museum.
9.15-9.30. Geography, new series with
Cliff Michelmore.
9.30. Europa on Marriage.
9.45. Por Black: BBC2
Spookier Championship.
10.00-10.15. The Good
Play School.
10.15-10.30. The Old Grey
Whistle Test.
10.30-10.45. The Old Grey
Whistle Test.
10.45-11.00. The Old Grey
Whistle Test.
11.00-11.15. The Old Grey
Whistle Test.
11.15-11.30. The Old Grey
Whistle Test.
11.30-11.45. The Old Grey
Whistle Test.
11.45-12.00. The Old Grey
Whistle Test.

Thames
11.55am. Carpool. 12.05pm.
Rainbow. 12.25. Paperplane.
12.40. News. 1.00pm. Jim's World.
1.05. Economics. 1.20. The
Marked Personal. 2.30. Good
Afternoon. 3.00. About Britain.
3.25. The Avengers. 4.25. Any
Body Can Do. 4.50. How
To... 5.00. Today.
5.20. News. 6.00. Today.
6.40. Crossroads.
6.55. A Bit of a Bit of Wisdom.
7.00. News.
7.30. The Marriage of Figaro.
7.35. The Marriage of Figaro.
7.40. News.
7.50. Europa on Marriage.
8.00. Por Black: BBC2
Spookier Championship.
8.15. The Good Play School.
8.30. The Good Play School.
8.45. The Good Play School.
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11.30. The Good Play School.
11.45. The Good Play School.

ATV
12.00. Gordon Bailey. 12.05 pm.
Thames. 3.25. Jason King. 4.25.
Thames. 5.30. Untamed World.
5.55. News. 6.00. ATV Today.
6.35. Crossroads. 7.00. The
Bit of Wisdom. 7.30. Carpool.
7.35. Film. The Longest Night.
7.45. News. 8.00. The Longest
Night. 8.15. News. 8.30. The
Longest Night. 9.00.
12.30 am. Thames.

Southern
12.00. Southern News. 12.05 pm.
Thames. 2.30. Homeopathy.
2.50. The Marriage of Figaro.
3.25. The Marriage of Figaro.
3.30. News. 3.40. Homeopathy.
3.50. The Marriage of Figaro.
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Radio
8.30. BBC Symphony Orchestra in
concert.
8.55. News. 9.00. BBC
Radio 2.
9.15. The World This Week.
9.30. News. 9.40. BBC
Radio 2.
9.55. The World This Week.
10.10. News. 10.20. BBC
Radio 2.
10.35. The World This Week.
10.50. News. 11.00. BBC
Radio 2.
11.15. The World This Week.
11.30. News. 11.40. BBC
Radio 2.
11.55. The World This Week.
12.00. News. 12.10. BBC
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12.25. The World This Week.
12.40. News. 12.50. BBC
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1.00. The World This Week.
1.10. News. 1.20. BBC
Radio 2.
1.35. The World This Week.
1.50. News. 2.00. BBC
Radio 2.
2.15. The World This Week.
2.30. News. 2.40. BBC
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2.55. The World This Week.
3.10. News. 3.20. BBC
Radio 2.
3.35. The World This Week.
3.50. News. 4.00. BBC
Radio 2.
4.15. The World This Week.
4.30. News. 4.40. BBC
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4.55. The World This Week.
5.10. News. 5.20. BBC
Radio 2.
5.35. The World This Week.
5.50. News. 6.00. BBC
Radio 2.
6.15. The World This Week.
6.30. News. 6.40. BBC
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6.55. The World This Week.
7.10. News. 7.20. BBC
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7.35. The World This Week.
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Radio 2.
10.15. The World This Week.
10.30. News. 10.40. BBC
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10.55. The World This Week.
11.10. News. 11.20. BBC
Radio 2.
11.35. The World This Week.
11.50. News. 12.00. BBC
Radio 2.

Scottish
12.00. Kiri. 12.05 pm. Thames. 2.30.
Homeopathy. 2.50. The Marriage of Figaro.
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Westward
12.00. Good day. 12.05 pm. Thames. 2.30.
Homeopathy. 2.50. The Marriage of Figaro.
3.25. The Marriage of Figaro. 3.30. News.
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My Sister and I put the best faces on
English and Foreign Coins
Malcolm Ellis
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TEL: 4668 BURNEY
SALES BY THE DOZEN OR BY THE
DOZEN

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DOZEN

PERSONAL COLUMNS

ALSO ON PAGES 30 and 31

ADVERTISING

Advertisement rates and categories. Includes sections for Birthdays, Marriages, Deaths, etc.

ADOPTION

COOKE—By Deborah (Brie) and Michael Cooke, a son, now 5 months old—Johnston.

BIRTHDAYS

LEE, happy birthday. Love you forever and some—Richard.

MARRIAGES

LOBB: RUSSELL—On May 18th, at the Registrar's Office, London, by Rev. L. Lobb, officiating. Russell, son of Mr. and Mrs. J. L. Lobb, and Rosalind, daughter of Mr. and Mrs. C. J. Lobb.

SEVER WEDDING

FLINT: DALLEY—Peter Flint to Hilda Dalley, on May 21st, 1974.

DEATHS

BAKER—On May 20th, peacefully in hospital, Grace Adair, formerly of Maidstone, Kent, wife of George Baker, who died in 1951. She was 78 years of age. She was the daughter of Mr. and Mrs. J. H. Baker of Maidstone, Kent.

DEATHS

GODMEY—On 18th May, Albert George Godmey, aged 69 years, died at his home, 11, St. James's Place, London, after a long illness. He was the husband of Mrs. E. Godmey.

IN MEMORIAM

BOYD—Auntie Nicholas (Annie) Boyd, nee Thomas, died on May 19th, 1974, at her home, 11, St. James's Place, London. She was 85 years of age.

THE HORROR OF SOUTHOCKENDON

"because there is nowhere else for the patients to go" Quotes from the National Press Thursday, May 16th, 1974. This situation which exists in many of Britain's hospitals for the mentally handicapped drags your heart out with compassion... then you can do something about it... by supporting the work of the National Society for Mentally Handicapped Children.

HELP SAVE UNWANTED DOGS

With your support THE CHEST AND HEART ASSOCIATION will continue to help those who suffer from chest, heart and stroke illnesses. PICTURES INCLUDING PAINTING, WATERCOLOURS, PRIMS, ETC. IN ANY CONDITION, ARE SOLICITED FROM DOGS OWNERS FOR AN AUCTION, TO BE HELD IN LONDON IN OCTOBER, IN ORDER TO RAISE FUNDS FOR THE SOCIETY.

DO ANIMALS FEEL PAIN?

Are animal experiments cruel? IS THERE AN ALTERNATIVE? For the facts, write to: The Lawson Trust, Medical & Scientific Research Trust, Dept. T, 63, Darnley Road, South Brenton, Devon, PL2 2DU.

CANCER RESEARCH

THE IMPERIAL CANCER RESEARCH FUND will be using your money to advance the frontiers of cancer research. Write to: The Imperial Cancer Research Fund, 10, St. Dunstons, London, E.C.1.

HEART ATTACK

Help attack the problem of heart disease. The National Heart Foundation is sponsoring research into the heart. Write to: THE NATIONAL HEART FOUNDATION, Dept. 12, 37, Colindale Avenue, London, N.W.9.

LET'S CONQUER CANCER IN THE SEVENTIES

This is the aim of the Cancer Research Campaign, but it is your support that will make it possible. Write to: The Cancer Research Campaign, Dept. 10, 11, St. James's Square, London, S.W.1.

WHERE THERE'S A WILL...

...there's a way to help the Blind. The Royal Society for the Blind needs your help. Write to: THE ROYAL SOCIETY FOR THE BLIND, Dept. 10, 11, St. James's Square, London, S.W.1.

SCOTTISH HOLIDAYS OF A LIFETIME

A massive selection of cottages and chalets over a wide area in Scotland. Write to: SCOTTISH HOLIDAYS OF A LIFETIME, Dept. 10, 11, St. James's Square, London, S.W.1.

EXTRA SPECIAL CRICKET MATCH

Not at all like other cricket matches. The match will be held at Lord's Cricket Ground, London, on Saturday, June 1st, 1974.

AN INVITATION TO AMERICANS

Canadian, French and South African National, redoubt in, or holding positions, for the purpose of the match. Write to: THE AMERICAN SOCIETY FOR THE STUDY OF CANCER, Dept. 10, 11, St. James's Square, London, S.W.1.

CHELSEA FLOWER SHOW

The Royal Horticultural Society's Great Summer Show. Write to: THE ROYAL HORTICULTURAL SOCIETY, Dept. 10, 11, St. James's Square, London, S.W.1.

THE LADY HOARE TRUST

Financial assistance for disabled children. Write to: THE LADY HOARE TRUST, Dept. 10, 11, St. James's Square, London, S.W.1.

FISHERMEN'S MISSION

Our business is to help disabled children. Write to: FISHERMEN'S MISSION, Dept. 10, 11, St. James's Square, London, S.W.1.

FINANCIAL ASSISTANCE

Financial assistance for disabled children. Write to: FINANCIAL ASSISTANCE, Dept. 10, 11, St. James's Square, London, S.W.1.

IN MEMORIAM

DUNDONALD. On 21st May, Chloé May Day, remembered with gratitude. THOMAS COCKERNE 19TH EARL OF DUNDONALD BARON OF DUNDONALD OF FAINLEY AND OF OCHILTREE IN THE PEERAGE OF SCOTLAND. He died on May 19th, 1974.

The Times Crossword Puzzle No 13,692. A crossword puzzle grid with clues for Down and Across words.

"Why I gave £25 to the Royal Hospital". A testimonial by Sally Whitmore, a patient at the Royal Hospital for Incubables. She describes how the staff helped her and her family during her stay.

ANNOUNCEMENTS. A collection of various notices, including a request for help from the National Society for Mentally Handicapped Children, and information about the British Diabetic Association.

ACROSS and DOWN crossword puzzle answers. Lists the words for each clue, such as 'Rare metal', 'Wash articles', and 'River seen in country'.

WANTED MORE PRESTIGE CARS. An advertisement for a car company. Includes a photo of a car and contact information for Bentley Ltd.

THE INSTITUTION OF PROFESSIONAL CIVIL SERVANTS. A notice regarding the institution's activities and a letter to the Prime Minister. It discusses the role of civil servants in the government.

HOLIDAYS AND VILLAS. PEGASUS CARIBBEAN SUN. Wonderful 1 or 2-week holidays in Barbados or in Grenada. PEGASUS HOLIDAYS. 2 Lower Grosvenor Place, London SW1. NO CURRENCY SURCHARGE. LANCAROTE from £85 (2 weeks).

ISLAND HOLIDAYS. 13 Maddox Street, London W1R 1ST. SPECIAL OFFER HOLIDAYS WHIT WEEK. GREECE IN JUNE FULL BOARD - £89. We have an outstanding villa with marvellous views near a beach.

UK HOLIDAYS. ENJOY A HOLIDAY ON DARTMOOR. A beautiful Dartmoor farmhouse in the heart of the National Park. SCOTTISH HOLIDAYS OF A LIFETIME. A massive selection of cottages and chalets over a wide area in Scotland.

YACHT HOLIDAYS. A beautiful yacht holiday in the south of France. VILLAS & APARTMENTS. A selection of villas and apartments for holiday in the south of France.

SKI AUSTRALIA. A winter holiday in Australia. NAT EURO TO. A holiday in the south of France. SKI AUSTRALIA. A winter holiday in Australia. NAT EURO TO. A holiday in the south of France.

HOLIDAYS AND VILLAS. CYPRUS GREECE TURKEY. A holiday in Cyprus, Greece, or Turkey. JETSHIP TO AUSTRALIA AND NEW ZEALAND FROM £15. A holiday in Australia and New Zealand.



# Human Rights

a Special Report on their meaning and value, the bodies and conventions which uphold them, and the areas in which they are at risk

Illustrations by Joseph Wright



Universal Declaration of Human Rights, Article 1

All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.

## Declaration stronger than all the armies of Napoleon—or nonsense on stilts?

by Fawcett, European Commission of Human Rights

... have been on the value of bills... of the Rights (1789) was a piece stronger than all of Napoleon, but called the "inalienable" and "sacred" rights... "nonsense on stilts"...

... by the United Nations General Assembly in 1948 as "a common standard of achievement for all peoples and all nations"... The European Convention was drafted in the Council of Europe in 1949-50...

... the United Kingdom have recognized the right, but Cyprus, France, Malta and Turkey have not yet done so... The functions of the commission are essentially advisory...

... whether there has been any breach of the convention. At that stage, the case may be referred by the commission or by the government concerned to the European Court of Human Rights for a binding judicial decision...

... were drafted on civil and political rights, and on economic, social and cultural rights, called respectively in United Nations shorthand, legal rights and programme rights...

... attested violations of human rights and fundamental freedoms". This sub-commission has undertaken a number of investigations...

... parliament, or are limited in their tasks to central government, or can take the initiative in inquiring into maladministration...

... Events and trends in the past 25 years of efforts to codify human rights have altered the perspectives, and perhaps the priorities, as seen in 1950. To illustrate: the pressures, particularly on the part of the United States, to put in question rights to life and to found a family, set out in the European Convention, and also in the Inter-American Convention on Human Rights (1963)...

... The widening recognition of the need to regulate more closely in the common interest the use of land and water, and other natural resources, must raise sharp and continuing questions of property rights...

## Minorities the most vulnerable and the most difficult to help

by Lord Longley, House of Lords

... is more vulnerable than a majority, a group from the rest by difference of race, religion, some other cultural... This was no doubt the set the treatment of a society's claim to civilization. This is also no more arguable, in the field of human minorities suffer all, and are hardest...

... for any state flagrantly in defiance of the convention. The worst cases of the oppression of minorities are no longer in Europe... Each distinct minority has its own distinct problems, but it is wrong to think they have nothing in common. Not only are the mechanisms of oppression universal—the denial of cultural identity in language or religion; the ruthless suppression of self-expression; discrimination in jobs, housing, education—but so, by and large, are the causes...

... and thereby are diverted from focusing upon the real causes of the injustices they are suffering... "Minorities" often reveal wider social problems. Much inter-ethnic conflict is due not to pluralism but to societies' imbalance of power. Prejudice which is also capable of being self-fulfilling can be reinforced by competition in jobs, sex or housing; and less-well-off people are obviously those who are most vulnerable to a threat to their basic existence...

... worst persecution of minorities appears to happen in the most socially disturbed, least just, or poorest societies... If the relationship is in part causative and not accidental, as Whitaker's analysis would suggest, then the theory would be any genuine long-term improvement in the status of a minority in the general improvement in the level of justice and prosperity in society as a whole...

... statement of the almost obvious. If injustice to minority groups is usually to be found as a product of general injustice, the minority is likely to suffer more than the general population from the manifestations of that injustice... A regime that denies its majority its human rights is likely to be even more ruthless in its dealings with its minorities. And these regimes are, of their nature, less susceptible to outside pressures; they are less likely to have any semblance of democracy, or a free press, or unfettered courts...

... United States, Basque nationalism, the Biafran revolt, and the militancy of the Jews of Russia all tell the same tale. No country that screws down the lid on a minority group can escape the consequences, and all too easily the situation can progress down a descending spiral of harsh legislation, persecution, police brutality, and torture... The ultimate logic, as the world knows, leads to the gas chambers. There is no other final solution to any minority problem at that end of the scale: each step leads to the next. Only a deliberate change of direction towards a fair, free, and just society can even secure relief for oppressed minority groups...

... required are quite outside its control. But some steps are possible as recent history has shown. It does appear that certain forms of private and public pressure from outside can check the descent of the spiral of repression, forcing states to a greater toleration of minority self-expression than they might otherwise like, if left to their own devices... In the case of minority rights, outside organizations of this kind have a particular responsibility. Only a few of the world's major minority groups can look to the protection of a neighbouring country, as the Roman Catholic minority in Northern Ireland can look to the Republic, or as the Jews of Russia can look to Israel and to the Diaspora communities for help... Even societies marked by a high degree of political repression recognize that their standing in the world cannot be allowed to deteriorate too far. Public opinion outside their own frontiers is important to them, more important in some cases than opinion among their own citizens. This presents organizations like MRG with one useful source of political leverage. For failing all else, recall-transient governments can be brought to the bar of world opinion, and obliged to answer for their conduct...

... A United Nations Commissioner for Minorities, working along the lines of the United Nations Commissioner for Refugees, is urgently required to direct and focus world attention, backed by resources proportionate to the need—which MRG freely admits it does not possess... A United Nations Commissioner in this field would be a far more formidable ally for a minority to have. It would be much more difficult for any state to get away with a policy of reprisal if for all its faults—was watching and seen to be watching... If the United Nations is to befriend the friendless in this way, it will only be when the world community has reached a level of maturity advanced enough to put aside self-interest. There are few governments in the world without a minority skeleton somewhere in the cupboard...

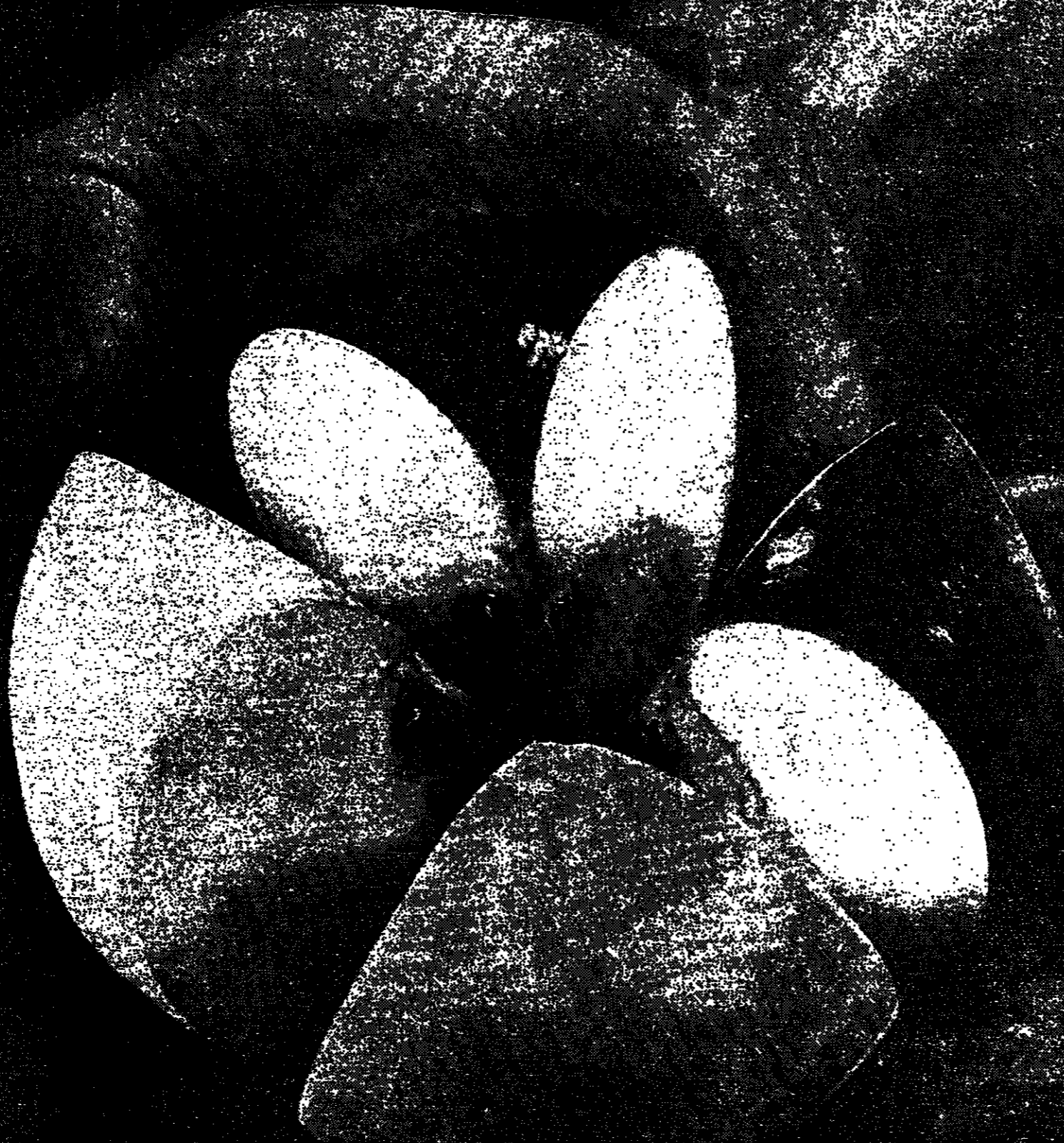
... continued on page 11

The twenty-fourth World Congress of the International Advertising Association open in Teheran on Thursday. Its theme is Communications in the Service of Human Rights. See page XI.



ALL ADAM'S SONS  
ARE LIMBS OF ONE ANOTHER,  
EACH OF THE SELFSAME  
SUBSTANCE AS HIS BROTHER

SA'ADI, A PERSIAN POET

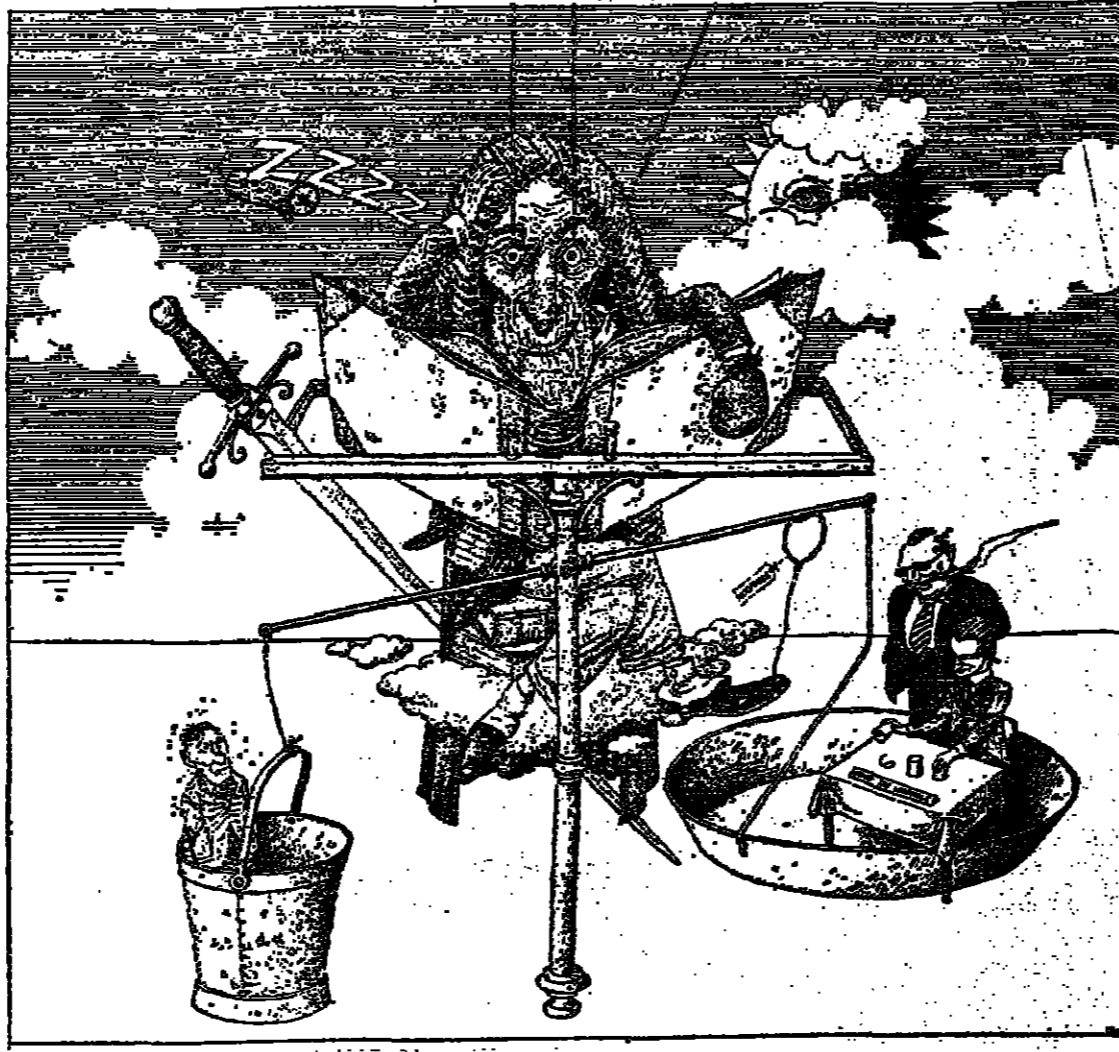


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IN THE SERVICE OF HUMAN RIGHTS

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Handwritten note: "The article is..."



Article VI  
Everyone has the right to recognition everywhere as a person before the law.

All over the world the human rights movement is in ferment. Its priorities differ fundamentally between one country and another; it does its means of expression and the degree of political freedom within which each of its various groups is free to operate. On this page and the next, we examine some of its manifestations within Britain, the Commonwealth and the EEC, in the Soviet Union and Latin America, and in black and white Africa

### Patchwork of freedoms has led to fragmentation of their defence

by Marcel Berlins  
Britain has neither a comprehensive Bill of Rights nor a written constitution. The rights and freedoms to which a British citizen is entitled are to be found in no single place. They are scattered, some in historical documents such as the Magna Carta, others in decisions of the courts, others in the laws passed by Parliament. Often they have no home at all, and exist because they seem always to have existed, and because it is thought morally right that they should continue to do so.

protection of these rights has itself been fragmented and diffused. Britain has a strong history of campaigns for reform launched by dedicated individuals and small groups. The anti-slavery lobby and the work of Robert Owen in improving conditions of work are two proud examples. There are also many cases of particular injustices being taken up by parliamentarians or the press or strong minded individuals.

particular, sometimes abridged, sometimes civil liberties issues. The National Council for Civil Liberties is the only active British organization covering the whole field of human rights. It was formed in 1934, a grim year, the atmosphere in London tense almost to breaking point with the arrival of hunger marchers and the unemployment from all over the country.

Its objects were originally limited to attempting to ensure that basic principles of civil liberties were adhered to in that situation, despite the economic and political crisis and the heated feelings which the presence of the demonstrators would engender. The

council's aims quickly expanded to cover other issues, and within a short time it started to act as a pressure group, campaigning for changes in the law in areas where it felt human rights were being adversely affected.

This is still an important part of its programme. Apart from direct campaigning, it also provides memoranda to government committees investigating topics where civil liberties might be involved, and prepares research papers and pamphlets on subjects causing concern. But of equal importance is the NCC's work in individual cases.

Every year it deals with thousands of clients who believe that they have been denied their rights, particularly in the field of immigration, race relations, disadvantaged minorities, such as gypsies, and police powers. It tries to resolve the problem by conciliation, negotiation and discussion with the relevant authority, failing which it may have to take the issue up in a court of law.

Some of the NCC's policies have attracted criticism in recent years. It has been accused of being left wing and of meddling in politics instead of sticking to its traditional role of watchdog over civil liberties. The organization has grown accustomed to these criticisms, and to some extent accepts them as proof that it is doing its job properly. But it denies that it is political in the party sense. It has been accused of a turn to Labour government and Conservative administrations. It has acted for extreme right-wing groups, as well as for communists and anarchists.

The NCC, which now has about 5,000 members and employs 20 full time staff, has recently become more aggressive and thrusting in its campaigns. It has become political in the sense that it is skilfully using the parliamentary process and the media to project its views and aims. But it insists that it has not stepped outside its original brief: to see that no inroads are made in the citizen's basic rights.

The coincidence of two major trials with political overtones, although in widely differing circumstances, was the springboard for the launching of Justice, the other major organization of influence on the British human rights scene. It originated as a loose group of lawyers, from all political parties, concerned that the mass treason trial in South Africa in 1966 and the trials which followed the Hungarian uprising of that period should conform to internationally accepted standards of justice.

### France: misgivings over ratification

by Charles Hargrove  
The country of the Declaration of the Rights of Man has been one of the last to ratify the European Declaration of Human Rights. Ratification by the French National Assembly took place only last month, nearly 24 years after the European Declaration of Human Rights. Ratification was signed by the Foreign Minister, and more than 20 years after it came into force.

Yet, as a Socialist senator pointed out in the ratification debate in the Upper House last November, the idea of the European convention originated with the French section of the European movement. It was Professor René Cassin, the Nobel Prize winner, who inspired the text, and it was his rapporteur before the European Parliament.

The instruments of ratification were tabled the day before the Council of Europe celebrated its twenty-fifth anniversary, the membership of more than 30,000 in nearly 100 countries. Its London staff consists of 60 full-time workers. Although its activities are aimed mainly at protecting the rights of people outside Britain, it has adopted two British prisoners of conscience—Miss Pat Arrowsmith peace campaigner, and Mr Michael Tobin, convicted of an offence after he had urged British servicemen not to serve in Northern Ireland. The Ulster situation has also led Amnesty to become involved in cases of alleged torture and maltreatment.

The growth of bodies concerned with human rights does not mean that the situation is getting worse, although last year was generally accounted a bad one for civil liberties in Britain. The main reason is that so many more people now know that they have rights, are conscientious objectors, and are getting to know where they can go to enable themselves to do so.

Several judicial reasons were also advanced by the governments of the Fifth Republic. The convention would clash with the article of the French constitution by which, in times of emergency, the President can assume special powers. It would also interfere, it was alleged, with the special status of French servicemen (and the problem of the state to assist religious schools financially).

The growth of bodies concerned with human rights does not mean that the situation is getting worse, although last year was generally accounted a bad one for civil liberties in Britain. The main reason is that so many more people now know that they have rights, are conscientious objectors, and are getting to know where they can go to enable themselves to do so.



Police remove anti-apartheid demonstrators from the London offices of South African Airways after a half-hour occupation by about 30 people during the summer of 1972. Above right: Mr Tom Sargent, secretary of Justice. Top right: Mr Martin Loney, general secretary of the National Council for Civil Liberties.



### Soviet Union: curbs contradict constitution in practice and in law

by Richard Davy  
The Soviet Union comes in for steady and severe lambasting on the subject of civil rights. This is not because its record is necessarily worse than that of other places where the law is more arbitrarily applied and the rights of the citizens more grossly disregarded.

But the Soviet Union is a great power with extensive political influence beyond its borders. It also claims to be the chief centre of ideology propagated by political parties all over the world. It makes high claims for the values on which its system rests and the benefits which it accords its citizens.

For all these reasons the Soviet Union's attitude towards human rights is a matter of legitimate interest abroad and the subject of deep concern in the Western Government, which likes to draw a sharp line between internal and external affairs. But at least it demonstrates the importance of the Soviet Union. Moreover, a large extent the Soviet Union is the only country in which the civil rights movement in the Soviet Union is concerned primarily with upholding the law, not changing it.

The constitution guarantees freedom of speech, freedom of the press, freedom of assembly, including the holding of mass meetings, and freedom of street processions and demonstrations. It also recognizes freedom of religious worship and "freedom of anti-religious propaganda". In practice and in law, however, these freedoms are curbed, mostly in the name of the defence of socialism.

That the situation has improved a lot since the days of Stalin goes without saying. At that time anyone could be whisked away at any time for any reason, or for no reason, and imprisoned or executed without trial. After 1953 the criminal code and the principles of procedure were changed. The powers of the KGB were reduced and those of the procurators increased. The law began to have real meaning.

Mr Khrushchev also promised to reform the constitution to create a still stronger guarantees of the democratic rights and freedoms of the working people and guarantees of the strict observance of socialist legality. But of socialist legality was made little progress was made. His successors gradually abandoned the idea, perhaps partly because dissidents were beginning to appeal more often to the guarantees of free speech and assembly than to the constitution. To have given them better guarantees would have encouraged them. To have over-

ruled the guarantees even more would have been difficult to explain. By the mid-sixties there were more signs of regression. The new forms of the law mostly survived but they began to be bent or curtailed for political purposes. The trial of the two writers, Solzhenitsyn and Dandel, in 1966 was a turning point which provoked the first conspicuous wave of protest among intellectuals. At about the same time there were trials of Ukrainian intellectuals, and pressures increased on minority religious groups such as Jews, Baptists, and Pentecostals.

Two years later there were harsh measures against those who protested against the invasion of Czechoslovakia. Now the entire dissident movement has been reduced to a shadow of its former self. Its members have been tried, exiled, committed to mental hospitals, or expelled from the country—although it has recently resumed publication of the underground *Chronicle of Current Events*.

Several basic problems inhibit the extension of human rights in the Soviet Union. In the first place the communist system rests on the assumption that the party represents the interests of all the people and is the repository of all wisdom and authority. If the party is right, dissent must be wrong. The concept of legitimate con-

trary subjective assessments of the progress of socialism and hence of the interests of the people. But the mere fact that the system is forced to use words such as freedom and democracy exposes it to pressure to give these words more substance.

Advertisement for 'SWEDEDE' featuring a woman's face and text: 'THE SWEDISH MARIAS', 'SWEDEDE', 'ROY', 'SWEDEDE'.



Article XIII (1) Everyone has the right to freedom of movement and residence within the borders of each country. (2) Everyone has the right to leave any country, including his own, and to return to his country.

### Brazil: primary education handicaps literacy movement

so many other things in the seriousness of the problem depends on point of view. Looked from one angle, great progress has been made: illiterates have dropped from 12 per cent in 1960, 33 per cent in 1970, and 21 per cent in 1973. In numbers, however, everything changes: 10,000 illiterates in 1960, 17,900,000 in 1970, and 21 million in 1973. The teachers are run down, but the masses of illiterates keep overgrowing.

organized in relation to the specific problem of literacy. Reading and writing are seen simply as technical skills that are an essential precondition of modern, industrialized society. Assessed on these criteria Mobral has had considerable success: approximately six million people, scattered all over Brazil's 3,953 municipalities, had been awarded diplomas by the end of 1973, after attending Mobral's basic five-month literacy course. For Mobral to have reached so many people in just over two years is a considerable achievement, possibly justifying both the considerable international interest that has been shown in the movement and the claim frequently repeated by Senator Márcio Rangel (formerly Minister of Education and now Minister of Finance) that Mobral is "the world's largest literacy movement".

One of the more unusual aspects of Mobral is the way it is financed—the funds come from a football lottery and from a 1 per cent income tax made voluntarily by about 70,000 companies. Although Mobral absorbs only 7 per cent of the revenue from the lottery (and 46 per cent goes to support the capital market through the federal savings bank), it is to some extent an answer to the people who strongly criticized the Government for establishing the lottery in 1970. These critics claimed that besides providing poorly paid workers with yet another way of wasting money desperately needed by their families, the lottery was also an indirect way of making the poor finance an even larger share of the costs of Brazilian development.

Justification, refuse to allocate a large proportion of their budget (163.3m cruzeiros, about £10m, in 1972) for the building of classrooms. They prefer to make use of available rooms, even if these are dilapidated. In some of the poorer regions this policy has caused problems. At the end of last year the Recife branch opened 600 classrooms but could find only 375. It was estimated that Mobral was turning away 5,000 new pupils daily because of the shortage. The problem was partly solved by using 60 old buses, given to Mobral by the municipal bus company.

Mobral has also been outward looking in its willingness to work with other organizations. In August, 1973, it signed an agreement with the Rondon Project, a rapidly developing voluntary movement which has development centres, run by university students, in many backward regions all over Brazil. Now Mobral will be collaborating on a permanent basis with these centres, organizing special projects and carrying out surveys into literacy levels. In April the new director, Senator Arlindo Lopes Pereira, said Mobral was also planning to carry out a programme of preventive medicine to improve the health of those attending the courses. Special attention is to be given to ophthalmic treatment, as it is estimated that half the students are suffering from untreated eye weaknesses or eye diseases that are seriously impairing their capacity to take full advantage of the courses.

Despite its considerable achievements, Mobral has also had its critics. First, some people have argued that Mobral does not really provide its students with a sufficient basic education, as it is too concerned with recording numerical successes, thus neglecting quality for quantity. Instances have occurred of diplomas being granted to students who were scarcely capable of writing their own names. Mobral has taken some measures to correct this distortion, instituting a one-year course of integrated education for the newly literate. Second, attention has been drawn to the extremely high drop-out rate, about 50 per cent. The somewhat boring, standardized form of the lessons, given by inadequately trained teachers, has been blamed. It would seem, however, that the socio-economic circumstances of many of the students are a more important factor. The illiterate are obviously concentrated among the poorer sections of the community and the effects of the "Brazilian miracle" have not yet seeped down to these sectors. As one of the teachers said recently, it is not easy to sustain the students' inter-

### Black Africa: wide gap between theory and practice

Black Africa has tended to see the problems of human rights in terms of the white regimes of the southern part of the continent. This emphasis has inhibited discussion on human rights in the rest of Africa, and it has reinforced a scale of priorities in which such rights have been widely and frequently subordinated to political and economic factors. There are valid historical reasons for this state of affairs. The legacy left by the colonial powers, and the neocolonialist problems that followed, have enforced a concentration on the right to development and on the need for national unity and identity. In many cases this is still found to be an overriding necessity.

The main problems in Africa are not connected with the legal recognition of human rights. All states have constitutions and codes that guarantee the basic rights. Nor all of these can be made effective, however, even when the will to do so is there. Economic factors make it impossible for most states to accept fully such rights as the free choice of jobs, the right to work, to education, to health and to a standard of living.

Although most states have recognized their validity, there are still all too many exceptions—particularly where minorities are concerned, and where tribal factors have affected the arguments. A much wider gap between theory and practice comes with the consideration of political and civil rights—including the right to take part in government, to life, to liberty and to freedom from arbitrary arrest and imprisonment. While all these are protected legally, in practice they are denied in varying degrees in nearly all African states. In particular, the use of arbitrary arrest and detention without trial is on the increase.

It is significant that at a seminar held last year in Dar es Salaam on the problems and needs of human rights in Africa many participants felt that the discussion of such points fell within the domestic purview of the states concerned and should therefore be avoided. A widely-shared opinion quoted in the seminar report was that "the exigencies of economic growth may at times justify the temporary subordination of the interests and rights of the individual

to those of the state". Few states will admit that political or economic necessity leads to anything but the temporary suppression of human rights—but nearly all African states have detention laws and emergency regulations to supplement the usually considerable safeguards of ordinary legislation. Even where the legislative devices exist for individual protection, these are often no more than a dead letter. Examples are not hard to find. Malawi is detaining more than 1,000 people without trial. Chad, Ethiopia, Guinea, Morocco, and above all Uganda are particular offenders at the moment.

Amnesty International's report on torture last year indicates that in these circumstances the use of torture is becoming much more common. It produces evidence from 11 African countries: Burundi, Cameroon, Ethiopia, Ghana, Malawi, Morocco, Togo, Tunisia, Uganda, Zambia and Zanzibar. These activities are always covered by the umbrella of national security and unity. In fairly modern states, and those that have inherited tribal situations, this is not surprising. Opposition has become equated with disloyalty. The aftermath of the colonial situation left political situations that were often virtually unworkable, as well as a pattern of repressive legislation to be copied. Reactions of this type have a habit of becoming semi-permanent, and a tendency to spread beyond the purely political into such areas as religion. The treatment of Jehovah's Witnesses in Malawi is a case in point. The two areas where most liberation movements that operate within independent African countries. The attitude to such movements makes it clear that the right of self-determination is not considered to operate for the minorities within such states. In the case of refugees there is a great deal to be done, and some of it at least pressive, particularly again with regard to refugees from colonial and racial domination in the south. Nevertheless, many African countries have not yet ratified either the United Nations Convention of 1967, or the Organization of African Unity Convention on Specific Aspects of Refugee Problems in Africa of 1969. One inhibiting factor has undoubtedly been the economic difficulties. The millions of refugees forced out of their homes by the disaster of the Sahelian drought constitute a problem that is just too big. Another factor has been the political uses to which refugees can sometimes be put. In the 1960s the Eritrean refugees in Sudan, and the southern Sudanese in Ethiopia, were used as bargaining counters in border and political discussions between the two countries. The approach to the refugee problem does, however, point the way for other areas of human rights. It has been the subject of an OAU convention. There is scope for other conventions or commissions to deal with other rights in the African context.

### South Africa: pressure groups condemned as subversive

which it did in the 1950s after a prolonged constitutional crisis. Since then the Civil Rights League has acted as a pressure group, seeking to influence public opinion through letters to journals, public meetings and press statements. It also makes direct representations to ministers and to government departments in particular cases, such as the death in detention of the Cape Muslim leader, Imam Haron, a few years ago. The league has had little success in arresting the legislative trend against individual

liberites in South Africa, which has intensified since the disturbances of the early 1960s, with legislation providing for detention without trial becoming part of the ordinary law of the land. The league has, however, kept alive a tradition of vigorous protest against infringements of civil rights, notably the Government's use of its banning powers, which has used to silence anti-apartheid activists, prohibiting them from attending public gatherings and barring newspapers from publishing their utterances. With its members mainly

engaged in academic or professional life, the league strives to maintain public awareness of the value of freedom of expression and assembly and the right to trial in open court. It cannot claim spectacular success. The Black Sash organization maintains advice offices to assist those caught in the tangle of pass laws which restricts the movements of Africans in South Africa. It also provides funds for the legal defence of pass offenders in the courts. For the rest, bodies such as the South African Institute

of Race Relations, the National Union of South African Students and the Christian Institute concern themselves with human rights. These three organizations are at present under investigation by the Schabas Commission, a parliamentary body, whose critics liken its functions to the McCarthyism of the United States in the 1950s. As an indication of the general climate in which such organizations are operating, remarks made in 1972 by Mr P. W. Botha, the Minister of Defence, are instructive. After a symposium on con-

scientious objection organized by the Civil Rights League in Cape Town, Mr Botha said in a parliamentary speech that there was a deliberate attempt by leftist and communist organizations to destroy national service systems. Measures would have to be taken to prevent such people from destroying the stability of the country. Mr Botha rejected Opposition suggestions that conscientious objectors should be allowed to work in hospitals, on fire stations or as ambulance men for double the national service period rather than go to jail.

At a recent conference in Canberra various representatives of the human rights movement met government representatives and discussed the situation. Despite the fears expressed from time to time that the human rights movement might have its freedom of operation curtailed and its success impeded because the conference was funded by the Australian Government, the spokesmen of the movement were quite free and frank in their expressions of opinion. They made specific proposals to the Government on how to give effect to the United Nations covenants. They told the conference that they thought Mr Whitlam had been misled by Conservative advisers into believing parliamentary legislation was required for ratification of the covenants, and they emphasized that such legislation was definitely not required. Only by government ratification of the protocol could the human rights of the Australian today be significantly enlarged. The protocol would give individuals direct access to the Human Rights Committee, which would be set up

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Australia: good intentions have gone astray by Herbert Michael The most serious protagonists of human rights in Australia are the various civil liberties organizations, which usually confine themselves to specific injustices within their state boundaries and are generally concerned with individual cases, and the Human Rights Committee of the United Nations Association of Australia. Mr Whitlam told the gathering: "It is the intention of my Government to proceed with ratification of the covenants on civil and political rights and economic, social and cultural rights as soon as enabling legislation has been passed by Parliament." However, despite the fact that this enabling legislation was amended to meet the objections of the churches and others, the sudden dissolution of Parliament prevented the legislation being proceeded with. The Senate, where the opposition had a majority, would not have passed it in any case. Mr Johnston has pointed out that although the Government had signed covenants it had ignored the protocol to the covenants on civil and political rights. At a recent conference in Canberra various representatives of the human rights movement met government representatives and discussed the situation. Despite the fears expressed from time to time that the human rights movement might have its freedom of operation curtailed and its success impeded because the conference was funded by the Australian Government, the spokesmen of the movement were quite free and frank in their expressions of opinion. They made specific proposals to the Government on how to give effect to the United Nations covenants. They told the conference that they thought Mr Whitlam had been misled by Conservative advisers into believing parliamentary legislation was required for ratification of the covenants, and they emphasized that such legislation was definitely not required. Only by government ratification of the protocol could the human rights of the Australian today be significantly enlarged. The protocol would give individuals direct access to the Human Rights Committee, which would be set up under article 28 of the covenant when it came into operation. The Australian Government has given no indication that it will sign or ratify the important protocol, or even that it will participate in the complaints procedure outlined in article 41 of the covenant. Instead, the Government has its own Human Rights Act introducing unnecessary variations on the terms of the International Covenant on Civil and Political Rights and apparently denying the individual benefits of both of the complaints procedures provided in the covenant. The Government has thus substituted its own judgment both for that of the General Assembly of the United Nations and also for that of the United Nations Human Rights Committee. In doing so it has provoked opposition which human rights advocates regard as largely irrelevant, placing the blame on the Government. Mr Johnston has summed up the situation in the following words: "Australia is lagging behind in the ratification of the human rights covenants and no local legislation can ever put us in the forefront in this field. Only full ratification of the covenants and protocol together with a submission to the complaints procedure of article 41 will permit the Australian Government to hold up its head before the international community and its own people. "The Government should go further. If only in order to involve Australians more in the reality of international politics it should make an early offer of generous facilities to accommodate the Human Rights Committee and its commissions in Australia whenever a case arises in this region. New York and Geneva are too far away in such cases. That could be our first United Nations agency, and long overdue." These remarks apply to government irrespective of party in power at the moment. The major differences between the Whitlam Labour Government and its predecessors has been that the former have evinced a keen interest in the human rights movement and the latter have not. It is unfortunate that so many good intentions have gone astray.

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جایگاه اول

AN ANNOUNCEMENT BY THE IMPERIAL ORGANISATION FOR SOCIAL SERVICES

Welfare, medicare network extends across Iran



Her Imperial Highness Princess Ashraf Pahlavi. The Princess works tirelessly for the welfare of the sick and needy. As President of the Women's Organisation of Iran and the Iranian Human Rights Committee and Deputy President of the Imperial Organisation for Social Services and the Iranian National Committee for the Campaign against Illiteracy she is actively engaged in a wide variety of projects for the improvement of health and education services in Iran.

The welfare of the sick and needy has always been a matter of great concern to His Imperial Majesty the Shahanshah and under his guidance and that of his sister, Her Imperial Highness Princess Ashraf, an organisation called the Imperial Organisation for Social Services has spent the last twenty seven years working to combat poverty, ignorance and disease.

Established by Imperial decree in the difficult days following the end of World War Two the IOSS was the first welfare organisation in the long history of Iran. Its aim, as stated in the statutes of its foundation, was "to raise the level of health and education among the poorer classes of the population."

To fulfil this aim the IOSS has created a vast network of hospitals, clinics and maternal and child health centres; established its own pharmaceutical factory supply medicines at low cost; set up one of the largest publishing houses in the world to print the millions of books it distributes free among schoolchildren; started the country's foremost vocational training centres; rebuilt villages wiped out by earthquakes and floods and given generous support to a variety of other welfare organisations which have come into being.

Health has always been the prime concern of IOSS and the organisation has tackled the problem of raising health standards from all possible angles.

In the early days priority was given to remedying the acute shortage of medical facilities. Since its establishment, the Organisation has built three major hospitals with more than 600 beds; several smaller hospitals, 255 rural clinics and 140 maternal health centres. More than 70 million patients have been treated at these institutions. Extension of these facilities is now being carried out according to a new plan drawn up this year. The plan divides the country into a number of zones each of which shall have a complete network of medical facilities on four levels. Each zone shall have one major hospital which will provide a total range of services. Under each hospital there will be an aid station, under each station 4 clinics and under each clinic 3 rural dispensaries.

An even more significant achievement in creating a network of health services in a vast country which contains 67,000 villages scattered over difficult terrain was the building by the IOSS of 255 rural clinics, providing free treatment and free medicine to hundreds of thousands of villagers who had never seen a doctor before. Over 65 million patients have been treated at the rural clinics. Their services are complemented by 140 maternal and child health centres which provide free food and care for mothers and babies. To date over 5 million mothers and children have been cared for by these centres and 2 million kilos of dried milk have been distributed.

In addition to providing basic medical services the IOSS clinics and MCH centres also make an important contribution to higher health standards through education of the rural population in hygiene and cleanliness. Knowing that the best way to tackle health problems is at their source the IOSS places great stress on cleaning up of the environment through the laying of piped water networks, the construction of modern bath-houses, abattoirs and mortuaries, strict sanitation control of shops and restaurants and through health inspection of school children.

The most important of its preventative measures has been an energetic inoculation campaign against prevalent diseases such as smallpox and cholera. Over 60 million inoculations have been given free of charge to date. A number of highly specialised health projects have been carried out with great success. The most noteworthy was the eradication of trachoma in the town of Dezful in south Iran where 9 out of every 10 people were suffering from this terrible eye disease in 1949. The campaign was conducted on two levels: direct treatment of trachoma victims and a massive town cleaning drive which resulted in a virtual tearing down and rebuilding of the town.

Other specialised IOSS health projects have included aid to the blind and rehabilitation of lepers.

The IOSS role in improving health standards is not limited to direct action in the field. Careful consideration of the problems has led to a wide network of supporting services without which the total programme could not operate effectively. Hospitals and clinics are not much use without doctors or nurses but when the IOSS was set up the number of these was sadly inadequate. Training of medical and paramedical personnel, therefore, has always been a key feature of IOSS activities. Iran's first school of nursing, the Princess Ashraf School of Nursing was set up in 1949 to provide free nursing training. This school has trained 1,400 Iranian girls as nurses so far and several hundred others are taking the 3 year course at present. Nursing aides are trained at the Farah Pahlavi Belyari Institute established in 1962 and the Reza Pahlavi Belyari Institute opened in 1968. To date 162 aides have been trained at Ramsar and 89 in Tehran. As mentioned earlier doctors and other medical specialists are being trained at Reza Pahlavi Medical Centre.

Hospitals

The largest of the IOSS hospitals is the 250-bed Reza Pahlavi Medical Centre in the suburbs of Tehran. The function of the hospital was formerly limited to the practice of curative medicine. Under the new IOSS health plan the Reza Pahlavi has been turned into a major research and training centre as well. With the help of experts from Johns Hopkins University in the U.S.A. the IOSS is training doctors and specialists in all branches of medicine. At the same time the number of departments at the hospital has been expanded. These departments include paediatrics, gynaecology, surgery, heart treatment, cobbalt therapy, neurology, intensive care and a maternity ward. The hospital also operates a mobile clinic which tours outlying areas.

The second hospital established by the IOSS was the 260-bed Nekui hospital in the holy city of Qom in the heart of Iran. This hospital has recently been enlarged and now contains wards for internal diseases, surgical cases, maternity, gynaecology, paediatrics, heart patients and ear, nose and throat. It also has a large radiology department, a blood bank, a casualty department and a family planning unit. Included in the Nekui hospital is the 60-bed Hedayati Maternity Home added in 1969 and a 50-bed children's hospital built by local philanthropists in 1971.

The third largest hospital is the 100-bed Farah Pahlavi hospital opened in the Caspian resort of Ramsar in 1962. A new complex of buildings has just been added to this hospital. There are now wards for internal diseases, surgical cases, gynaecology, paediatrics and casualty and dental departments.

In 1971 another hospital was opened at Baskia-Kurab near Lahijan in Gilan. Named the Ahmad Qavam hospital after the philanthropist who built it, the hospital has 25 beds for surgical and gynaecological cases. Steps are being taken to expand facilities.

Other smaller hospitals belonging to the IOSS include a 25-bed unit at Ashrian in the Central Province and 10-20 bed units in Shushitar, Golpayegan, Davarabad (Garmsar), Sarakhs on the Russian border and Qeshm Island in the Persian Gulf.

To date 3,515,234 patients have been treated at these hospitals and over 370,000 surgical operations have been performed.

Another hospital rebuilt by the IOSS is the 150-bed Sina emergency hospital in downtown Tehran which has been donated to Tehran University and is now run by members of the University Medical Faculty.



A young boy learns a trade at the Reza Pahlavi Vocational School.

Pharmaceutical factory

Another problem tackled successfully by the IOSS has been the high and sometimes prohibitive cost of foreign imported medicines. This problem was solved through the foundation of an Iranian pharmaceutical manufacturing unit, the Darupaksh Company established with an investment of 1 billion rials and now the largest drug producer in the Middle East. Equipped with the most modern facilities the Darupaksh factory has been steadily expanded until it now makes 260 different products. Its newest division is a unit for the manufacture of pills for injections. Since its opening in 1963 Darupaksh has made and distributed 800 million tablets and capsules, 60 million injections, 10 million tins and tubes of ointment, 2 million bottles of liquid oral medicine, 1 million bottles of eyedrops and 800,000 litres of intravenous fluids annually. Besides supplying IOSS requirements the Darupaksh factory also sells its products on the local market, a factor which helps to stabilise medicine prices in general.

In 1972 the IOSS took its pharmaceutical programme a step further with the establishment of an Iranian Centre for Research in the field of Chemistry and Pharmaceutical Sciences. Formed to reduce Iran's dependency on foreign suppliers of drugs and medicines, the new centre will eventually produce many of the basic raw ingredients at present imported and hopefully develop new medicines of its own.

Another example of the IOSS broad approach to health problems is its vigorous family planning work. A traditionally high birth rate with resultant pressures on the poor has long been an obstacle to improved public health and the IOSS lays great emphasis on the importance of reducing the size of the family in the interest of the mother and children. Family planning sections have been set up at all IOSS clinics throughout the country and

staff are being specially trained to acquaint parents with the advisability of birth control as well as to instruct them in birth control techniques. Pills and IUDs are being given free of charge.

Book publishing

IOSS activities in the field of education have been concentrated in two fields: the provision of free textbooks for schoolchildren and the establishment of vocational schools. Since starting its book programme in 1957 the IOSS has distributed 160,924,590 free textbooks among elementary students at Ministry of Education schools. To produce these books as cheaply as possible the IOSS founded the 25th Shahrivar Press which is equipped with offset and letter press printing shops and binding departments. With an annual output of over 50 million books and magazines a year the press is one of the biggest in the world.

Vocational training

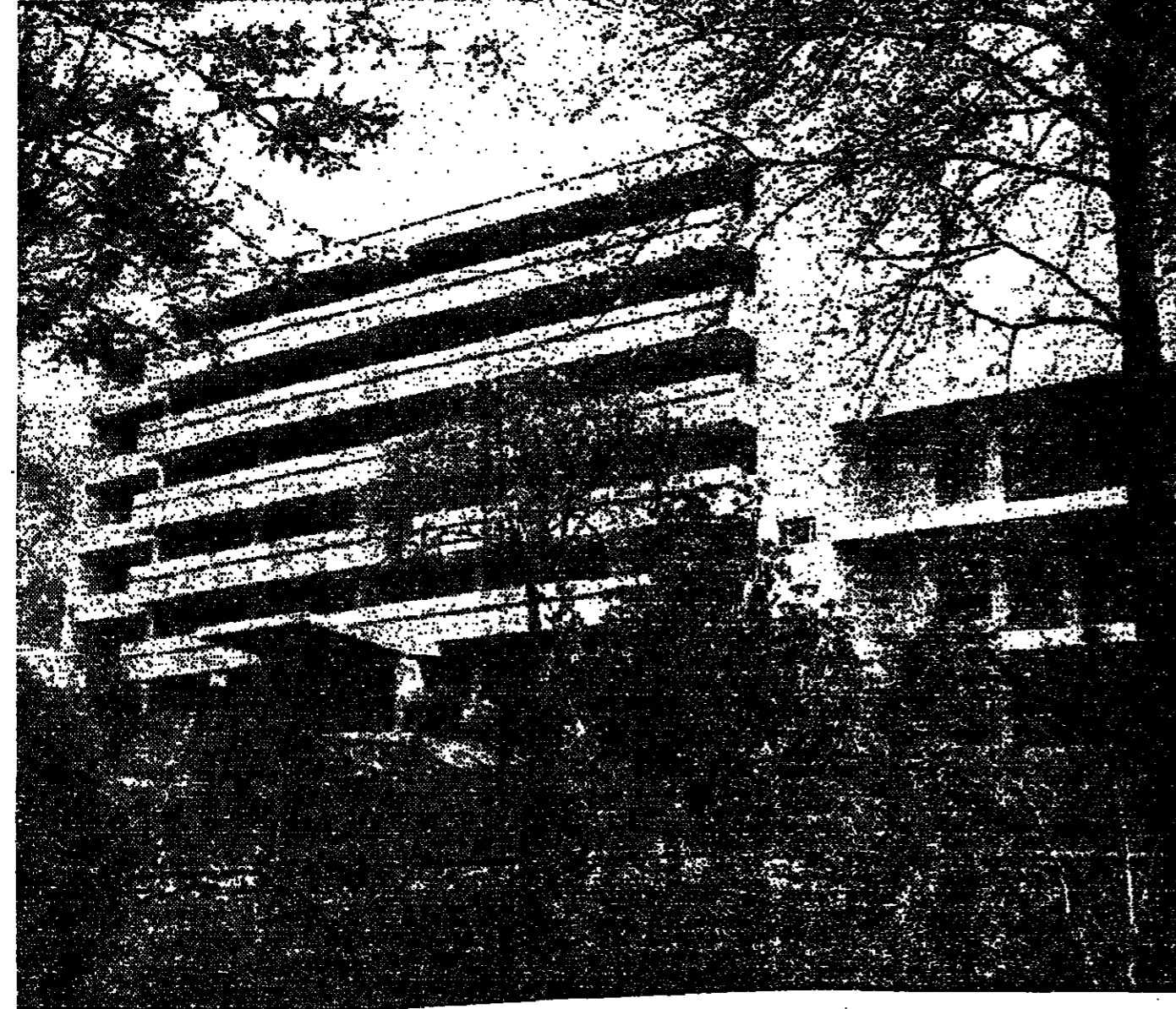
The IOSS vocational training programme was started in 1963 with the establishment in Tehran of the Reza Pahlavi Vocational School to train skilled and semi-skilled workers urgently needed by the nation's growing number of industrial enterprises. Last year similar schools were opened in Isfahan and Shiraz and more are planned for other regional centres in the future.

In addition to these programmes the IOSS has contributed to education through the construction of two student dormitories for Tehran University, the provision of grants for needy undergraduates and generous cash donations to various educational institutions. It has donated 250 million rials to the Aryamehr Technical University and 80 million rials to the Jundi Shapur Medical College; it also contributes 30 million rials a year to the Women's Organisation of Iran for educational projects.

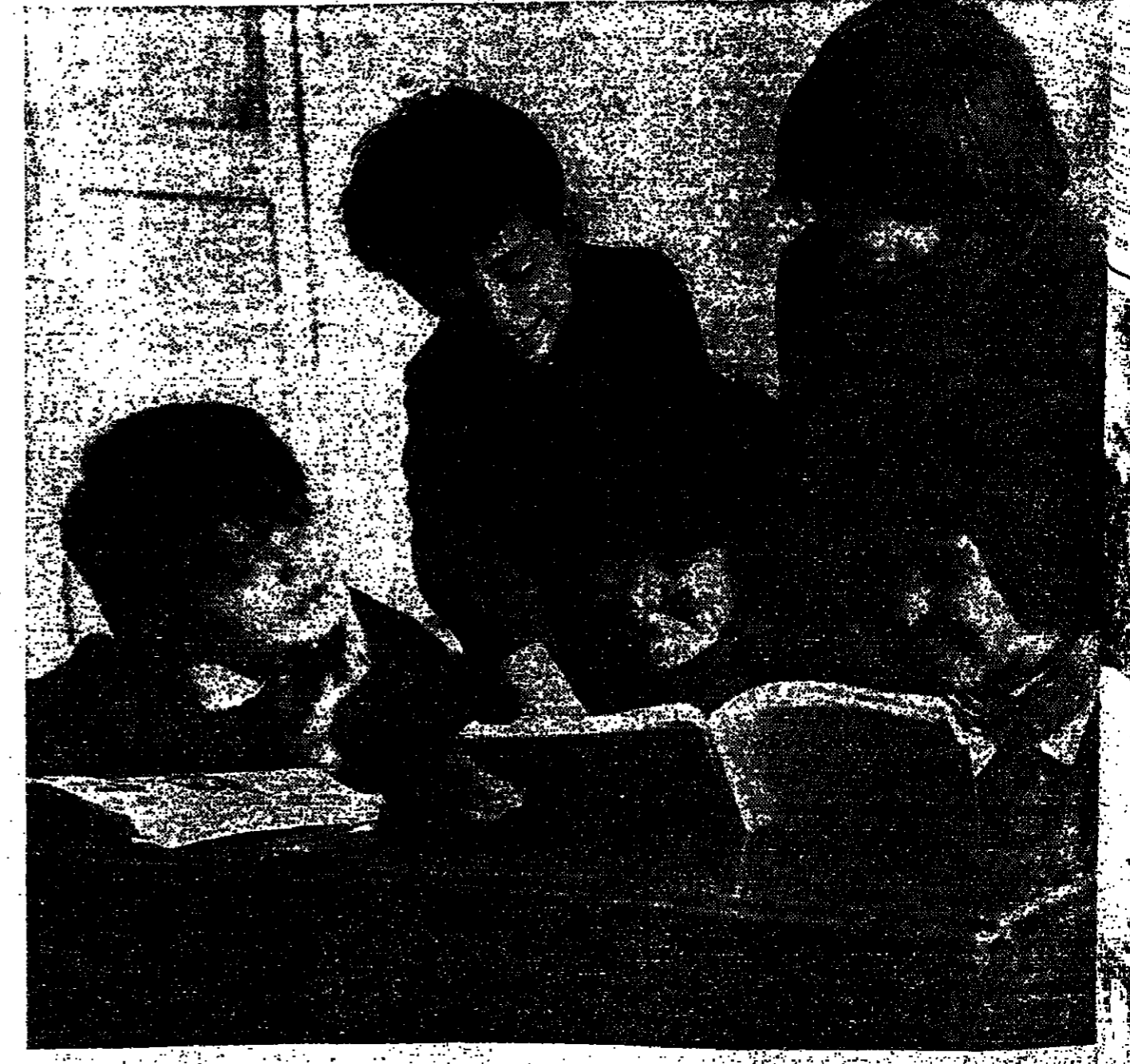
A special fund is reserved for urgent relief work after natural disasters such as earthquakes and floods. Thousands of victims of these natural catastrophes have received food and bedding provided by the IOSS. The organisation also undertakes rehabilitation programmes. Forty families who lost their homes in the Qazvin earthquake some years ago are now living in IOSS houses in the village of Vallahad.

The Organisation's concern for the welfare of the sick and needy does not stop at the boundaries of Iran. Though its primary commitment is to improve health and education at home the IOSS has also contributed to a number of worthy causes abroad, including the hungry of Africa and flood victims in Pakistan.

In all its activities the Imperial Organisation for Social Services receives inspiration and guidance from Her Imperial Highness Princess Ashraf. Besides playing a very active part in the planning and supervision of IOSS projects the Princess is able to coordinate these programmes with those of the other organisations in which she is involved, particularly the Iranian Human Rights Committee, the Iranian National Committee for the World-wide Campaign against Illiteracy and the Women's Organisation of Iran.



The Reza Pahlavi Hospital in Tehran.



Primary school children with free books supplied by the Imperial Organisation for Social Services.

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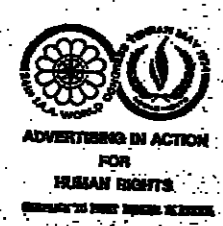
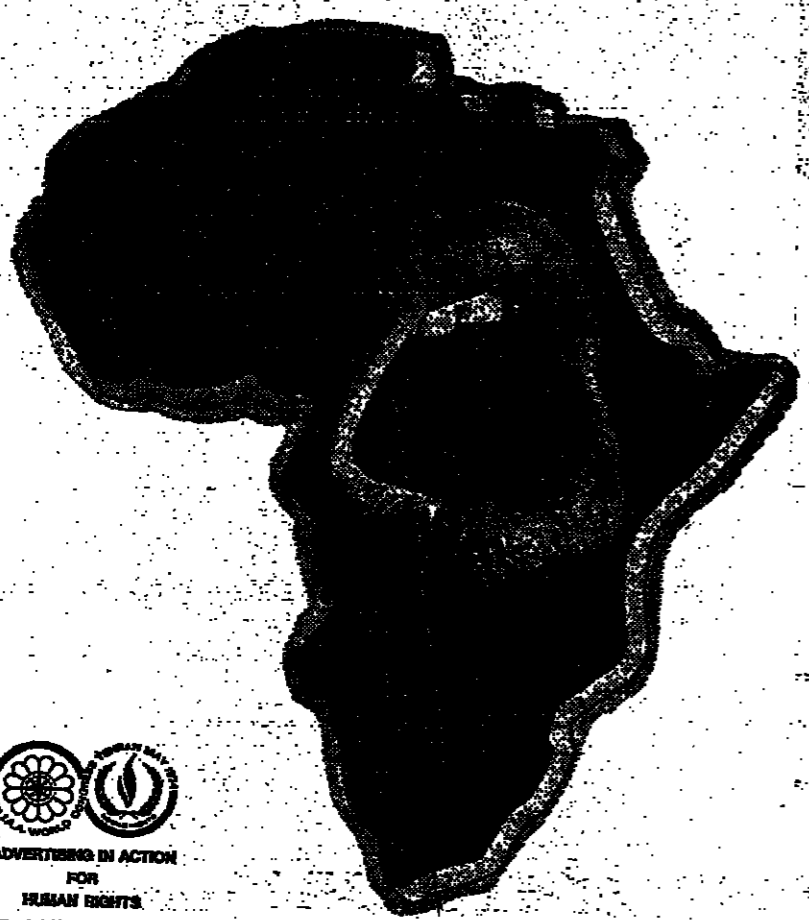
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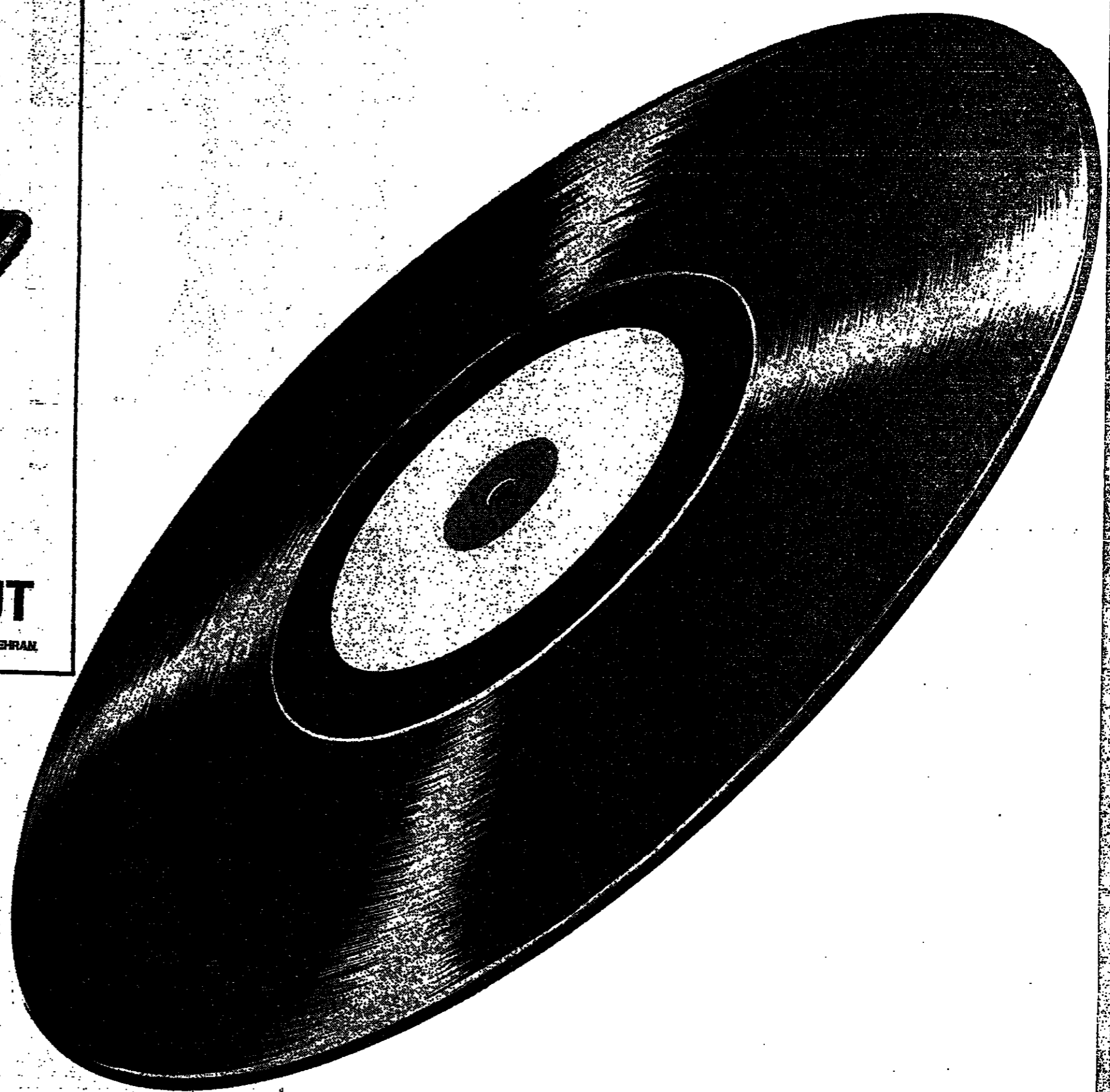


**MANY ARE HUNGRY**



**TIME IS RUNNING OUT**

A PUBLIC SERVICE ADVERTISEMENT SPONSORED BY ASIA INSURANCE CO., TEHRAN.



# ADVERTISING IN ACTION FOR HUMAN RIGHTS

On the occasion of the International Advertising Association's 24th World Congress in Tehran, May 23 - 25, with the theme "Communications in the Service of Human Rights", the IAA Iran Chapter wishes in practice to live up to this theme. Thus, an extensive advertising campaign is being launched to raise funds for helping those suffering from famine or disease. Elsewhere in this issue, two of the posters of this campaign are shown.

The funds collected will be channelled into a blocked account (number 79997) in Bank Melli Iran (National Bank of Iran), from where contributions will be passed on via the United Nations to help alleviate those suffering.

A special piece of music has been composed and a poem written to mark the occasion of the above-mentioned Congress. The well-known Iranian composer and conductor, Mr. Ali Rahbari, has been inspired in his creation by the theme of the Congress. The Congress Song has been recorded by the Vienna Radio and Television Symphony Orchestra together with the Choral Group of the Ministry of Culture and Art of Iran and two famous Iranian singers.

This recording will be put on sale on the Congress Site and simultaneously in a large number of stores throughout Iran. The poem will be translated into other languages and the recording will soon be on sale in other countries also.

The proceeds of the sales of this recording - on which there will be no maximum price - will be deposited into the above-mentioned account.

Should anybody wish to contribute to this cause, donations may be sent directly to the Bank Melli Iran marked "Advertising in Action for Human Rights", and the IAA Iran Chapter will be happy to acknowledge such contributions by sending the donors a recording.

A PUBLIC SERVICE ADVERTISEMENT SPONSORED BY ASIA INSURANCE CO., TEHRAN

I send with this coupon a cheque/money order/Bank transfer

for .....

to Bank Melli Iran, Avenue Ferdowsi (Central Office), Tehran, Iran, made out to the order of "Advertising in Action for Human Rights", Account Number 79997. I understand that a recording of the Congress Song will be sent to me.

Name .....

Address .....

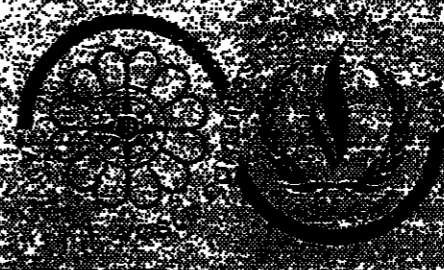
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Joseph Volino



**PEACE IN MIND,  
PEACE IN ACTION**



**ADVERTISING  
IN THE SERVICE OF HUMAN RIGHTS**

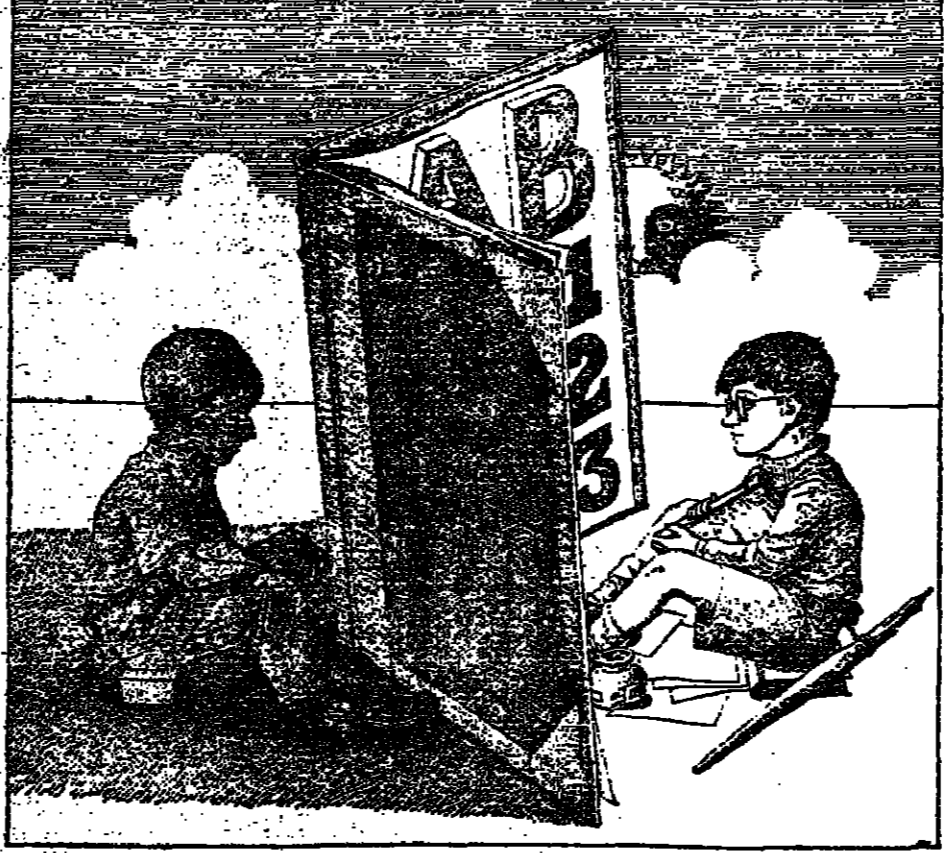
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Article XXVI
(1) Everyone has the right to education. Education shall be free, at least in the elementary and fundamental stages. Elementary education shall be compulsory. Technical and professional education shall be made generally available and higher education shall be equally accessible to all on the basis of merit.
(2) Education shall be directed to the full development of the human personality and to the strengthening of respect for human rights and fundamental freedoms. It shall promote understanding, tolerance and friendship among all nations, racial or religious groups, and shall further the activities of the United Nations for the maintenance of peace.
(3) Parents have a prior right to choose the kind of education that shall be given to their children.

Worldwide perspective unites teachers of the new discipline despite their discord

Eric Thornberry
The birth of international human rights law, rather than the United Nations Charter, is the focus of the new discipline. It has now become almost an academic industry, but there is uncertainty over the field of the new discipline and the most effective modes of analysis and production. In the 1960s there was an almost simultaneous start to national human rights law in the United States, Canada, and Western Europe. Human rights were taught in law schools, and the subject became increasingly evident that the special character of international human rights law precluded the possibility of treating it in any other manner within the academic structures. There are three reasons for this: it cannot be given as part of an internal course because its framework is international; it cannot be treated as a part of general international law because its principles and values are different from, and at times

Through their intellectual achievements may remain ununited, the development of hard political and legal substance lagged behind their vision. This was especially true of the universal level, at the United Nations where work was in many ways sadly disappointing. However, during the 1950s there were remarkable developments in the Council of Europe through the European Human Rights Convention. By the end of the 1960s a large body of international law had been created and awarded analysis. There were signs that the International Human Rights Year in 1968, 20 years after the promulgation of the Universal Declaration of Human Rights, that the older aspirations were being refreshed by new political initiatives. For instance, there were signs that the United Nations Human Rights Commission, an adjunct of the Economic and Social Council, was to be allowed by governments to take part in its mandate more actively, by examining the complaints of those denied their basic human rights throughout the world. Specialists began to lay emphasis on making inter-nationally created standards effective. The Scandinavian governments launched their unprecedented international human rights campaign against the Greek military junta before the European Human Rights Commission in Strasbourg. This case, which from some viewpoints also represented an unprecedented failure of the new machinery, inaugurated the new and still unfolding era in which the commission has been presented with a series of cases touching upon basic issues of state rights and human freedoms. Finally, an event of great national and European importance, Britain at last accepted the right of individual petition to Strasbourg. Henceforth, the aggrieved citizen could have his claim of denial of human rights decided not by a British but ultimately by a European and international standard. For myself, associated with the new developments in Britain, the catalytic experiences were part British and part international. Questions of race, Northern Ireland, and other questions in the late 1960s seemed to invite debate and the application of fresh standards - standards which might be more satisfactory than those then available in Britain. A newspaper correspondent in London and at one time deported from the colonies

Greece, and as a participant in the subsequent candidate cases in Strasbourg, I had been sharply reawakened to the need for the existing international machinery. Above all I was aware of the vast problems of making that machinery effective. Major omissions in the traditional academic treatment of international law and relations had become apparent, and these underlined a number of possible misconceptions. For me, the Lauterpacht aura, so strong at Cambridge in the 1950s, was still strong. There is still discord among teachers of the new discipline. The various courses have varying emphases. This seems both useful and creative, provided there is agreement on certain basic premises. What gives unity is the international perspective. The subject of study is the rudimentary common law of mankind in his relationship with state authority. The sources of such law are manifold: treaties, the case law of international tribunals, the practice of international organizations, the tenets of philosophy, expediency and utility. Constitutional dogma and internal case laws are of some, though uncertain, value by way of analogy. The very different context in which domestic laws and courts operate must continually be borne in mind. The danger, with such diverse sources, is that standards may be so vague, so imprecise, as to become mere generalities. Discussion, without an adequate frame of reference, may be so broad and unstructured as to verge upon self-indulgence, beyond intellectual acceptability. Yet no law can be an instrument of mathematical certainty. Legal education must include the encouragement of discussion about possible court judgments in a notional situation. The amount of positive law now available to student, advocate, judge or academic, seeking to apply an international human rights standard is immense and can be overwhelming. In the area of those human rights which touch upon social rights, a tribunal could be almost engulfed. It might be referred, not only to more than 130 multilateral treaties concluded under the International Labour Organization, together with that body's practice and dispute settlement; but to more than 6,000 cases decided over the past 20 years by the European Human Rights Commission, not to mention the decisions of national tribunals purporting to apply the European Convention; to the treaties and practice of the United Nations and its various agencies; and to the work of the supervisory authorities applying the European Social Charter. Only then might the international tribunal refer to decisions of domestic agencies enforcing, against national perspectives, internal laws. The immensity of international human rights law material is probably not even now known to the majority of international lawyers, not to mention those whose legal specializations are internal. Indeed international human rights law may already have passed the critical point which long since prevented the international lawyer from having other than a nodding acquaintance with some areas of the subject. International human rights law is about the values, common among the cultures and ideologies of the world, affecting the relationship between individual and state. There is room for scepticism over the notion that in a world deeply divided by politics, race and unbridled development, such common values may be found. Yet against this scepticism must be set such facts as the two United Nations covenants of 1966.

50 members of the International Advertising Association, meeting this week at a congress in Teheran, will discuss the role played by communications in the promotion of human rights. Below, Paul J. Fabricius explains why the IAA has chosen this theme; and Princess Ashraf, twin sister of the Shah and patron of the congress, answers questions on her country's human rights policy and record

Professional use of communications can further other than commercial causes

people may feel that to ask in fact some already done so why IAA chose such an theme - seemingly from those who work in the various Madison Avenue firms - is not a number of valid reasons. It is enough to say that there are too many congresses to come to Teheran. The IAA is the largest of the planning and direct promotional agencies. The advertising congresses and as well as internal have been devoted to apologies for their existence and to preventing already converted those who do not want time is ripe for a One aim of this IAA is to sound a bugle world at large as well as to demonstrate that professional use of communications in general, and advertising in particular, is not a purely commercial activity. It can be used constructively to solve some of the problems of the world today. These points will emerge from some of the sessions of the congress. However, the best way to illustrate what the congress aims to achieve is to list the sessions and to comment briefly on each. The opening address will be given by Princess Ashraf. After this the Iranian Prime Minister will address the congress, followed by the IAA world president, Dr. Göran Tunström (Sweden). At this point the opening address will be given by Princess Ashraf. Mr. A. Hollender (United States), chairman of the IAA board, will talk about the role of the IAA in today's marketing scene. The main speaker at the first business session will be Professor John McHale (State University of New York) on "the trans-national world". Unless we adjust and adapt ourselves to interdependence, to a global community, human rights will be severely impaired. To bring about a wider and fuller understanding of this issue, mass communications will have to be globally harnessed and co-ordinated. Advertising in action for human rights is the title of the second session, which will be devoted to the presentation of two case histories: an American campaign to make foreign "guest" workers more popular, and a French campaign to help physically handicapped workers feel less handicapped. This will be an important demonstration of how creative talent, coupled with knowledge of the facts and understanding, can be employed to help overcome a particular human problem. Concurrent with the congress will be an exhibition of advertising campaigns in action for human rights - campaigns sent from many different countries using a variety of media, sponsored or initiated by the United Nations, by governments or by private enterprise. A jury will have the difficult task of selecting one campaign to be awarded a prize given some years ago by the Irish chapter of the IAA for campaigns in the public service - now to be awarded for the third time. After the congress this exhibition may be sent round to other countries. Lord Aylesstone, chairman of Britain's Independent Television Authority, will address the third session on trans-national mass media. There are voluntary and legal restrictions regarding commercial advertising, but there are none on the kind of communications spread officially via transnational media. Freedom of speech is a human right, but when it is used to harm others certain limitations - preferably of a voluntary nature - may have to be considered: freedom entails responsibility. In the session Professor Holbaek-Nansen (Norway), followed by a panel, will discuss communications as a two-way traffic. It is also a human right to be heard: voters, employees, consumers now want to be consulted (vide de Gaulle's participation) and do not necessarily accept the communicator's domination of the message. Next a panel of three, an American, an Iranian and an Israeli, will debate "the curse of illiteracy". They will show how people with professional experience in mass communication can help overcome this barrier to that degree of education which is a prerequisite to a better standard of living and to the full enjoyment of the freedom of choice. In session number six, a panel chaired by an American and composed of an American advertising executive, a Danish retailer, a Greek industrialist and a French media man will discuss the question of advertising in the affluent countries: is complete freedom of choice compatible with the economic benefits of mass production? In the following session a Dutch director of Unilever and the dean of the Iranian Institute of Mass Communi-

the environment. An American, an Italian and a Japanese will discuss this topical and vital problem, the responsibility for which does not rest only with governments or with industry. The onus is on each and every individual citizen in every country: human duties as well as human rights. This is largely a problem of communications. How can advertising help? From what has been said it should be apparent that this congress will be rather different from the run of the mill. It aims at putting across a message to the world at large as well as to those who use, create or sell advertising and to those who professionally use mass communication. That is the significance of the congress: to show that advertising can and should be used to play a constructive role in sustaining human rights. The author is head of the IAA advisory committee on programmes for world congresses and chapters.

Princess Ashraf, twin sister of the Shah and patron of the congress, answers questions on her country's human rights policy and record

'Long-standing love and affection for humanity' is rooted deep in Iran's history

Q: Could Your Majesty tell us what have been the main reasons for the passage of the family protection law in Iran over recent years? A: You are, I am sure, aware that the steps taken to provide civil and political rights. Other principles of the revolution, such as the nationalization of the woodlands and pastures, and water resources, helped to increase the national income and to bring about a more fundamental realization of socio-economic and cultural rights. Our campaign against illiteracy started with the establishment of the Literacy Corps. Young and educated

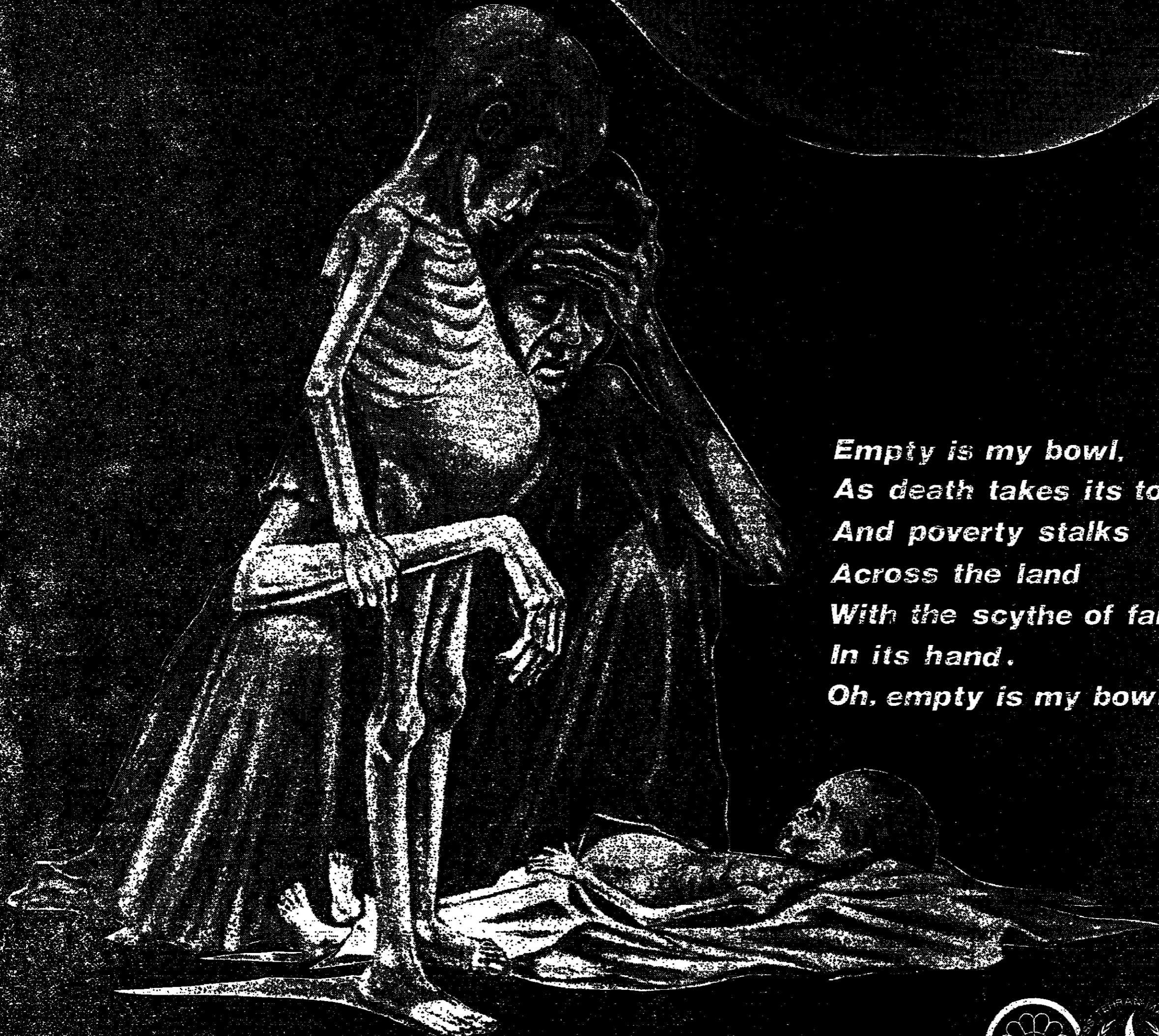
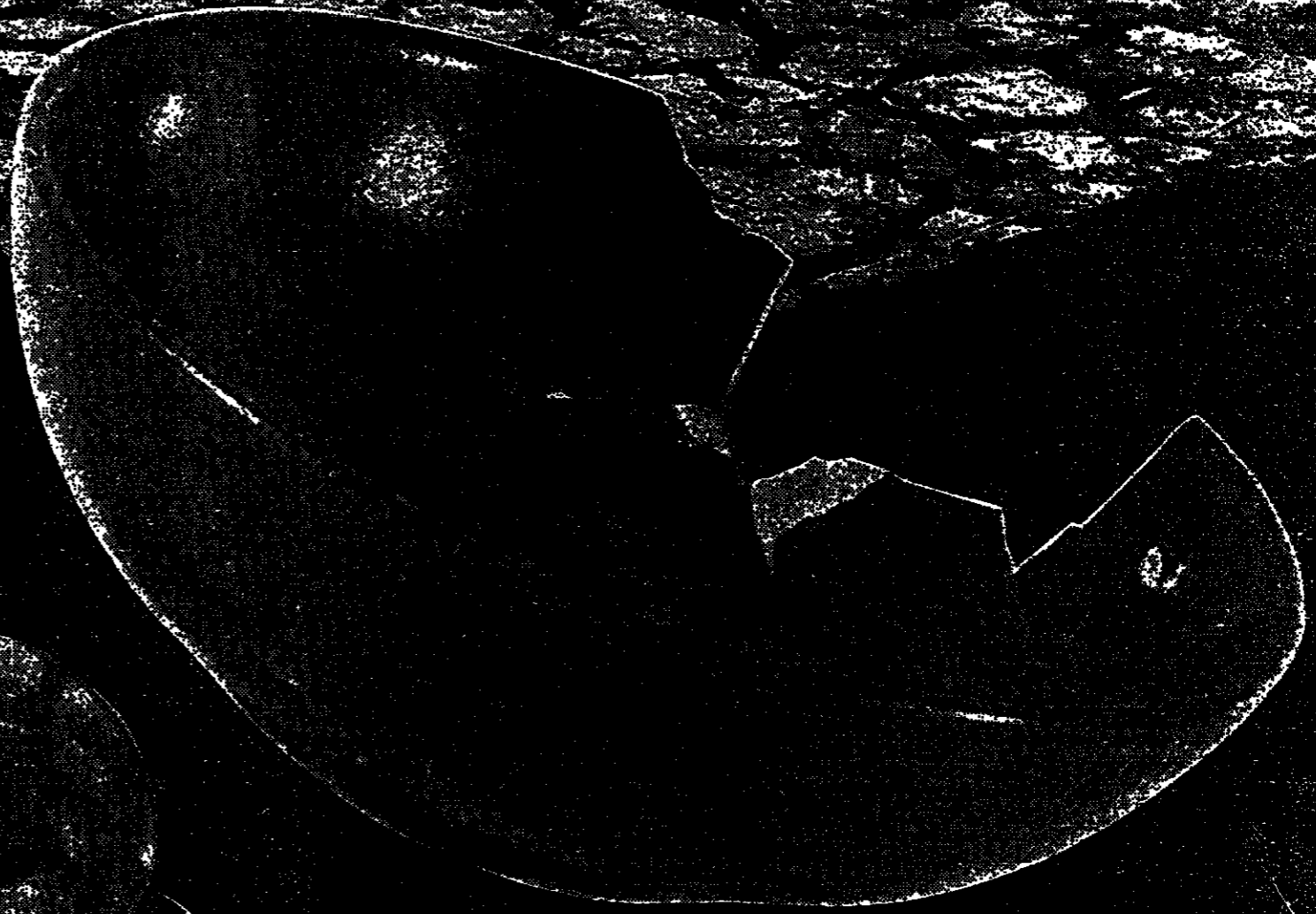
people, instead of spending their military service solely on learning the techniques of war, were given a short course of training and then sent to the rural areas to teach rural children how to read and write and to acquire other basic training. The response of these corpsmen was unbelievable, and it helped the establishment of other corps, such as the Health Corps and the Knowledge Corps. The most interesting of these corps was the Girls Corps, which accepted the responsibility of educating people in villages and advising them on family planning. The organization simply cannot cope at present with the number of applications it receives. In 1964 the National Commission for the International Eradication of Illiteracy was

formed, with the patronage of the Shahanshah. This committee, which started by opening classes all over the country, is now devoted to studying methods of teaching and preparing reading material for the newly educated. The international campaign against illiteracy started in Tehran with the convening of the education ministers' congress, where the Shahanshah delivered an important message on the subject. The creation of the Muhammad Reza Pahlavi award and another award presented by the Soviet Union to encourage individual and organizational efforts in spreading education has drawn a great number of emigrants from all over the world. Iran's recent successes in taking full control of its energy resources and the increased income deriving from them as well? If you look at Iranian history, it becomes clear that we have never considered ourselves separate from the rest of the world and that we have never wanted prosperity and happiness only for ourselves. The decree of Cyrus the Great was the first human rights declaration, and I see it as the start of the long-standing love and affection which Iranians have always felt for the whole of human society. The allocation of a considerable sum of money at the Monarch's command for helping the developing countries indicates that this system of thinking is still strong in Iran. The Shahanshah's proposal, during an address at Harvard University, resulted in the formation of the United Nations Welfare Legion. The numerous cultural and economic pacts we have with countries of various ideologies, and the understanding we have with the East and the West, all indicate Iran's interest in maintaining peace and our wish for everyone to live in a world free of fear, human rights declaration, and poverty. We shall pursue this policy on national, regional and international levels. Considering that it is because of social traditions and customs, or even national laws, that people are denied their human rights, could Your Highness tell me if there are such instances and obstacles in Iran as well? No doubt such instances could be found in any society. The family protection law, which was approved in 1967, cleared away many inequalities which existed in families between man and woman. human rights are moving in this direction as well. One might get the notion by looking at the poor countries, that the hungry and the illiterate, that aggression against human rights and outright ignorance are on the rise. But there are strong indications to the contrary. The number of countries which have gained independence in the past 25 years, the number of freedom movements which are rising everywhere, and the steadily improving economic relations between the developed countries and the formerly exploited ones, all indicate that man is getting farther away from cruelty and injustice and nearer to equality and fraternity. Princess Ashraf is a former chairman of the United Nations Commission on Human Rights.

White dropouts earn more than nonwhite high school graduates. Give a damn. Support the New York Urban Coalition. Examples from three advertising campaigns that have won the public service awards presented annually by the Irish chapter of IAA: for seat belts in Britain (Young & Rubicam), earthquake relief in Iran (Facopa), and race relations in New York (Young & Rubicam Inc).

Joseph K. ...

# MANY ARE HUNGRY TIME IS RUNNING OUT



*Empty is my bowl,  
As death takes its toll,  
And poverty stalks  
Across the land  
With the scythe of famine  
In its hand.  
Oh, empty is my bowl.*



ADVERTISING IN ACTION FOR HUMAN RIGHTS  
CAMPAIGN TO FIGHT HUNGER IN AFRICA

A PUBLIC SERVICE ADVERTISEMENT SPONSORED BY ASIA INSURANCE CO., TEHRAN

sters re  
ades stay  
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